

NORTHPOINTE HEALTHCARE SYSTEMS BOARD OF DIRECTORS
Regular Monthly Meeting
MINUTES
715 Pyle Drive, Kingsford, MI
February 28, 2013 - 4:00 p.m.

CALL TO ORDER/ROLL CALL:

Karen Raether, Board Chairperson, called the meeting to order at 4:00p.m. Mary Wendt, Board Secretary, conducted the roll call.

<u>MEMBERS</u>	<u>Present</u>	<u>Excused</u> <u>Absent</u>	<u>Absent</u>	<u>MEMBERS</u>	<u>Present</u>	<u>Excused</u> <u>Absent</u>	<u>Absent</u>
Connors, Peggy	X			Martin, Ann	X		
DeDie, William	X			Negro, Mari	X		
DeGrave, Marylee	X			Nelson, John	X		
Erickson, Peggy	X			Raether, Karen	X		
Hofer, Millie	X			Spence, Christine	X		
Luhtanen, Joan	*X			Zevitz, Michael, Dr.	X		

*(Video Television Conference from the Northpointe Iron River Office)

REPRESENTING ADMINISTRATION: K. Thekan, L. Dionne, G. Takala, M. Wendt

Karen Raether stated that Bill DeDie was reappointed by the Dickinson County Board of Commissioners to a 3 year term on the Northpointe Board of Directors and provided congratulations to him on his reappointment.

PLEDGE OF ALLEGIANCE - The Pledge of Allegiance to the Flag was recited by all

PUBLIC COMMENTS- No public comments

APPROVAL OF THE AGENDA:

(Request for additional agenda items or for any items contained in the consent agenda to be removed from the consent agenda and placed on the regular agenda for discussion).

The agenda was amended to add Public Hearing for Annual Budget Submission and remove Appointments to the Recipient Rights Committee from the Planning Committee Meeting Report to the agenda.

ACTION: Moved to approve the amended agenda as presented.

Motion by: M. DeGrave; supported by P. Connors. **Motion carried unanimously**

APPROVAL OF THE CONSENT AGENDA:

(Consent agenda items are being presented for review and action by a single vote without discussion. If a member believes that an item requires discussion, then a request is made to pull that one item from the Consent Agenda and to add it to the regular agenda as an item to be discussed).

- a. Approval of the minutes from the January 31, 2013 regular monthly Board meeting
- b. Finance Committee Meeting Report-2/19/13
- c. Planning Committee Meeting Report-2/19/13

The consent agenda was amended to add Appointments to the Recipient Rights Committee from the Planning Committee Meeting Report to the agenda.

ACTION: Moved to approve the amended consent agenda as presented.

Motion by: M. Negro; supported by M. Hofer. **Motion carried unanimously.**

PRESENTATION: Great Start Collaborative – Barb Reisner & Jonathan Ringle

Barb Reisner, Great Start Project Coordinator, stated that Great Start does whatever needs to be done for children so they are ready and have a great start for kindergarten. Great Start is a Michigan Initiative and Dickinson-Iron Counties is one of 54 initiatives in the State of Michigan. Ms. Reisner stated that Michigan is leading the nation in the early childhood movement. Mr. Ringle stated that he is the Parent Coordinator for Great Start and works predominantly with parents and families. Ms. Reisner and Mr. Ringle provided and reviewed the Great Start Annual Report, Great Start events, and invited everyone to participate in one of their events. Miscellaneous questions were addressed by Ms. Reisner and Mr. Ringle.

CEO REPORT

Karen Thekan stated that her February 2013 CEO Report was in Board packets; she provided the following updates and highlights:

State/Federal Activity:

- An important item that came out of the winter conference in Lansing was that the 20 outpatient mild to moderate visits, that the health plans are currently serving, will remain with the health plans. The State of Michigan is permitting one or two pilots of the Dual Eligibles plan, individuals who have Medicare and Medicaid, to carve back in the outpatient mild to moderate visits into community mental health (CMH) agencies. The pilot regions have not been decided upon yet.

