

NORTHPOINTE HEALTHCARE SYSTEMS BOARD OF DIRECTORS
Regular Meeting
MINUTES
715 Pyle Drive, Kingsford, MI
December 15, 2016 - 4:00 p.m.

CALL TO ORDER/ROLL CALL:

J. Nelson, Chairperson, called the meeting to order at 4:00 p.m. Cindy Adrian, Administrative Assistant conducted the roll call.

<u>MEMBERS</u>	<u>Present</u>	<u>Excused</u> <u>Absent</u>	<u>Absent</u>	<u>MEMBERS</u>	<u>Present</u>	<u>Excused</u> <u>Absent</u>	<u>Absent</u>
Dehn, Janet	X*			Negro, Mari		X	
Hamm, Ray	X			Nelson, John	X		
Hofer, Millie	X*			Peretto, Patti		X	
Luhtanen, Joan	X			Phillips, Patricia	X		
Martin, Ann	X			Schinderle, Katie	X 4:20 pm		
McCole, Gerald	X			Zevitz, Michael Dr.		X	

*video television conference from the Northpointe Menominee office

REPRESENTING ADMINISTRATION: J. McCarty, B. Ducoli, C. Adrian

PLEDGE OF ALLEGIANCE - The Pledge of Allegiance to the Flag was recited by all.

PUBLIC COMMENTS - None

APPROVAL OR AMEND AGENDA

Chairperson Nelson asked for approval or amend of agenda.

ACTION: Moved to approve the agenda as presented.

Motion by: A. Martin, supported by G. McCole to approve agenda.

Motion carried unanimously.

APPROVAL OF REGULAR BOARD MEETING MINUTES

Chairperson Nelson asked for a motion to approve the December 8, 2016 regular Board meeting minutes.

ACTION: Moved to approve the regular Board meeting minutes as presented.

Motion by: G. McCole, supported by P. Phillips to approve the 12-8-16 minutes.

Motion carried unanimously.

PRESENTATION – MERS Presenter: Terra Langham, Regional Manager

Terra Langham, U.P. Regional Manager, presented a general overview of Northpointe's MERS plans and updates during the past year. Miscellaneous questions were addressed regarding Defined Benefit and Defined Contribution Plans.

K. Schinderle present at 4:20 p.m.

ACTION ITEMS

• **Finance**

Financial Statement-October, 2016

ACTION: A motion was made by G. McCole supported by P. Phillips to approve the Financial Statement for October, 2016. **Motion carried unanimously.**

• **Drug Free Workplace Policy**

ACTION: A motion was made by J. Luhtanen supported by P. Phillips to approve the Drug Free Workplace Policy. **Motion carried unanimously.**

- **2017 Board Meeting Schedule**

ACTION: A motion was made by J. Luhtanen supported by G. McCole to approve the 2017 Board Meeting Schedule. **Motion carried unanimously.**

Jennifer McCarty conducted New Business as follows:

NEW BUSINESS (Discussion only)

- **Finance**

Check Disbursement Report-November, 2016

No questions regarding the Check Disbursement Report-November, 2016. Consensus of the Board is that this item will move forward to the next meeting for approval.

OUTCOME: Action item for next meeting

- **County Board Performance Payment Questions**

Discussion ensued and miscellaneous questions were addressed regarding the email response received from NorthCare's CFO regarding the performance based payment. Also discussed that the MDHHS and PIHP contracts did implement a performance based payment system into the contracts as a performance incentive.

OUTCOME: Informational

- **Board By-Laws and Policies for Yearly Review**

Reviewed Board By-Laws and Policies for any updates/revisions required.

OUTCOME: A draft of the Board By-Laws and Policies will be presented to the Board at the next meeting for approval.

- **CEO Coverage**

Discussion ensued regarding upcoming Family Medical Leave requested by J. McCarty and CEO coverage during that time period.

OUTCOME: Board requested that J. McCarty make a recommendation of staff who are willing to perform essential duties for Board appointment at the next meeting.

- **CEO Report**

Discussed and reviewed CEO report. Miscellaneous questions were addressed specifically regarding Senate Bills 1141 and 1142 AFC licensing.

J. Nelson assumed the Chairperson position.

MISCELLANEOUS BOARD/COMMITTEE REPORTS

- **NorthCare Meeting Meetings 11-9-16**

Report to be placed on file.

PUBLIC COMMENTS

Lucas Hurzeler, Homebased/Outpatient therapist in Menominee, thanked the Board for its consideration in regard to salary increases and expressed his concerns regarding increasing job satisfaction, employee salaries and employee retention.

BOARD COMMENT

Janet Dehn expressed concern regarding comparison salaries and the need to include agencies outside of U.P. CMH's such as ADAPT in Wisconsin, etc.

Joan Luhtanen expressed her appreciation of employees coming forth with their viewpoint as this is very informative and educational for the Board and stated Merry Christmas to all.

Ann Martin requested that if possible a written form of the public comment from tonight's meeting be given to Board members.

John Nelson stated FLSA hold was due to possibly no economic impact study first being conducted. Also expressed need for dual addiction certified person to be on staff and stated Merry Christmas to all.

ADJOURN

A motion was made by G. McCole, supported by P. Phillips to adjourn the meeting.

Motion carried unanimously.

Meeting adjourned at 5:25 p.m.

The next regular Board meeting is scheduled for Thursday, January 12, 2017 in Kingsford, Michigan at 4:00 p.m.

John Nelson, Chairperson

Mari Negro, Secretary

Cindy Adrian, Administrative Assistant