

Personnel Committee
April 23, 2009
Minutes

The Personnel Committee of the Menominee County Board met on April 23, 2009 at 4:30 PM in the Administrator's Office. Present at the meeting were Com. James Furlong, Com. Garry Anderson, County Administrator Brian Neumeier, & Sherry Smith, Admin. Asst.

Others Present: Sheriff Marks, Jennifer Brunelle & Judge Hupy

Agenda: Approved by Com. Anderson supported by Com. Furlong

Previous Minutes: Approved by Com. Anderson supported by Com. Furlong

Public Comment: None

Business: Teen Court Discussion: Ms. Brunelle was asked some questions in reference to the program. Who will be responsible for the security of the building? Someone will be stationed at the door to allow kids and parents into the courthouse. They will then be escorted to where they need to go. One of the adult volunteers will be in charge of securing the building after the hearings. Judge Hupy suggested using only one door for crowd control purposes. Mr. Neumeier suggested using the handicap entrance. What are the costs incurred for having members of the volunteers fingerprinted/background checked? Sheriff Marks stated the sheriff dept. could probably help with the fingerprinting expense. Mr. Neumeier asks, "Is the public able to attend?" Ms. Brunelle wasn't sure and would check into it for him.

Hiring & Wages of Part-time Road Patrol Employees: Currently the Road Patrol is running at a minimum or below minimum manpower. UPSET is recalling a drug officer on June 1st to reduce operating fees. State Police have decreased manpower. It's showing an impact on the county. We are using all resources. We need more cars on the road. The salary for part time officers is \$11.80 per hour which was set in 1999, Sheriff says that's too low. It's tough to get a trained Road Patrol officer to work for \$11.80/hr. Kenny would like to have 2-3 part time Road Patrol employees. In 2010 – election year, we may need to ask for a millage to continue operating R.P. services. He has proposed a sliding wage scale for hiring part time employees for the board to review and approve. Anderson moved to bring this to the board for approval, supported by Furlong.

Status of Contract Negotiations: Brian Neumeier informed the committee that there are currently 2 ongoing contract negotiations. (Sheriff Supervisory Unit & Road Patrol) There will be a Mediation meeting for the Sheriff Admin. Unit Contract on April 29th, 2009 at 1:00 pm. He would like both Commissioners to attend. The Road Patrol negotiations have been cancelled again. There is no reschedule date as of yet.

Corrections Officer Grievance: The grievance will be going to arbitration. There was some discussion about what the grievance was all about. Mr. Neumeier commented that when in Arbitration, you can only discuss the language in the contract. He will keep the committee informed.

Any Other Items: Mr. Neumeier stated that Com. Eichhorn asked him at an earlier date if all benefit information can be listed on each employee's paystub on a monthly basis. He asked payroll to look into it. They have found that it is not in their program to allow this to happen. They even checked into adding on a program to allow this info. but are finding nothing. The payroll dept. may be able to give each employee a breakdown of benefits paid each year on a yearly basis. The problem they are having is that their database doesn't have all benefit info. This is really a break down for budget purposes. We're still working on this.

Public Comment: None

Adjourned: 5:35 PM