

**CITY OF MENOMINEE, MICHIGAN  
SPECIAL COUNCIL PROCEEDINGS  
FEBRUARY 16, 2011**

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A special meeting of the Menominee City Council, City of Menominee, County of Menominee, State of Michigan, was held Wednesday, February 16, 2011 at 6:15 p.m. in the Municipal Complex Council Chambers.

The Honorable George W. Krah called the meeting to order and led the pledge of allegiance to the flag.

PRESENT: Council Members Fernstrum, Hudon, Mick, Organ, Plemel, Pohlmann, Walker, and Williams; Mayor Krah

ABSENT: None

PRESENT: 9                      ABSENT: 0

Mayor Krah opened the special meeting that he called for the purpose of considering the following agenda:

- 1) Call meeting to order.
- 2) Pledge of allegiance to the flag.
- 3) Roll call.
- 4) Candidate Review (by candidate number **only**).
- 5) Closed Session to Discuss Confidential Candidates and Confidential Information.
- 6) Return to Open Session.
- 7) Selection of Candidates (and backups) for Interviews:
  - a) Interview Times
  - b) Tours
  - c) Payment of Travel Expenses (if any)
  - d) Rejection Letters
  - e) Other
- 8) Interviews:
  - a) Interview Form & Questions
  - b) Asking of Questions (by whom)
  - c) Follow-up Questions
  - d) Interviewing Guidelines
  - e) Inappropriate Topics
    - Gender                      - Age
    - Religion                      - Race
    - National Origin              - Disabilities
  - f) Discussion of Top Candidates
  - g) Signing of Release Form for Background Investigation
- 9) Public comment.
- 10) Adjourn.

**ADJOURN TO CLOSED SESSION:**

A motion was made by Council Member Williams and seconded by Council Member Plemel to adjourn to closed session to discuss confidential candidates for the city manager position and confidential information.

AYES: Hudon, Krah, Mick, Organ, Plemel, Pohlmann, Walker, Williams, and Fernstrum  
NAYS:None

This motion was carried unanimously.

**RETURN TO OPEN SESSION:**

A motion was made by Council Member Plemel and seconded by Council Member Williams to return to open session. This motion was carried unanimously.

Council members voted to invite the following city manager candidates for interviews:

Candidate #7:

AYES: Krah, Mick, Plemel, Pohlmann, Walker, Williams, Fernstrum, and Hudon  
NAYS:Organ

This motion was carried.

Candidate #11:

AYES: Pohlmann, Walker, Williams, Fernstrum, and Hudon  
NAYS:Mick, Organ, and Krah

This motion was carried with Council Member Plemel voting possibly.

Candidate #16:

AYES: Organ, Plemel, Pohlmann, Walker, Williams, Fernstrum, Hudon, Krah, and Mick  
NAYS:None

This motion was carried unanimously.

Candidate #20:

AYES: Plemel, Pohlmann, Walker, Williams, Fernstrum, Hudon, Krah, Mick, and Organ  
NAYS:None

This motion was carried unanimously.

Candidate #21:

AYES: Walker, Williams, Fernstrum, Hudon, Krah, Organ, and Plemel  
NAYS:Pohlmann and Mick

This motion was carried.

Candidate #17 (as back up):

AYES: Williams, Fernstrum, Krah, Mick, Organ, Plemel, and Pohlmann  
NAYS: Walker and Hudon

This motion was carried.

Candidate #12 (as back up):

AYES: Mick and Plemel  
NAYS: Williams, Fernstrum, Hudon, Krah, Organ, Pohlmann, and Walker

This motion failed to carry.

**PUBLIC COMMENT:**

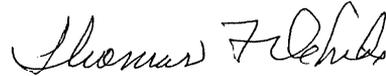
Mayor Krah opened the public comment session.

No one was heard.

A motion was made by Council Member Williams and seconded by Council Member Hudon to close the public comment session. This motion was carried unanimously.

**ADJOURN:**

A motion was made by Council Member Plemel and seconded by Council Member Williams to adjourn the meeting. This motion was carried unanimously.



Thomas F. DeNike, City Clerk/Treasurer

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