

October 11, 2011

APPROVED on 10/25/11

Proceedings of a Regular Meeting of the Board of Commissioners in and for the County of Menominee and the State of Michigan were held at the MSU Annex Building in Stephenson, Michigan.

Chairman Furlong called the meeting to order at 5:30 P.M. followed by the Pledge of Allegiance.

A call of the roll indicated that the following Commissioners were present/absent:

**Present:** Coms. Furlong, Lang, Jasper, Meintz, Pearson

**Absent:** None

Moved by Com. Pearson, supported by Com. Jasper to approve the agenda with amendments:

Add: Item D to Miscellaneous Boards/Committees/Commissions Report: Hermansville Property

Correct: Miscellaneous Item B to read Senate Bill 7/PA 152

Motion approved 5-0.

Moved by Com. Meintz, supported by Com. Pearson to approve the minutes from the September 27, 2011 Regular County Board Meeting. Motion was approved 5-0

**Public Comment:** None

**Presentations:** None

**Department Head/Elected Officials Reports:** None

Moved by Com. Jasper supported by Com. Meintz to approve Miscellaneous Bills as paid on September 15-16, 2011 in the amount of \$84835.07. Motion was approved 5-0.

Moved by Com. Lang, supported by Com. Pearson to place Miscellaneous Boards/Committees/Commission reports on file in the office of the County Clerk. Motion was approved 5-0.

**New Business (discussion only)**

**Personnel Items:**

Emergency Services Coordinator Position review. Current position of 911 Director and Emergency Services Coordinator is combined. Debra Wormwood explained various projects

that are not being completed in both positions due to the overload of work. Discussion ensued regarding possible solutions.

Com. Lang advocated a full-time position.

Com. Pearson stated this person mitigates the disaster if one comes up and our preparedness is critical. There should be a separate entity overseeing this area. He favors a full-time person.

Com. Furlong sees the E911 Director and Emergency Services Coordinator as two full-time positions, not to be combined.

Com. Meintz feels a 30/hour per week person would suffice; with an additional 10 hours per week to be supplemented by the E911 Director.

Consensus of the Board is to move this item forward to the next County Board meeting recommending a full-time Emergency Services Coordinator be hired.

Debra Wormwood also addressed the Board regarding a payout of vacation that has accumulated over the past years.

Com. Meintz stated the Board should stick to the policy if vacation is not used it is lost.

Com. Furlong indicated he was not aware of the situation. There is still time to use some between now and the end of the year so it could be reviewed again closer to that time.

Administrator Brian Bousley felt due to the situation some compensation is in order, either a payout or carryover.

Consensus of the Board is to have two motions on the next Board meeting agenda – motion to allow payout of vacation; motion to re-evaluate vacation balance at end of the year and determine at that time if a carryover or payout is appropriate.

### **Miscellaneous Items:**

a. Remonumentation Committee Appointment nominee is Paul Anderson. The consensus of the Board is to move this item forward to the next meeting.

b. Senate Bill 7/PA 152 The four options regarding payment of insurance premiums by employee/employer were discussed. Currently we have 3 union contracts open.

Commissioner Pearson is in favor of the 80% employer pay and 20% employee pay.

Com. Furlong requested numbers to do a comparison.

Com. Lang said the Board worked to get the employees to pay 12 1/2% in the past years of negotiation and that has been accomplished. Now to go to 80/20 would be backward step for employees. He recommends opting out.

Com. Furlong stated Board goal was to have employees pay 12.5 %.

Com. Lang said if we go to 80/20 it would not be consistent with other employees already negotiated with.

Administrator Bousley indicated that choice did not have to be made until 1-1-12.

The consensus of the Board is to table this discussion to give Admin Bousley time to prepare numbers so they could accurately review options.

c. Resolution 2011-17, Authorization for HRA Administration

Consensus of the Board is to move this item forward with amended resolution.

### **Finance Items:**

a. 2011 Apportionment Report

Peggy Schroud gave detail on compilation of report.

- b. Consensus of the Board to move Commissioner Per Diems and expenses forward to the next meeting.

**Building and Grounds/Parks Items:**

None

**Public Comment:**

Mari Negro                      Necessity of Hermansville structure demolition

**Commissioner Comment:**

Com. Lang – Safe Consolidation of 911; unfunded mandates; PILT  
Com. Pearson – Airport grant received; commend Nancy Douglas and  
Tim Spreen for efforts

Moved by Com. Meintz, supported by Com. Pearson to adjourn at 6:45 p.m. Motion was approved 5-0.

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James Furlong, Chairman

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Carol Johnson, Deputy County Clerk