

SPECIAL COMMITTEE OF THE WHOLE

Friday ~ Nov. 6, 2009
Menominee County Courthouse - Courtroom B
Menominee, MI 49858

MINUTES

The meeting was called to order at 5:00 p.m. (CST) by Chairman Gary Eichhorn

The Pledge of Allegiance was recited.

Roll call was taken with the following in attendance:

Present: Commissioners Furlong, Anderson, Peterson & Eichhorn

Excused: Commissioner Lang

Public Comment: None

Approval of the Agenda: Moved by Comm. Furlong, seconded by Comm. Peterson to approve the agenda. Motion carried, 4-0

Agenda Items:

- 1. Personnel Items: Discussion/review of County Administrator Applications and reduction of candidate selection.** Eichhorn asks the commissioners "how would you like to proceed?" Furlong – In the packets we had suggestions for scoring criteria. Did we all use that so we're all scoring on the same basis? If we all filled out the form with the numbers all tallied up, then we take the five highest numbers. Anderson – What I did was go through all of the applications and I followed the form and picked out the five highest. That's what I have. Peterson – I picked out the three highest. Anderson – What's our goal for tonight? What are we going to narrow down to? Eichhorn – Personally, I'd like to get it down to two or three, that's my opinion. Anderson - whatever we do tonight will dictate how many we're going to interview. I think we should narrow it down as far as we can, that'll be less people we'll have to interview. Furlong - we discussed at a previous meeting that we were going to narrow it down to five. I think five candidates for interviews would be a good mix. Eichhorn – we had discussed at the last meeting, it seemed the general consensus that we would go down to five. But again, that stuff seems to change from meeting to meeting. Where do we want to go do we want to stay with five? Anderson - I think we should go with less than five I think we ought to... Peterson - lets see what we have, if we run down this list and see if there is some consensus. Furlong – Well if we all submit our top five, then see who we have. Eichhorn - If you want to use the score card just check yes or no if your top people. I'll just read the names off and go ahead and do it. The Commissioners proceed to go through the list of applicants, each naming their choices. Anderson – maybe what we should do is know everyone's choice. Eichhorn – that's fine. Garry Anderson - #1-Mike Erdman, #2-Scott Banninga, #3-Bridget Stesney, #4-Wayne Olmsted, #5-Charles Nordeman. James Furlong - #1-Charles

Nordeman, #2-Wayne Olmsted, #3-Michael Tietjen, #4-Kathy Thoune, #5-Wendy Peters Dick Peterson - #1-Mike Erdman, #2-Scott Banninga, #3-Wayne Olmsted, #4-Michael Tietjen, #5-Bridget Stesney. Gary Eichhorn - #1-Mike Erdman, #2-Scott Banninga, #3-Wayne Olmsted, #4-Charles Nordeman, and that's it. Anderson - It looks like Wayne Olmsted has four votes. Furlong - 2-Wayne Olmsted (four votes) 5-Scott Banninga (three votes), 10-Charles Nordeman (three votes), 16-Mike Erdman (three votes) and two candidates with two votes apiece. That's four candidates that received a consensus. Should we just go with the four, or revote on the two candidates with two votes each to get it to five. Anderson - I think we should round it to three. Rather than narrow to three, let's just interview the four candidates. Consensus is to interview the top four candidates. Eichhorn - Our regular meeting is scheduled for 6:00, do you think we should try to get these people in by 3:00. Furlong - The first thing we should do is make sure we have some questions that need to be asked. Eichhorn - I do have a copy of that it came from Michigan works. Then a MI Works rep. is going to be here to ask the questions. Furlong - Do you have the questions now, or are you getting them from MI Works? Eichhorn - They sent me up reviewing questions, do's and don'ts, five pages. Just a guideline on what to ask, what not to ask. Furlong - I think those guidelines need to be passed out to all of the commissioners. Eichhorn - MI Works, said they can ask the questions and we can take notes or we can combine them, or we can ask all of the questions and she can put the flag up if the questions are out of line. Furlong - From past experience, I found it best to have someone else ask the questions. You can always ask follow-up questions. Anderson - I agree with James, we should have MI works ask the questions. Furlong - I suggest we have MI works prepare the questions and bring them to the meeting when we have the interviews. I would hate think that we would prepare our favorite candidates with the list of questions. I would like MI Works to prepare the questions in secrecy and they ask the candidates those questions. Based on the questions that "even we don't know", we judge the candidates answers. I think that's the fairest way to go. All commissioners concur. Eichhorn - If any of us have a follow up question, then I think we should ask the candidate ourselves. Furlong - That's part of the interview process. I don't think anyone expects us all to just sit here and be mute. Now that we have those guidelines, the interviews will take place on... Eichhorn - Tuesday, we have to figure out the time. Anderson - After the committee of the whole would be the best time. Eichhorn - Yah but that's getting pretty late, some of these people are traveling. Furlong - maybe at noon on Tuesday. Eichhorn - We've got two people traveling from downstate and one from Crystal falls. Consensus is to have the interviews at noon (12:00) on Tuesday, Nov. 10, 2009. Consensus is to have Eichhorn work with Sherry on contacting the applicants, and getting the interviews set up.

2. **Building & Grounds/Parks Items:** None
3. **Miscellaneous Items:** None
4. **Finance Items:** None

Public Comment: No name: Please read off the top four names. Eichhorn - The top four

candidates are: Wayne Olmsted, Traverse City, MI; Scott Banninga, Muskegon, MI; Charles Nordeman, Crystal Falls, MI; & Michael Erdman, Menominee, MI.

Adjournment: Moved by Comm. Anderson, supported by Comm. Peterson to adjourn this meeting at 5:25 pm. Motion carried, 4-0.