

The Menominee County Board of Road Commissioners held a special meeting in their offices north of Stephenson on Thursday, March 31, 2016.

Chair Kakuk called the meeting to order at 9:00 a.m. with the following persons present or absent:

Present: William Anderson, Anthony Kakuk, Joseph Skrobiak, Darrell Moilanen and Lisa Savord. Also present were Powers District Foreman Mike Arnold and Menominee District Foreman Leonard Kosewski.

Absent: None.

The Pledge of Allegiance was recited.

Public comments – None.

Public appearances – None.

Discuss status of union contract – Moilanen advised the board that the members of Teamsters Local 406 had voted to ratify a three year contract, effective April 1, 2016 - March 31, 2019, that provided a \$.65/hour pay increase, effective each April 1 of the contract, to all job classifications within the bargaining group. The new contract would also allow for an additional \$1/hour for certified mechanics and .20/hour for equipment operators as a market increase effective April 1, 2016. The night man position will pay an additional \$1.00/hour over the employee's regular rate. The annual safety allowance will increase to \$200 per year and will now include the purchase of ANSI 3 certified clothing. Moved by Anderson, seconded by Skrobiak to have Moilanen sign the bargaining agreement on behalf of the road commission. Carried unanimously.

Discuss wages/benefits with non-union hourly personnel – Mike Arnold and Leonard Kosewski were on hand to represent the non-union hourly employees and requested that the board move to closed session to discuss wages and benefits. Moved by Anderson, seconded by Skrobiak to move to closed session at 9:04 a.m. Carried unanimously.

Moved by Anderson, seconded by Skrobiak to return to open session at 9:16 a.m. Carried unanimously.

Moved by Kakuk, seconded by Anderson to take a 15 minute recess to allow the two representatives to confer with the other employees in the non-union hourly group. Carried unanimously.

Arnold & Kosewski returned at 9:27 a.m. Moved by Anderson, seconded by Skrobiak to return to closed session at 9:27 a.m. Carried unanimously.

Moved by Anderson, seconded by Skrobiak to return to open session at 9:38 a.m. Carried unanimously.

Moved by Anderson, seconded by Skrobiak to put the following pay rates in effect, carried unanimously:

Payroll Clerk and Engineer Tech: .50/hour increase effective 04/01/16, .50/hour increase effective 04/01/17 and .50/hour increase effective 04/01/18.

3 District Foremen: \$2.29/hour market increase effective 04/01/16, 3.31% increase on 04/01/17 and 3.21% increase on 04/01/18.

Stock Clerk: Will assume supervision of all mechanics; \$1.00/hour increase effective 04/01/16, 3.31% increase effective 04/01/17 and 3.21% increase effective 04/01/18.

Any other business – None.

Public Comments – None.

There being no further business, Kakuk declared the meeting adjourned at 9:41 a.m.