

**TWIN COUNTY AIRPORT COMMISSION  
2801 NORTH 22<sup>ND</sup> STREET  
MENOMINEE, MI 49858  
906-863-8408  
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**PERSONNEL COMMITTEE, 2/11/09 – 8:00 a.m.**

**MINUTES**

**CALL TO ORDER: 8:00 a.m.**

**ROLL CALL: Present: Dill, Anderson and Berman  
Absent: None**

**PUBLIC COMMENT REGARDING AGENDA (No Debate):\_None**

**REVIEW AGENDA: MOTION by Berman to approve agenda. SUPPORT by Dill.  
MOTION carried. 3/0**

**NEW BUSINESS: 1. Discuss manager's salary and make recommendation to full board.  
Discussion: For Tim to be a full time manager/line service on a hourly rate of \$20.00 with benefits minus health insurance. Also, 2 weeks vacation after 6 months. I will be available at all times, Tim says but I need a little flexibility to still maintain my customers that I have. I will only charge my wage for the hours that I am here. MOTION by Dill to hire Spreen as full time Manager/Line Service, \$20 per/hr with benefits minus health insurance. After 6 months, 2 weeks vacation and recommend to full board. SECOND by Berman. MOTION carried. 3/0**

**PUBLIC COMMENT REGARDING (No Debate): Rick Estebo congratulates manager Tim Spreen for re-adjusting his emergency wage from \$25 to \$20 per hour while filling in for lineman. He feels that it shows a lot of integrity on what he did with his wages. He also notes that last years overtime numbers are incorrect for the linemen. 668 hrs of overtime included 480 hrs of vacation, which then boils down to only 91 hours of overtime per lineman.**

**COMMUNICATIONS: None**

**ADJURNMENT: MOTION to adjourn by Dill. SUPPORT by Berman. MOTION carried, 3/0. Meeting was adjourned at 8:27 a.m.**