Regional Activity:

- The NorthCare Annual Report was provided to all Board members for their information. If anyone has questions regarding this report contact Ms. Thekan.
- It has been decided that the regional crisis residential home, that was opened in Marquette on February 11, will be piloted by Pathways for 3-4 months before other CMH agencies will place individuals there.
- Pathways will be contracting with Beacon Services, a residential provider from downstate Michigan, to open up news homes in Escanaba and possibly in the Soo.

Local Activity:

- Congratulations to Bill Adrian on his 35 years of employment with Northpointe.
- Bill Adrian and Ms. Thekan recently attended the Menominee and Dickinson County Commissioners' meeting and will be attending the Iron County Commissioner meeting on March 14 to present/review Northpointe's annual budget submission and annual report.
- A meeting was held recently with Michigan State Trooper Basanese, Philip Gardiepy-Hefner, Ms. Thekan, and Jill Doll to discuss the new state trooper training curriculum on mental health training for law enforcement officers. Mr. Gardiepy-Hefner and Trooper Basanese will be attending a training for "train the trainers" for this curriculum and then will be training law enforcement on mental health issues. Mr. Gardiepy-Hefner has also been accepted to become a trainer for youth mental health first aid and once he is certified he will be providing this training in the schools.
- There was recently an employee reported incident where an employee observed another employee purchasing gasoline with a Northpointe account. This issue has been turned over to the Iron Mountain Police Department, is under investigation, and the employee was terminated.
- Mari Negro stated that at the Menominee County Commissioner meeting, Charlie Meintz asked Ms. Thekan if there were any bonuses provided to Northpointe staff for the last year and Ms. Thekan provided that there was only a longevity bonus provided to staff this year. Ms. Negro asked if the performance bonus was also considered a bonus. Ms. Thekan stated that the Board approved the \$1,000.00 top of the pay scale performance payment and thought Mr. Meintz was referring to when an insurance rebate was done a few years ago for staff. Discussion ensued and miscellaneous questions were addressed by Ms. Thekan.

PUBLIC HEARING FOR ANNUAL BUDGET SUBMISSIONS

Karen Thekan stated that this information is data requested from CMH agencies by the State of Michigan and does not have anything to do with dollars and budgets. Ms. Thekan reviewed the data in the annual budget submissions. Ms. Thekan stated that new data included in the budget submission is the "Priority Needs Assessment". The Mental Health Code requires that an annual needs assessment be done and surveys were sent out to community partners with a very low return rate. The hospitals in Dickinson and Iron Counties were required also to do a community needs assessment and partnered together for it and Bay Area Hospital has just recently started their community needs assessment. The survey results data from Dickinson and Iron Counties hospitals and survey results data from Northpointe were very similar in terms of priorities. Ms. Thekan stated the following were the top five areas identified in both needs assessment surveys: 1) substance abuse, 2) lack of mental health services for individuals that do not meet the CMH criteria, 3) obesity/lack of physical fitness, 4) lack of children services, and 5) transportation needs. Ms. Thekan stated that she would like to incorporate these needs into the Northpointe strategic plan and continue to have further discussions on how to impact these areas, not only through Northpointe, but through all the communities as well. Discussion ensued and miscellaneous questions were addressed by Ms. Thekan.

APPOINTMENTS TO THE RECIPIENT RIGHTS COMMITTEE

Joan Luhtanen stated at the Planning Committee meeting a recommendation had not yet been received from the Recipient Rights Ad Hoc Committee to fill the vacancies on the Recipient Rights Committee. Since the Planning Committee meeting recommendations have now been received from the Ad Hoc Committee to fill the vacancies. Karen Raether stated that it has been brought to her attention that the Ad Hoc Committee recommendations were not to reappointment Carolyn Thomas due to attendance and she understands the reason for Ms. Thomas missing meetings was due to personal reasons. Ms. Raether stated that Ms. Thomas's absences should be considered approved absences and this should not be reason enough to not reappoint her due to missing some meetings. Karen Thekan stated that in Rich Legeret's application he provided that he would defer selection to be reappointed to the Recipient Rights Committee if there were other applicants interested in the position. Discussion ensued, applications were reviewed, and miscellaneous questions were addressed by Ms. Thekan.

