

March 13, 2018

APPROVED on 3/27/18

Proceedings of a Regular Meeting of the Board of Commissioners in and for the County of Menominee and the State of Michigan were held in Courtroom B, Courthouse, Menominee, Michigan.

Chairman Piche called the meeting to order at 6:00 P.M. followed by the Pledge of Allegiance.

A call of the roll indicated that the following Commissioners were present/absent:

Present: Commissioners: William Cech, Steven Gromala, Jan Hafeman, Bernie Lang, Charlie Meintz (6:21 p.m.), John Nelson, Larry Phelps, Gerald Piche, and Larry Schei.

Absent: None.

Moved by Com. Gromala, seconded by Com. Phelps to move (New Business, Personnel Item a: Administrator Employment Agreement) forward as an action item at this meeting. Discussion ensued. Motion was not approved by a roll call vote 5-3. Com. Cech, Lang and Schei voted nay. (Per the bylaws, to move a discussion item forward for action, a unanimous roll call vote is required)

Moved by Com. Hafeman, seconded by Com. Schei to approve the agenda. Motion was approved 8-0.

Moved by Com. Hafeman, seconded by Com. Cech to approve the minutes from the February 27, 2018 Regular County Board Meeting and the March 2, 2018 Special County Board Meeting. Motion was approved 8-0.

Public Comment:

- Gary Eichhorn – Commented on the Pinecrest Millage discussion from the previous meeting.

Presentations:

- Andrew K. Shotwell, Smith & Johnson Attorneys – Gave a presentation on the Opioid Crisis and the current litigation.
- Commissioner Charlie Meintz arrives at 6:21 p.m.
- Julie Moberg, Community Action Agency – Millage Renewal presentation.

Department Head/Elected Officials Reports: None.

Action Items:

Moved by Com. Cech, seconded by Com. Schei to approve the recommendations from the Parks Committee to purchase a Parks lawnmower in the amount of \$7,399.99 from Jakes Sales. Motion was approved 9-0.

Moved by Com. Hafeman, seconded by Com. Meintz to approve the MERS Defined Contribution Plan Adoption Agreement amendment. This is to close the HA (Hybrid Administrator) division to all new hires beginning on March 1, 2018. All newly hired Administrators will go into the existing DC division #110258. Motion was approved 9-0.

Moved by Com. Gromala, seconded by Com. Cech to approve the “updated” Letter of Understanding between the Menominee County Board of Commissioners and the Menominee Regional Airport Committee. (Update is Airport name change only). Motion was approved 9-0.

Moved by Com. Schei, seconded by Com. Hafeman to approve “updated” Letter giving Sheriff Marks authority to act on behalf of the Menominee County Board of Commissioners and the Airport Committee. (Update is Airport name change only). Motion was approved 9-0.

Moved by Com. Gromala, seconded by Com. Schei to approve Resolution 2018-08 ~ Menominee Regional Airport Use Ordinance and to repeal the Menominee-Marquette Twin County Airport Use Ordinance. (Update of Resolution 2017-08 – is airport name change only). Motion was approved by roll call vote 9-0. (ATTACHMENT A)

Moved by Com. Schei, seconded by Com. Hafeman to approve the “updated” Menominee Regional Airport Minimum Standards. (Update is Airport name change only). Motion was approved 9-0.

Moved by Com. Hafeman, seconded by Com. Cech to approve the Commissioner per diems and expenses. Motion was approved 9-0.

Moved by Com. Hafeman, seconded by Com. Meintz to approve miscellaneous bills as paid on February 21, 2018 in the combined amount of \$71,079.39. Motion was approved 9-0.

Moved by Com. Meintz, seconded by Com. Schei to approve miscellaneous boards/committees/commission reports on file in the office of the County Clerk. Motion was approved 9-0.

New Business (discussion only)

Personnel Items:

- a. Administrator Employment Agreement. – Discussion regarding the proposed Employment Agreement took place. Much of the discussion focused on the relocation cost/time frame, salary and Administrator Evaluations. It was the consensus to not pay for relocation. The starting salary would be \$72,000. The board would like to conduct an evaluation after 6 months. There would be an annual evaluation and salary increases would be tied to the annual evaluation. The salary increases would be based on the outcome of the evaluation. If the evaluation was the highest possible a 3% salary increase. If the evaluation was at the next tier down then a 2% salary increase. An evaluation in the next lower tier would only be a 1% salary increase. And, a poor evaluation would bring no increase in salary at all. The consensus of the board is to have Sharon Klumpp from Springsted/Waters review this agreement with the candidate. If the agreement is agreed upon then the board will approve offering the County Administrator position to Jason Carivou at the next County Board Meeting.

Building and Grounds/Parks Items:

- a. None.

Miscellaneous Items:

- a. Community Action Agency Millage Renewal Request. – The consensus of the board is to move this item forward to the next meeting for approval. If approved, the Millage Renewal of .60 mills will be place on the August 7, 2018 Primary Election Ballot.

Finance Items:

- a. Damaged sewer pipes ~ Payment \$4,785.34. – Sherry DuPont explained that the invoices for repairing the sewer pipes have been paid by Menominee County. Jim Mekash is still working on recovering this cost from the boring company. The City of Menominee also needs to be contacted for verification that they did their job properly before the boring took place. Sherry will contact the City of Menominee and then report back to the board.
- b. Commissioner Per Diems and Expenses. – The consensus of the board is to move this item forward to the next meeting for approval.
- c. Miscellaneous bills as paid on March 8, 2018 in the combined amount of \$157,188.99. - The consensus of the board is to move this item forward to the next meeting for approval.

Misc. Boards/Committees/Commissions Reports:

The consensus of the board is to move this item forward for approval at the next meeting.

Chairman Piche called for public comment

Public Comment:

- Adam DuBois – Commented that CUPPAD has received an RPI Grant and has \$5,000 available for GIS mapping.

Commissioner Comment:

- Com. Schei – Commented that the board is up for election this year and he does not intend to run again and doesn't think the other commissioner should either based on what they have not been able to accomplish and they have not worked together.
- Com. Lang – Commented that he disagrees with Com. Schei.
- Com. Nelson – Commented that 1/3 of the public attending the meeting tonight was from the Spalding area.
- Com. Piche – Commented that it was an awkward meeting but the board did get things accomplished.

Moved by Com. Nelson, seconded by Com. Hafeman to adjourn at 7:49 p.m. Motion was approved 9-0.

Gerald Piche, Chairman

Marc Kleiman, County Clerk