

February 10, 2015
Approved February 24, 2015

Proceedings of a Regular Meeting of the Board of Commissioners in and for the County of Menominee and the State of Michigan were held at the Menominee County Annex, Stephenson, Michigan.

Chairman Meintz called the meeting to order at 6:04 P.M. followed by the Pledge of Allegiance.

A call of the roll indicated that the following Commissioners were present/absent:

Present: Coms. Cech, Furlong, Hafeman, Lang, Meintz, Nelson, Piche, Schei, and Williams.

Absent: None

Moved by Com. Meintz to Amend the Agenda to remove item #6 and to amend item #5 to read “Moved by ___ seconded by ___ to approve the Agreement between the Menominee County Board of Commissioners and the Menominee County Clerk, Treasurer, Probate Court, Prosecuting Attorney, and 41st Judicial Circuit Court and International Brotherhood of Teamsters Local Union #406; Effective January 1, 2015 through December 31, 2017.” seconded by Com. Williams. Motion approved 9-0.

Moved by Com. Nelson seconded by Com. Hafeman, to approve the Amended agenda. Motion approved 9-0.

Moved by Com. Hafeman seconded by Com. Nelson to approve the minutes from the January 27, 2015 County Board Meeting. Motion was approved 9-0.

PUBLIC COMMENT: None.

PRESENTATIONS: Nancy Douglas introduced Lois Ellis Business Development Manager with Michigan Economic Development Corporation and presented the Menominee Business Development Corporation’s Quarter Report. A short question and answer period followed Ms. Douglas’ presentation.

DEPARTMENT HEAD/ELECTED OFFICIALS REPORTS: Adm. Bousley advised the board of the agenda for the upcoming MAC conference (March 30th – April 1st) available and that those board members interested in attending should email him by February 22nd.

ACTION ITEMS:

Moved by Com. Piche and seconded by Com. Hafeman to allow “prayer” prior to the County Board Meetings. Motion failed after a roll call vote 7-2 (Coms. Piche and Hafeman voting in favor).

Moved by Com. Cech to allow “a moment of silence” prior to the County Board Meetings. Motion failed for lack of a second.

Moved by Com. Nelson seconded by Com Hafeman to approve the resolution adopting the MERS Defined Contribution Plan adoption agreement “AMENDMENT” effective 3.1.2015 for new hires, rehires and any (optional) transfers of the current Defined Contribution Division #10 (Courthouse non-union). This plan includes full vesting after 3 years; guarantee 5% county contribution; 0-5% employee contribution; and the county will match up to 3% (max) “county match” of the employee contribution. No loans will be permitted. (Previously this division had 3% employee contribution; 4% county guarantee; 3% (max.) county match of emp. Contribution). Motion approved 9-0.

Moved by Com. Nelson seconded by Com. Hafeman to approve the resolution adopting the MERS Defined Contribution Plan adoption agreement effective 3.1.2015 for new hires, rehires and any (optional) transfers of the current Defined benefit Divisions #01, 02, 15, 16, 18, 20, & 23. This plan includes full vesting after 3 years; guarantee 5% county contribution; 0-5% employee contribution; and the county will match up to 3% (max) “county match” of the employees’ contribution. No loans will be permitted. Motion approved 9-0.

Moved by Com. Hafeman seconded by Com. Williams to approve the Agreement between the Menominee County Board of Commissioners and the Menominee County Clerk, Treasurer, Probate Court, Prosecuting Attorney, and 41st Judicial Circuit Court and International Brotherhood of Teamsters Local Union #406; Effective January 1, 2015 through December 31, 2017. Motion approved 9-0.

Moved by Com. Nelson seconded by Com. Schei to approve the agreement between the Menominee County Board of Commissioners and the Menominee County Sheriff Corrections Officers and the International Brotherhood of Teamsters Local Union #406; Effective January 1, 2015 through December 31, 2017. Motion approved 9-0.

Moved by Com. Schei seconded by Com. Piche to approve the agreement between the Menominee County Board of Commissioners and the Menominee County Sheriff Road Patrol Officers and the International Brotherhood of Teamsters Local Union #406; Effective January 1, 2015 through December 31, 2017. Motion approved 9-0.

Moved by Com. Schei seconded by Com. Williams to approve the Letter of Agreement (regarding Appendix A-Wage reopener) between the Menominee County Board of Commissioners and the Menominee County Sheriff Supervisor Unit-Lieutenants & Sergeants and the International Brotherhood of Teamsters Local Union #406; Effective October 1, 2014 through September 30, 2015. Motion approved 9-0.