ACTION: A motion was made by P. Connors, supported by M. Negro to approve the reappointments of Carolyn Thomas, Gail Dixon, Brian Nord-Grenier, Myra Christophersen and new appointments of Rosanna Webber and Laura Wagner to the Recipient Rights Committee. **Motion carried unanimously.**

NEW BUSINESS– No new business

UNFINISHED BUSINESS

- NorthCare Governance Board Discussion

Karen Thekan stated that the NorthCare Advisory meeting was held on February 26 and several items of importance came out of this meeting: 1) Board action is being looked at from all five regional CMH agencies regarding by-laws which will be included in the Application for Participation (AFP) process which is due April 1. The regional CEOs have been meeting weekly to draft by-laws, the by-laws were submitted to the NorthCare Advisory Council, questions will be now be addressed by the attorney, and another Advisory Council meeting is scheduled for March 11 to review the next reiteration of the by-laws. Ms. Thekan stated when the by-laws are finalized they will come back to each regional U.P. CMH Board for approval and a special Board meeting may have to be scheduled to review the by-laws; 2) The NorthCare Advisory Board unanimously recommend by consensus the appointment of Bill Slavin as the CEO of the new entity; and 3) Consensus by the NorthCare Advisory Committee is to look at the senate model for the governing Board for the new entity. Ms. Thekan stated that it is being asked of each regional U.P. CMH to approve/support the senate model. The senate model is that the same number of individuals from each CMH, three per CMH, would become the new entity Board which equals a 15 member Board. Ms. Thekan asked for a discussion regarding a vote for the senate model as this will need to be written into the by-laws and the AFP. Mari Negro stated that since the new entity is a Board for the CMH's and not a Board for the county that it is imperative that the CMH's are represented equally. Discussion ensued and miscellaneous questions were addressed by Ms. Thekan.

ACTION: A motion was made by M. Negro, supported by P. Connors to approve to support the senate model for the governance structure for the new regional entity. **Motion carried: 11 ayes; 1 nay.**

DISCUSSION: Ann Martin asked if there was not going to be an application process to take the leadership of the new entity Board. Ms. Thekan stated that the NorthCare Advisory Council cannot officially approve the CEO for the new entity but unanimously approved by consensus to recommend the appointment of Mr. Slavin. Discussion ensued. Ms. Thekan stated that concerns voiced regarding the appointment of the CEO before the new entity Board has been formed will be brought for discussion to the March 11 NorthCare Advisory Committee meeting. Ms. Thekan stated that a public forum conference is scheduled for March 14 at 4:30 p.m. (CST) to review the AFP. All three Northpointe offices will be set up to video-television the conference, which will be held in Marquette, and everyone is invited to attend the conference at any one of the three Northpointe offices.

CHAIRPERSONS REPORT - K. Raether

- A reminder was provided that it is not too late to make a donation to the CMH PAC 2013 annual campaign.
- The Great Lakes Executive Committee met on February 7. The Great Lakes fall conference is scheduled for September 8-10 in Hancock at the Ramada Inn. If there are any nominations for Great Lakes Association officers they can be provided in writing or made from the floor at the conference.

- Ms. Raether asked for a discussion regarding the recent controversy about Board members talking to employees or ex-employees. Discussion ensued.

A. Martin excused 6:00 p.m.

Further discussion ensued.

J. Luhtanen excused 6:05 p.m.

Further discussion ensued.

C. Spence excused 6:12 p.m.

BOARD PREROGATIVE/AMBASSADOR MOMENT– No Board prerogative/ambassador moment

PUBLIC COMMENTS- No public comments

ADJOURNMENT

Chairperson Raether stated the meeting adjourned. Meeting adjourned at 6:15 p.m.

The next regular monthly Board meeting is scheduled for **Thursday, March 28, 2013 in Kingsford, Michigan at 4:00 p.m.**

Karen Raether, Chairperson

Peggy Connors, Secretary

Mary Wendt, Board Secretary