

"Menominee – Where the best of Michigan begins"

MENOMINEE COUNTY BOARD OF COMMISSIONERS

*Menominee County Courthouse
839 10th Avenue
Menominee, Michigan 49858*

*Brian R. Bousley - County Administrator
Sherry DuPont - Administrative Assistant
Telephone: (906) 863-7779 or 863-9648
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MENOMINEE COUNTY FINANCE COMMITTEE

~A QUORUM OF THE BOARD MAY BE PRESENT~

DATE: Thursday ~ September 18, 2014
TIME: 10:00 AM
PLACE: Menominee County Courthouse~ Administrative Office

*****AGENDA*****

1. Call Meeting to Order
2. Pledge of Allegiance
3. Roll Call
4. Approval of Agenda
5. Approval of Previous Minutes (Aug. 11 & Aug. 25, 2014)
6. Public Comment (limited to 5 minutes on agenda items only)
7. Business
 - a. Budget Amendments #7 (final) ~ 2013/2014 Budget Year
 - b. 2014/2015 Final Budget Discussion
8. Public Comment
9. Commissioner Comment
10. Adjournment

*Bernie Lang Charlie Meintz - Chairperson Larry Schei - Vice Chairperson James Furlong
Doug Krienke John Nelson Chris Plutchak Gerald Piche Jan Hafeman*

Menominee County Finance Committee
Minutes of Meeting
August 11, 2014

*****DRAFT*****

The Finance Committee met on August 11, 2014 at 9:30 AM at the Menominee County Courthouse, Administrative Office.

Present at the meeting were Coms. Hafeman, Lang and Schei, and Nelson, Brian Bousley, & other members of the public.

Call Meeting to order: Chairperson Nelson called the meeting to order at 9:30 AM.

Pledge of Allegiance: The Pledge of Allegiance was recited

Roll Call: Roll call was taken; all commissioners are present.

Agenda was approved by Com. Hafeman and supported by Com. Schei as written. Schei would like to add for discussion. Discussion of the MSU payment \$7,500. Commissioner Meintz and I would like to talk about the future of the fair. Can this be added under budgets? Also I'd like to discuss the economic development budget.

Hafeman/Lang move to amend the agenda to add the previous items.

Hafeman/Schei move to approve the agenda with amendments. 4/0

Previous Meeting minutes: Previous minutes from June 25, 2014 and July 1, 2014 were approved. Moved by Com. Schei and seconded by Com. Hafeman. 4/0

Public Comment: None

Business:

a. **Budget Amendments #6 ~ 2013/14 Budget year:**

21. Grounds flowers donations - \$189.00
22. Child Care money better used in the travel acct. \$400
23. Hermansville bldg. demolition additional expenses - \$16,330.34
24. Received a Hannahville Grant, Sheriff Dept. - \$13,691.00
25. Received a Hannahville Grant, Road Patrol - \$37,284.00

Public question by Charlene Peterson (24 & 25 go on the revenue side?) Nelson: yes.

Hafeman: As long as the Hermansville bldg. isn't coming from the current general fund. Brian: No the DTRF is a separate fund.

All commissioners concur to send this to the county board for approval. 4/0

b. **Courthouse vestibule project funding:** Nelson: One month ago Brian and I talked about

this. Krienke and Nelson came to look at this and we went back to Brian to discuss this. We want this done ASAP Jim has had a few contractors come and take a look at things. We know that the grade of the sidewalk will increase. Coms. leave the meeting to go look at the handicap entrance. (time out 3.41 min.) Brian: We're looking at \$40 to 50,000 for that, but Jim figures we can do a lot of the work ourselves. Finance is an issue, but it has to be done. Brian: I'm looking at the building fund to get this done. Com. Schei moves Com. Piche supports to get the vestibule done and taking it from the building fund. 4/0 Com. Nelson would like to add this to the CB agenda for discussion tomorrow night 8.26.14.