Moved by Com. Hafeman seconded by Com. Nelson to approve the agreement between 95A District Court and the 95A District Court Employees Association Effective October 1, 2014 through September 30, 2018. Motion approved 9-0.

Moved by Com. Hafeman seconded by Com. Williams to approve Commissioner per diems and expenses as recently submitted. Motion approved 9-0.

Moved by Com. Hafeman seconded by Com. Cech to approve miscellaneous bills as paid on January 6, 7, 8, & 15 in the amount of \$118,959.22. Motion approved 9-0.

Moved by Com. Williams seconded by Com. Nelson to place miscellaneous boards / committees / commission reports on file in the office of the County Clerk. Motion approved 9-0.

NEW BUSINESS (DISCUSSION ONLY)

PERSONNEL ITEMS:

- a. Hiring Freeze. Adm. Bousley updated the board on the status of the hiring freeze implemented by the board, currently the only bargaining unit without a signed contract is 911 and he will be meeting with them 02/12/2015. Adm. Bousley recommends that the freeze remain in effect until 03/01/2015 because that is when the Defined Contribution Plan takes effect. Adm. Bousley has addressed this with department heads and elected officials and authorized posting, advertising, and interviewing for positions if needed however new hires would not be hired until after 03/01/2015. Forwarded to County Board for Approval at the next meeting.

BUILDING AND GROUNDS/PARKS ITEMS:

- a. None

MISCELLANEOUS ITEMS:

- a. Ad Hoc. Committee for GIS Mapping. Adm. Bousley suggests that the committee consist of the Equalization Director, Treasurer, County Administrator, 2 assessors, 2 commissioners, and a member with GIS experience. Tom Lesperance of the City of Menominee (Tom has extensive knowledge and background in the GIS system), assessors John Anderson and Paul Anderson, Peggy Schroud (Equalization) and Diane Lesperance (Treasurer) have agreed to sit on the committee with Adm. Bousley. Com. Hafeman and Com. Williams also agreeing to sit on the committee.

Moved by Com. Hafeman seconded by Com. Furlong to move the approval of the Ad Hoc Committee for GIS Mapping to an Action item. Motion passed after a roll call vote 9-0.

Moved by Com. Furlong seconded by Com. Nelson to approve the Ad Hoc Committee for GIS Mapping with Com. Hafeman and Com. Williams representing the board on said committee. Motion passed after a roll call vote 9-0.

FINANCE ITEMS:

- a. Janitorial Service for Courthouse & Health Department. Currently the county has a 3 year contract with Hi-Tec Janitorial which expires at the end of April. Adm. Bousley will be advertising for bids for this contract. Com. Schei inquires if the bid is for the City of Menominee Health Department only. Com. Hafeman questions as to response. Com. Furlong inquires as to bid specifications. Forwarded to the County Board at a later meeting.
- b. Commissioner per Diems and Expenses. No questions/comments. Forwarded to the County Board for Approval as Recommended.
- c. Miscellaneous bills as paid on January 29 & Feb. 2, 2015 in the combined amount of \$97,895.19. Com. Hafeman inquires as to the AT&T bill of \$1593 and if it will be the final billing. Adm. Bousley responded that this AT&T bill was actually for the Sheriff's Department and cannot be switched however he is trying to work out a better rate with them. Com. Hafeman also questioned the re-monumentation contract/grant. Adm. Bousley responds that the grant is a yearly grant and runs from January-December. Funds for the 2015 grant will probably not be available until March 2015. Forwarded to the County Board for Approval as Recommended.

MISC. BOARDS/COMMITTEES/COMMISSIONS REPORTS:

- a. No questions/comments. Forwarded to the County Board for Approval as Recommended.

PUBLIC COMMENT:

Kim Swille (Kim's Kennel) addressed the board re the need to return the Animal Control position to the Sheriff's Department or as an alternative to contract with a private animal handler. Ms. Swille presents the board with letters of reference and support.

Bob Desjarlais thanked the board for forming the GIS ad hoc committee.

COMMISSIONER COMMENT:

Com. Hafeman stated that she would like to see better tourism promotion and that the expenditure would be recouped by the increase in tourism dollars.

Com. Piche stated he respects the boards opinions re prayer, however he questions Com. Nelson's adaptation of the scripture reading from the January 27th county board meeting.

Com. Nelson addressed Com Piche's comment re editing of his scripture quotation from the January 27th meeting.

Com. Meintz will ask Adm. Bousley to copy Kim Swille's letters of reference and support of animal control concerns.

Moved by Com. Nelson seconded by Com. Cech to adjourn at 6:56p.m. Motion approved 9-0.

Charlie Meintz, Chairman

Tom Faller Chief Deputy, County Clerk