

June 13, 2017

APPROVED on 6/27/17

Proceedings of a Regular Meeting of the Board of Commissioners in and for the County of Menominee and the State of Michigan were held at the Menominee County Annex, Stephenson, Michigan.

Vice-Chairman Cech called the meeting to order at 6:20 P.M. followed by the Pledge of Allegiance.

A call of the roll indicated that the following Commissioners were present/absent:

Present: Com. Cech, Gromala, Hafeman, Lang, Nelson, Phelps, Piche, and Schei.

Absent: Com. Meintz (excused).

Moved by Com. Hafeman, seconded by Com. Lang to approve the agenda. Motion was approved 8-0.

Moved by Com. Nelson, seconded by Piche to approve the minutes from the May 23, 2017 Public Input and Regular County Board Meeting and May 30 & June 1, 2017 Special County Board Meetings. Discussion ensued regarding the May 23, 2017 Public Input meeting. Com. Hafeman stated that in Com. Meintz comments the statement that “the County was not looking to close the airport” needs to be added. Motion was approved 8-0 (With the stated corrections.)

Public Comment:

- Bob Desjarlais – Commented that he would like to be allowed to speak when the Board addresses Action Item #4 and #5.

Presentations: None.

Department Head/Elected Officials Reports:

- County Clerk/Register of Deeds Marc Kleiman – Commented that he would like to see Resolution 2017-13, that is on for discussion moved forward as an action item tonight so that he will be able submit his grant paperwork to the Secretary of State.

Action Items:

Moved by Com. Nelson, seconded by Com. Hafeman to approve Menominee County Ordinance 2017-1 ~ Electrical Code Enforcement. Motion was approved 8-0. (After the meeting it was noticed that the Board did not have a roll call vote for this motion. A roll call vote will need to be taken at the next meeting to reaffirm this vote.)

Moved by Com. Schei, seconded by Com. Hafeman to approve 2016/17 budget amendment #7 (#44-52) as recommended by the Finance Committee. Motion was approved 8-0.

Budget Amendment #7

		Hannahville Grant Received	\$	
44	5/9/2017	for Road Patrol	19,972.00	205-000-441.00
			\$	
			19,972.00	205-315-934.03
			\$	
45	5/8/2017	New Account Created for 911	900.00	266-325-745.00
			\$	
			(900.00)	266-326-942.00
			\$	
46	5/15/2017	New Account Created - Anonymous Donation received for the Reserver	10,000.00	101-000-629.04
		Armed Unit for vests	\$	
			10,000.00	101-301-745.01
			\$	
47	5/26/2017	Moving Funds from Office Equipment to Travel	1,500.00	263-215-860.00
			\$	
		(CPL Fund)	(1,500.00)	263-215-728.00
			\$	
48	5/16/2017	Hannahville Grants Received for Bookmobile,	10,000.00	271-000-441.00
			\$	
		911 Console, and EMS	10,000.00	271-790-970.01
			\$	
			10,000.00	266-000-441.00
			\$	
			10,000.00	266-325-970.00
			\$	
			1,200.00	101-000-441.04
			\$	
			1,200.00	101-426-934.02
			\$	
49	10/1/2016	From Non Lapsing - EMS Grant	879.39	101-426-934.02
			\$	
50	10/1/2016	From Non Lapsing - Flower Donation Account	370.15	101-265-930.02
			\$	
51	10/1/2016	From Non Lapsing - Jail Emergency Exit	7,500.00	101-265-970.01
			\$	
52	10/1/2016	From Non Lapsing - Video Teleconferencing	22,962.39	101-103-970.02

Moved by Com. Schei, seconded by Com. Hafeman to approve a recommendation from the Buildings and Grounds Committee to paint the 9th St. County Building the same color as the Jail and Health Dept. (cream color). Motion was approved 8-0.

Moved by Com. Gromala, seconded by Com. Hafeman to approve a recommendation from the Parks Committee to approve a three year lease agreement for the Shakey Lakes Park Concessionaire, Linda and Charles Busick. Motion was approved 8-0.

Moved by Com. Nelson, seconded by Com. Lang to approve a recommendation from the Parks Committee to accept a bid in the amount of \$70,117 by Sanville Logging, Inc. to cut/remove logs within the parks per the UP Land Management specifications. Motion was approved 8-0.

Moved by Com. Piche, seconded by Com. Hafeman to appoint Commissioner Gromala to replace Larry Phelps on the Airport Committee. Motion was approved 8-0.

Moved by Com. Hafeman, seconded by Com. Nelson to approve Commissioner per diems and expenses as recently submitted. Motion was approved 8-0.

Moved by Com. Piche, seconded by Com. Phelps to approve miscellaneous bills as paid on May 4, 2017 in the combined amount of \$142,534.09. Motion was approved 8-0.

Moved by Com. Nelson, seconded by Com. Hafeman to approve miscellaneous boards/committees/commission reports on file in the office of the County Clerk. Motion was approved 8-0.

New Business (discussion only)

Personnel Items:

- a. Offer letter to Commissioners from Admin. Asst. DuPont. – In the absence of an Administrator. Administrative Assistant Sherry DuPont has made an offer to be Interim Administrator. Her offer includes to be paid the salary of the County Administrator and be allowed to perform the duties of the Administrator which will include the hiring of a full time IT Director and a full time temporary office assistant until a full time Administrator can be hired. Discussion ensued. Com. Lang and Cech spoke in support of accepting Sherry's offer. Com. Nelson commented that he did not feel it was appropriate to take action on this tonight. He also felt that the board needed to see if anyone else was interested in the position. Com. Piche commented that he would prefer to wait on this item and discuss the County Administrator position first. Com. Schei commented that he doesn't want to wait. It may take the board 6 months or more before they hire an Administrator. Com. Gromala commented that since Prosecuting Attorney is at the meeting, maybe the board could ask him if this is legal. Com. Phelps commented that he does not want to see any repercussions if we make a decision tonight. Sherry commented that this action has been taken before at a previous meeting so it can be done again. Com. Nelson questioned the legality of appointing Sherry at this meeting and he also questioned when the board did the same thing previously. It was decided to take a motion to move the appointment of Sherry as Interim Administrator to an Action Item as this meeting.