- c. **Equalization training courses – funding approval:** Brian: Peggy had asked for training for Kandace. Peggy: I would like clarification and this whole thing to be transparent. Kandace would like to go for her level 3 certification. The state tax commission has become really really involved in what they require equalization departments to do. I just think the more knowledge we can get for her through this training would be good for the taxpayers. Nelson: What's the total cost? Peggy: She didn't give me the hotel costs. The two courses I'm requesting require her to travel, one to Sterling Heights – 3 nights. The other one is 5 nights, in Traverse City. Hotel costs will be about \$82 per night. It exceeds the \$500, I am coming to you for approval. In the past, I have all the paperwork from when I was allowed to go to school and the requests were made to the county board and approved. Nelson: within your budget. Peggy: I could take the money out of travel and office supplies. I always give money back, every year. Nelson: would there be a county vehicle available? Brian: Should be, we have three of them. Peggy: Kandace has requested a vehicle with cruise control for the long trip. And she can use the credit card for gas and meals. Also we'll need a tax exempt certificate. The issue is that we need approval as soon as possible because they only accept 35 students per class, so time is of the essence Nelson: I know other departments pay for a lot of conferences far exceeding this amount of money, so I don't think training, if it's beneficial for equalization, which is close to my heart because of my Father, I don't have a problem with that Brian, do you? Brian: I was approached by a couple of department heads, if they pay for this training, what about training for our employees? Accounting, legal classes for certifications. Nelson: If a class can be shown to directly benefit the county in the long term by being more effective, I'm in favor of it, if it doesn't benefit, I don't favor it. Peggy where does it benefit? Peggy: Like I said, the state is requiring more and more knowledge through their changes in the laws. I think that having the employee who has the certification to transition the department when I leave here (not saying she'll get the job) it's always been that way in the department where someone is available to step in. Nelson: If you were to get ill today, and you were gone for six months, would we have to bring in a level 3? Peggy: Yes, a level three certification is required to sign the roll. I think the work done in the department in conjunction with the assessors from the townships and treasurer's department covers 70% of the county's budget. You want to have someone who is knowledgeable. I have 16 years of experience, and I can tell you by having her step in with knowledge of the BS&A software from the building dept. was advantageous. She came in with knowledge as a level two assessor which is invaluable. We've been going out in the field and she is learning very quickly. All of it has been of tremendous assistance to me. Nelson: She understands, if we make this recommendation and she does not complete the course or does not get the certification, that she is responsible to pay everything, we will not pay one dime, is that clear. Peggy: OK, I

think that's a reasonable request. Kandace has already taken a course on her own toward this level 3 and paid for it and passed. So I don't foresee that being a problem. Nelson: Failure to complete will be fully on her shoulders, not the county board, ever. Schei: I'll make a statement. We took six months to get someone into that position. I feel this training is justified. Nelson: We'll leave this up to Brian to make the final decision for approval, it's within his spending authority. She needs to understand that failure to attend or pass will be on her shoulders. Peggy: There are two online courses that she can take which we can take out of next year's budget.

