

The Menominee County Board of Road Commissioners held a special meeting in their offices north of Stephenson on Friday, March 23, 2012. Chair Anderson called the meeting to order at 10:00 a.m. with the following persons present or absent:

PRESENT: William Anderson, Roger Betzinger, Anthony Kakuk, Darrell Moilanen and Lisa Savord.

ABSENT: None

The Pledge of Allegiance was recited.

Public comments – None.

Public Appearances – None.

Discuss status of union contract – Moilanen stated that a three year contract had been negotiated with Teamsters Local 486. The new contract would provide a pay increase of .89/hour the first year, and the opportunity for either side to reopen the contract for wage discussion only in years 2 & 3. The union also changed to a different plan resulting in a decrease in insurance benefits and will now have payroll deductions for health insurance. The weekly pension contribution will be increased to \$90.00. It was noted that the union had voted to accept the contract as negotiated. Moved by Anderson, seconded by Kakuk to accept the contract as negotiated and have Moilanen sign on behalf of the road commission. Carried unanimously.

Discuss wages/benefits with non-union hourly personnel – Carla O'Neil joined the meeting to speak on behalf of the non-union hourly group and requested the board to go into closed session for the discussion. Moved by Kakuk, seconded by Betzinger to go to closed session at 10:07 a.m. Carried unanimously.

Moved by Kakuk, seconded by Anderson to return to open session at 10:49 a.m. Carried unanimously.

Moved by Anderson, seconded by Kakuk to give the non-union hourly group a \$1.00/hour pay increase, in consideration of the reduced benefit package and new payroll deductions for health care, effective April 1, 2012. Carried unanimously.

Other business – Betzinger asked if Moilanen planned on selling any of the road commission's mowers since the roadside mowing was now contracted out. Moilanen stated that two mowers were still needed for roadside mowing on the state highway, which had not been contracted out. They would also be needed for brush chopping. Kakuk added that it would be a good idea to keep the other two mowers for parts, and once any usable parts had been removed, the balance could be sold for scrap. Moilanen will evaluate and report back to the board regarding this matter.

Savord asked if any of the commissioners planned to attend the CRAM Annual Commissioners' Seminar or the CRASIF/MCRCSIP joint safety workshop. Anderson and Kakuk will attend the commissioner's seminar and Kakuk will attend the safety workshop.

Public Comments – None.

There being no further business, Anderson declared the meeting adjourned at 10:57 a.m.

Road Commission Finance Director-Clerk

Road Commission Chair