

**CITY OF MENOMINEE, MICHIGAN
SPECIAL COUNCIL PROCEEDINGS
MARCH 6, 2011**

A special meeting of the Menominee City Council, City of Menominee, County of Menominee, State of Michigan, was held Sunday, March 6, 2011 at 12 Noon in the Municipal Complex Council Chambers.

The Honorable George W. Krah called the meeting to order and led the pledge of allegiance to the flag.

PRESENT: Council Members Fernstrum, Hudon, Mick, Organ, Plemel, Pohlmann, Walker, and Williams; Mayor Krah

ABSENT: None

PRESENT: 9 ABSENT: 0

Mayor Krah opened the special meeting that he called for the purpose of considering the following agenda:

- 1) Call meeting to order.
- 2) Pledge of allegiance to the flag.
- 3) Roll call.
- 4) Public comment.
- 5) City Manager candidates follow-up.
- 6) Public comment.
- 7) Adjourn.

PUBLIC COMMENT:

Mayor Krah opened the public comment session.

No one was heard.

A motion was made by Council Member Williams and seconded by Council Member Mick to close the public comment session. This motion was carried unanimously.

Council Members voted by ballot for their choice(s) for the City Manager as follows:

Council Member Plemel:	Cramer, Beavers, Wiesner
Council Member Mick:	Cramer, Peterson
Council Member Fernstrum:	Michalek, Cramer, Beavers
Council Member Williams:	Michalek, Cramer, Beavers
Mayor Krah:	Michalek, Cramer
Council Member Organ:	Cramer
Council Member Hudon:	Cramer, Beavers, Michalek
Council Member Walker:	Michalek, Cramer
Council Member Pohlmann:	Cramer, Beavers

A motion was made by Council Member Organ and seconded by Council Member Hudon to offer Michael Cramer the position of City Manager with an annual salary of \$77,500, \$80,000 after six (6) months, and \$82,500 after twelve (12) months, contingent upon satisfactory evaluations. This motion was carried unanimously.

A motion was made by Council Member Hudon and seconded by Council Member Williams to offer Mr. Cramer an auto allowance of \$300 per month, moving expenses of up to \$8,000 (with proper receipts), eight (8) days of vacation and three (3) personal days through December 31, 2011, three (3) weeks of vacation and five (5) years of service credit for vacation purposes only beginning January 1, 2012, five (5) days of sick leave on January 1, 2012, three (3) months salary and health insurance coverage (per current Teamsters plan) for termination without cause, City resident within six (6) months of hire, MERS Plan B-4 FAC five (5) years six (6) years vesting, outside employment requires City Council approval, successful completion of the MML (on-line) personality test, background investigation, drug testing, and contract agreement. This motion was carried unanimously.

PUBLIC COMMENT:

Mayor Krahe opened the public comment session.

Mayor Krahe said he would like council to look at extra compensation to Mr. Jamo for his interim manager services.

A motion was made by Council Member Williams and seconded by Council Member Plemel to close the public comment session. This motion was carried unanimously.

ADJOURN:

A motion was made by Council Member Plemel and seconded by Council Member Hudon to adjourn the meeting. This motion was carried unanimously.



Thomas F. DeNike, City Clerk/Treasurer