

March 10, 2015

APPROVED ON 3/24/15

Proceedings of a Regular Meeting of the Board of Commissioners in and for the County of Menominee and the State of Michigan were held in Courtroom B, Courthouse, Menominee, Michigan.

Chairman Meintz called the meeting to order at 6:00 P.M. followed by the Pledge of Allegiance.

A call of the roll indicated that the following Commissioners were present/absent:

Present: Com. Cech, Furlong, Hafeman, Lang, Meintz, Nelson, Piche, and Williams.

Absent: Com. Schei (excused).

Moved by Com. Williams, seconded by Com. Hafeman to approve the agenda. Discussion ensued. Com. Hafeman would like to see Action Items 2, 3 & 4 removed from the agenda because she does not feel that the commissioners have enough information to properly vote on these items. Com. Furlong stated that these items were addressed at the Personnel Committee meeting and he has also spoken to Com. Meintz and Nelson on the phone providing them with additional information.

Moved by Com. Hafeman, seconded by Com. Nelson to remove Action Items 2, 3 & 4 from the Agenda. Motion failed 3-5, Com. Hafeman, Meintz and Nelson voted aye.

The board then voted on Com. Williams' original motion to approve the agenda. Motion was approved 8-0.

Moved by Com. Hafeman, seconded by Com. Piche to approve the minutes from the February 24, 2015 Regular County Board Meeting and the minutes January 27, 2015 and February 24, 2015 Closed Session. Motion was approved 8-0.

Public Comment: None.

Presentations: None.

Department Head/Elected Officials Reports: None.

Moved by Com. Hafeman, seconded by Com. Williams to deny the request from the Stephenson Downtown Development Authority (DDA) to consider donating the vacant lot North of the Menominee County Library to the DDA. Motion was approved 8-0.

Moved by Com. Furlong, seconded by Com. Williams to adopt “one” DMG pay scale for all Menominee County Employees and to disregard the previous “M.C. Department Head” pay scale. The DMG to adopt is DMG-Maximus Salary Study Pay – “2015”, Grade by steps, with a 2% increase beginning on Oct. 1, 2014 or January 1, 2015. Discussion ensued. Com. Nelson, Hafeman and Meintz voiced their concern about approving this motion without having more information available. Com. Furlong explained that this was discussed at length during the Personnel Committee meeting and feels there was enough information to move the motion forward to the board. Motion was approved by a roll call vote 5-3. Com. Hafeman, Meintz and Nelson voted nay.

Moved by Com. Furlong, seconded by Com. Williams to move six county employees (Emergency Services Coordinator; E-911 Director; Friend of Court; Undersheriff; Equalization Director & Asst. Prosecuting Attorney) currently placed under the “Department Head” DMG, to the DMG pay scale approved above. Motion was approved 8-0.

Moved by Com. Furlong, seconded by Com. Nelson to table Action Item 4. “A motion to approve, according to Fair Labor Standards Act, the Emergency Services Coordinator; E-911 Director; Friend of Court; Undersheriff; Equalization Director and Assistant Prosecuting Attorney be compensated for two years of back pay recovery due to the county acting “non-willfully” in following the D.H. DMG pay scale, when there is no evidence of it being approved by the County Board.” Discussion ensued. The board would like to have Brian Bousley contact Attorney Stoker to receive a legal opinion on this issue before the board takes action. Motion was approved 7-1. Com. Lang voted nay.

Moved by Com. Hafeman, seconded by Com. Williams to approve payment of Commissioner Per Diems and expenses as recently submitted. Motion was approved 8-0.

Moved by Com. Williams, seconded by Com. Cech to approve miscellaneous bills as paid on February 12 & 18, 2015 in the combined amount of \$99,093.70. Motion was approved 8-0.

Moved by Com. Nelson, seconded by Com. Hafeman to place miscellaneous boards/committees/commission reports on file in the office of the County Clerk. Motion was approved 8-0.

New Business (discussion only)

Personnel Items:

- a. None.

Building and Grounds/Parks Items:

- a. Upper Michigan land Management & Wildlife Services, Inc. – Brian Bousley explained that this is coming as a recommendation from the Parks Committee. They are seeking board approval to have a forestry management plan compiled for Menominee County Parks. The cost would be \$2,500 and funded from the Parks fund balance. It is a consensus of the board that this would be a good idea. The consensus of the board is to move this item forward to the next meeting for approval.
- b. Parks and Recreation Committee – Bylaws. – Brian Bousley explained that the Parks Committee has amended their bylaws to reflect the County Board Policy regarding meeting fees for at large members. The Parks Committee will set meeting fees at \$50 per meeting and mileage at the IRS rate, to and from the meeting site. Currently the majority of members do not request reimbursement. The consensus of the board is to move this item forward to the next meeting for approval.

Miscellaneous Items:

- a. Resolution 2015-05 ~ Text to 911-NexGen 9-1-1. – Brian Bousley read the resolution. He also stated that he would like to see this moved forward as an action item tonight. Com. Hafeman asked if this would cost the county any additional money. Brian stated that it would not cost anything additional.

Moved by Com. Hafeman, seconded by Com. Nelson to move approval of Resolution 2015-05 forward as an action item. Motion was approved by a roll call vote 8-0.

Moved by Com. Furlong, seconded by Com. Hafeman to approve Resolution 2015-05 ~ Text to 911-NexGen 9-1-1. Motion was approved by a roll call vote 8-0. (Attachment A)

Finance Items:

- a. Commissioner Per Diems and expenses –The consensus of the board is to move this item forward for approval at the next meeting.
- b. Miscellaneous bills as paid on February 26, 2015 in the amount of \$152,129.27. – Com. Hafeman asked about a Mastercard bill on page 98. She also asked about an autopsy the county paid for that cost \$1,400. The consensus of the board is to move this item forward to the next meeting for approval.

Misc. Boards/Committees/Commissions Reports:

The consensus of the board is to move this item forward for approval at the next meeting.

Chairman Meintz called for public comment

Public Comment:

- Peggy Schroud – Commented that she is not a salaried employee.
- Jodie Barrette – Commented that she would like to recognize Renee Herrild for her service as Menominee County Friend of Court since she is now retiring. She also stated that if any of the commissioners would like to talk to her about the history of the DMG study and scale she is open for questions.
- Pat Cheski – Commented on the DMG study and how the 9.1% adjustment occurred.

Commissioner Comment:

- Com. Hafeman – Reminded everyone that the Conservation District was going to be holding an Open House on Thursday at the Annex in Stephenson.
- Com. Meintz – Commented that he is super happy about the nice weather that we are having.

Moved by Com. Nelson, seconded by Com. Hafeman to go into closed session to consult with Brian Bousley for contract negotiation strategies pursuant to Section 8(c) of the Open Meetings Act. (For strategy and negotiation sessions connected with the negotiation of a collective bargaining agreement if either negotiating party requests a closed hearing.) Motion was approved 8-0 by a roll call vote at 7:12 p.m.

Moved by Com Hafeman, seconded by Com. Williams to return to open session at 7:25 p.m. Motion was approved 8-0 by a roll call vote.

Moved by Com. Hafeman, seconded by Com. Nelson to adjourn at 7:26 p.m. Motion was approved 8-0.

Charlie Meintz, Chairman

Marc Kleiman, County Clerk