

**NORTHPOINTE HEALTHCARE SYSTEMS BOARD OF DIRECTORS**

**Regular Meeting**

**MINUTES**

**715 Pyle Drive, Kingsford, MI  
November 8, 2018 – 4:30 p.m.**

**CALL TO ORDER/ROLL CALL:**

Joan Luhtanen, Chairperson, called the meeting to order at 4:30 p.m.; Kelly Stankevich, Administrative Assistant, conducted the roll call.

<b><u>MEMBERS</u></b>	<b><u>Present</u></b>	<b><u>Excused Absent</u></b>	<b><u>Absent</u></b>	<b><u>MEMBERS</u></b>	<b><u>Present</u></b>	<b><u>Excused Absent</u></b>	<b><u>Absent</u></b>
Dehn, Janet*	X			Negro, Mari**	X		
Hafeman, Jan	X			Pasternak, Nancy	X		
Hofer, Millie	X			Phillips, Patricia**	X		
Roberge, Robert	X			Zevitz, Michael Dr.	X		
Martin, Ann	X			Korpi, Thomas	X		
McCole, Gerald	X			Luhtanen, Joan	X		

\* Video conference from the Northpointe Menominee office

\*\* Telephone attendance

**REPRESENTING ADMINISTRATION:** Bill Adrian, B. Ducoli, K. Stankevich

**PLEDGE OF ALLEGIANCE** – The Pledge of Allegiance to the Flag was recited by all.

**PUBLIC COMMENTS** – None

**APPROVAL OR AMEND AGENDA**

Chairperson Luhtanen asked for approval or amendment of agenda. B. Adrian requested Van Bids be added as an Action Item under CEO Round 2 Interview Questions.

**ACTION:** Moved to approve agenda as amended.

**Motion by:** J. Hafeman supported by M. Hofer to approve agenda as amended.

**Motion carried unanimously.**

**APPROVAL OF REGULAR BOARD MEETING MINUTES**

**ACTION:** Moved to approve 10-25-18 Special Meeting 1, 2 and Regular Board meeting minutes and 11-1-18 Ad Hoc Committee Minutes.

G. McCole requested change to Special Meeting 2 noting his participation by phone for interviews.

**Motion by:** J. Hafeman supported by N. Pasternak to approve the 10-25-18 Special Meeting 2 minutes as amended and the 10-25-18 Special Meeting1, 10-25-18 Regular Meeting, and 11-1-18 Ad Hoc Meeting minutes as presented.

**Motion carried unanimously.**

**PRESENTATION** – None.

**ACTION ITEMS**

- **Finance**

- a) Check Disbursement – September 2018

- ACTION:** Moved to approve the September 2018 Check Disbursement.

- Motion by:** G. McCole supported by M. Hofer to approve the September 2018 Check Disbursement as presented.

- Motion carried unanimously.**

- **Personnel Report Information Requested**

- Reviewed suggestion for semi-annual report from A. Martin and monthly report provided.

- Outcome:** Have Ad Hoc Committee work on information to be provided to the Board in future reports.

J. Dehn arrived at 4:40 p.m. in Menominee.

- CEO Round 2 Interview Questions from Ad Hoc Committee**  
 Discussed updated format of interviews to include a copy of questions to candidates at the interview. Reviewed homework and interview questions. Applicants provided with job description, contract, plan of service and draft strategic plan.  
**ACTION:** Moved to approve CEO Round 2 Interview Questions.  
**Motion by:** G. McCole supported by J. Hafeman to approve the Round 2 CEO Interview questions as presented.  
**Motion carried unanimously.**
- Van Bids**  
 Returned to agenda from 10-25-18 meeting. The approved 2018 Dodge Grand Caravan SEs are no longer available. Recommendation to change to the 2019 Dodge Grand Caravan SEs from bid. Purchase price is \$1,128.00 more on each vehicle for a total of \$4,512.00.  
**ACTION:** Moved to approve purchase of 4 2019 Dodge Grand Caravan SEs from Riverside.  
**Motion by:** M. Negro supported by J. Hafeman to approve the additional \$4,512.00 to purchase 2019 models.  
**Motion carried unanimously.**

**NEW BUSINESS (Discussion only)**

- CEO Hiring Update**  
**Outcome:** Return to next agenda.
- Finance**

  - a) Contract Grid 11-8-18 (TRICO Lease, TRICO Vocational, Case Management of MI)**  
 Miscellaneous questions addressed.  
 Outcome: Action Item at next meeting.
- Health Insurance 80/20 vs. Hard Capitation**  
 Discussed Hard Cap option being unaffordable, and under the law cannot choose an unaffordable plan. Discussed self-funding pharmacy expense beginning January 1, 2019, will provide savings to Northpointe and Employees.  
**Motion by:** J. Hafeman supported by M. Hofer to move Health Insurance 80/20 vs. Hard Capitation to Action Item at present meeting.

Roll call conducted by K. Stankevich, Administrative Assistant

ROLL CALL VOTE	YES	NO		YES	NO
Dehn	X		Pasternak	X	
Hafeman	X		Phillips	X	
Hofer	X		Roberge	X	
Martin	X		Zevitz	X	
McCole	X		Korpi	X	
Negro	X		Luhtanen	X	

**ACTION:** Moved to approve the 80/20 Health Insurance option.  
**Motion by:** J. Hafeman supported by T. Korpi to approve the 80/20 Health Insurance option as presented.  
**Motion carried unanimously.**

**MISCELLANEOUS BOARD/COMMITTEE REPORTS** – None.

**PUBLIC COMMENTS** – None

**BOARD COMMENTS**

J. Luhtanen advised members that Community Connect is having a presentation at the YMCA on Friday, November 9, 2018 from 11:00 a.m. to 1:00 p.m. She will be attending.

J. Luhtanen advised members that GLRMH will be having a conference September 8, 9, and 10, 2019 in Houghton.

J. Luhtanen advised members that NAMI is hoping to have their Christmas party on December 6, 2018.

J. Luhtanen advised members that the new Boardworks DVDs have arrived. Short ones will be presentations at future Board meetings. Members encouraged to check out the longer ones.

**ADJOURN**

**ACTION:** Motion by G. McCole supported by J. Hafeman to adjourn meeting.

**Motion carried unanimously.**

Meeting adjourned at 5:00 p.m.

The next Special Board meeting is scheduled for Monday, November 19, 2018 in Kingsford, Michigan at 4:00 p.m.

The next Regular Board meeting is scheduled for Thursday, November 29, 2018 in Kingsford, Michigan at 4:30 p.m.

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Joan Luhtanen, Chairperson

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Patricia Phillips, Secretary

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Kelly Stankevich, Administrative Assistant