- d. **MERS closed divisions (2 & 15) – unfunded payoff:** Brian: Basically what this is are closed divisions that we have currently. (Sheriff nonunion #02, Courthouse #10, and B&G #15) Thinking about this, if we were to pay off certain closed divisions (that's what that money's set aside for) we'd save money. We'd be saving almost \$60,000 in the budget if we were to pay off the Sheriff nonunion division and the B&G division. James talked about looking at long term where the market's at. We would have money in the set aside to pay these off. But we'd be buying at a market that's at 16.5, if the market goes down, we'd buy in at a lower rate. Between now and December, we should look at a buy in time that is better for the county. Schei: I think we should do something instead of gambling on the market. Nelson: James said we put it aside, we're not drawing a lot of money on it, but at least we're not going backwards. I'd like to have the two (#2 & #15) paid off in this current budget year then. Brian: if the board decides to pay these two off, then I'll have to request a final pay off of those divisions. Nelson: I'd like to bring it to the full board on this amount only \$389,387. Hafeman: I'd like to make a motion to bring the \$389,387 actuarial (or the market value amt.) to the full board to pay off divisions 2 and 15 by September 30, 2014 to be paid from the Unfunded MERS Liability account 101-103-718.01. Motion supported by Com. Lang. 4/0
- e. **2014/15 Budget Discussion:** Brian: We did have to make a few changes. A few formulas in the spreadsheets were connected to the wrong numbers. Brian discussed the changes within the budget. Pg. 34-DHS board, we decreased by \$5,000 to \$6,910. Nelson: I asked for clarification are they using GAP funds for improvements or 93 funds for clothing for children and grandparent care? They can ask the state to pay for these things. (Brian will check with Russ.) Brian: Pg. 39 – conservation district – there were a few programs that they weren't going to run. But if they had the funds they could run the programs. Nelson: Do we ever see numbers of people participating? Schei: If she wanted more, we need justification and results in the end. Nelson: Do we have numbers yet for district court? Brian: No he's still working on this. We'll estimate removing 20,000 from the district revenues. Schei: MSU payment, I see this is on the board agenda. I've had some input from people who are opposed to paying them. Some alternatives for the budget next year. Is it working?? Is it going to work? Nelson: What positions does that specific payment go for? Brian: it's supposed go for an educator and a 4H person. We've had a 4H person since Nov. - Dec. There's been some issues there. We haven't made a payment to MSU the entire budget year. Schei: Delta is looking at different ways to do that. There's problems here, I don't think we should go along with them until we're satisfied we're getting what we paid for. At this point we haven't been getting anything. As far as the budget for next year, we need to look at this. Annex building, spending a lot of money on the annex right now and we haven't had a meeting. What's going on? Emerg. Mgmt. will be working out of the building. He's currently out medically. He does have an office there. We had the

equipment here to create that office, so it didn't cost anything for that. I talked to the Undersheriff, better response time, looked at the small conference room for Road Patrol, save money by reporting there instead of here. Nelson: Road patrol work from the moment they leave their home. I thought they can report out of Powers? Brian: They can, my feeling is we don't have any county people in that office. We have MSU, health dept. people. If we have road in there and emerg. Mgmt.. at least we have county people back in that office. Hafeman: that's because the phones aren't getting answered? Brian: I don't have anyone up there in the morning, I do have someone there in the afternoon. We are having a problem. We can't replace the secretary spot because of the hiring freeze. Plus the future of MSU is up in the air. Schei: Charlie brought this up to me, questions about the changes in the annex. My concern is everything is being done now, this year, what's in store for next year for that building? Brian: Nothing more will be done up there. I'd like to get a grant for the MERIT fiber, if we don't get the grant, then we don't do it. Hafeman: Can the phones be forwarded if there is no one in the office? Nelson: So we have a building that isn't being used very much and we have an Equalization department stuck in a cubby hole. Schei: You can't say it's not being used, now it's full! You've got Emergency Management, Road Patrol, MSU and Building Code in there. It's being used and there's no extra space any more. I'd also like to talk about the Future of the Fair. Lang: Future of MSU with Menominee County, or with MSU? Bousley: The future with Menominee County. It's been on the fence with a few other counties also. Lang: Years ago we talked about severing our relationship with MSU. We got an awful lot of resistance from the Farm community. I think that's all changed today. I don't think we get the benefit out of them that we should. Schei: Fair: Contrary to what we thought, I'm getting all kinds of bad reports on how the fair was. People said there was no food, not enough attendance, and that it wasn't run properly. The problem with the fair is we lost our manager. The county board needs to decide if we're going to have a fair next year. And we need to have a part time fair manager. That \$5,000 we put in is not going to be enough to cover for a fair manager. The biggest problem is, we need to have fair board people that want to go to the meetings. An agenda needs to be printed and followed. Volunteers want to get paid. Brian: We put in \$5,000 this year plus \$3,500 for the fair manager. Nelson: We need to figure out what the fair costs us. The Manager, the \$5,000 we put into it and how much time the employees we're paying (as part of their job) to do things for the fair (including any time you put into it, Brian). Brian, please get some numbers for us. Hafeman: When I went to the fair, the number of exhibits were way down. That may have something to do with 4-H. Schei: Economic Development: Is it working, is it not working, is it duplicated? Bernie and I have talked about the work they do for the City. Do we want to spend the \$20,000 that we put into the budget for next year? Maybe we're putting in too much for what we get back. Nelson: We never see quarterly reports, never had any info. back on it, to the best of my knowledge. My end of the county, it doesn't exist. North of Stephenson, it doesn't exist. We should get some feedback on this. I don't recommend we fund this. Hafeman: I agree, for the northern half of the county, we've seen absolutely nothing. I think what we see on the Southern half of the county (Stephenson, Menominee) is somebody jumping on the bandwagon after the fact and saying, I've been doing, or I'm in on part of it. Schei: I'd be willing to spend that money somewhere else, where we'd get more return on our dollar, rather than eliminating it out of the budget completely. Nelson: I think we can set aside for Economic Development, but not in that specific area. Lang: Maybe we should have them