Moved by Com. Schei, seconded by Com. Lang to make the appointment of Sherry DuPont as Interim County Administrator an Action Item at this meeting. Motion failed on a roll call vote 4-4. Com. Hafeman, Nelson, Phelps and Piche voted nay.

The consensus of the board is to send this item to the next Personnel Committee meeting and possibly have it as an Action Item on the next agenda.

- b. Future direction of County Administrator Position. – The County has gone through parts of the hiring process twice now. The board needs to discuss the future direction of the Administrator hiring process. Some of the items that need to be discussed are whether or not the board should offer a higher salary for the position, or use an outside hiring firm to help find a candidate. Com. Cech commented that the board needs to increase the salary for the position. Com. Hafeman, Phelps and Gromala all discussed the need to hire a firm to assist in finding the next Administrator. Com. Nelson commented that Sherry needs help in the office. He asked if Sherry had reasonable help would we need to have an Administrator. He would like to have the Personnel Committee look at this a little more in depth. Com. Nelson would like to know what we real need from that position. Com. Lang and Piche discussed that fact that we shouldn't be going in two different directions at the same time, meaning the appointment of Sherry as Interim Administrator and the direction of the Administrator search. The consensus of the board is to have the Personnel Committee look at hiring a firm to help with finding the next County Administrator, also the Committee will consider hiring another temporary employee in the Administrator's office.

Building and Grounds/Parks Items:

- a. Update on 9th St. Building. – Com. Schei gave an update from the Building and Grounds Committee. The RFP for the windows and doors have gone out. They are also looking into the boiler replacement.
- b. Update on the future of the Airport. – This it was already discussed during the Public Input session prior to tonight's meeting.

Miscellaneous Items:

- a. Resolution 2017-13 ~ Secretary of State Grant Application. – This resolution gives the County Clerk the authorization to submit a grant application to the Secretary of State for funding of a new election system to be implemented in Menominee County in 2017. County Clerk Marc Kleiman has asked that this resolution be moved forward as an Action Item at this meeting so that he can sign the grant application and speed up this process.

Moved by Com. Nelson, seconded by Com. Gromala to make the approval of Resolution 2017-13 ~ Secretary of State Grant Application an action item at this meeting. Motion was approved by a roll call vote 8-0.

Moved by Com. Nelson, seconded by Com. Hafeman to approve Resolution 2017-13 ~ Secretary of State Grant Application. Motion was approved by a roll call vote 8-0.

- b. Airport Committee Meeting – June 20, 2017 – Possible Date/Time Change. – Com. Schei stated that Com. Meintz would like to see this meeting moved to June 21, 2017 at 4:00 p.m. The consensus of the board is to publish this change.

- c. MERS Resolution – Establishing Uniform Transfer Provision. – MERS sent us a resolution to establish a uniform transfer provision for the county employees. Due to most employees currently having the defined benefit plan and these defined benefit divisions are now closed to new hires/transfers. If an employee transfers to a new position in the county under another division that is defined benefit they can choose to enter the non-union division and all of their current retirement earnings will move too. Or they can choose to be put into the defined contribution plan as we currently have in place. Com. Nelson discussed this. The resolution is normally done when the county changes their plans from defined benefit to defined contributions. It is not normally done retroactively, but it can be. Com. Cech commented that it will only affect those employees who are already employed and under the defined benefit plan. Com. Nelson commented that this same thing happened in Delta County when the Undersheriff became Sheriff and they chose not to pass this resolution. He also stated that it will come at a cost to the county. The consensus of the board is to move this item to the Finance Committee for further review.

Finance Items:

- a. Commissioner Per Diems and Expenses. – The consensus of the board is to move this item forward to the next meeting for approval.
- b. Miscellaneous bills as paid on May 17, 24, 25, 26, 31 & June 1 & 7, 2017 in the combined amount of \$231,603.61. Com. Hafeman asked a question about the AT&T bill. She commented on the number of cell phones that the county has through Verizon and she commented on a reimbursement paid to Diane Lesperance. The consensus of the board is to move this item forward for approval at the next meeting.

Misc. Boards/Committees/Commissions Reports:

The consensus of the board is to move this item forward for approval at the next meeting.

Public Comment:

- Bob Desjarlais – Commented on the bids for the doors and windows for the 9th street building. He recommends that the board have language in the bid about not subcontracting.
- Pat Cheski – Commented that the Personnel Committee should immediately hire a full time person to help Sherry DuPont.
- Mark Petersen – Commented about the 911 Governing Board and the need to replace the radio console. He also commented about the fact the 911 Governing Board is not in favor of contracting out 911 services.
- Bill Merkel – Commented on a recent criminal case that he is prosecuting and the response time that 911 was able to provide. He does not know if this response time would be affected by contracting 911 out of the county.

Commissioner Comment:

- Com. Nelson – Commented that the board has a budget responsibility and a new radio console is going to be between \$500,000 - \$700,000. The board needs to look at where cuts can come from.

Moved by Com. Hafeman, seconded by Com. Phelps to adjourn at 7:41 p.m. Motion was approved 8-0.

Charlie Meintz, Chairman

Marc Kleiman, County Clerk