make a presentation. Bousley: I have them coming for the end of the month. Nelson: There'll be some people there from townships that are not happy. Put payments in for quarterly payments for Economic Development. Lang: I understand what you are saying; there's a little hint of the North vs the South here. That's not tolerable. So the "South", I'd like to know what percent of the county population lives there; it's well over 50%. If you live in Hermansville, what do you expect? Nelson: this isn't a North/South issue. I don't see what is happening in Menominee either. My end of the county, people complain that no one from economic development ever shows. Schei: In defense of Eco. Dev., there has been positive, but there has been negative too. Northern Fab. received help from Eco. Dev.; Advanced Blending Solution in Wallace also received help. But we're not getting the feedback we deserve. Schroud: Equalization: I see in one of the pages for the budget that Equalization has, "after DMG study recommendation" change to Gr. 10 Step one. I asked for reclassification in July to the personnel com. It took 7 months and 1 day to get Kandace into the dept. She quotes the personnel manual "classification plan". I don't understand why it's in the budget at a grade 10 when there's been nothing that's gone through personnel committee or the board. I would like to make her a deputy director. Nelson: The budget is adjusted throughout the year when something happens. This is based on what Brian anticipates on what is going to happen. Schroud: I wasn't here for the last two meetings, Memberships and subscriptions in my budget should be increased by \$90 to pay for Kandace's dues for the UP Assessors and MI Assessors Association. Nelson: Is that required for the job? Schroud: Yes, it's for getting discounted prices for training courses and renewal of the required courses each year. Nelson: If it's required and the savings is enough to justify the \$90, then Brian can adjust for it. Schroud: If Kandace takes and completes these four courses, she can go on to take the level 3 course. Which the state requires a \$2,000, paid quarterly, fee for the course through the state of MI, lasting a year. Nelson: are we at that point yet? Schroud: No, but it could happen in this budget year, that's why I'm bringing it up. Nelson: if it happens, we'll bring it back up then. Schei: When Brian brings us the summary of what the fair costs us, the board has to decide if we can have that in the budget for next year. We need to have that at the board level before the budget is approved. I think we need to have a discussion item on the agenda for tomorrow night's CB meeting.

Public Comment: Charlene Peterson: Eco. Dev: Last year I brought it up that I wanted it split quarterly for payment. Give us a broad based development description, and pay quarterly. **Fair**: I live across from the park. I've been a volunteer for the fair for a number of years. Yes, you lost the one and only fair manager that will ever be the ever ready energizer bunny, she just never ever stopped working. She was the one that went around and made your fair financially successful. You didn't give the fair manager enough time. You sent a child to do an adult's job. She had no clue what it takes to run a county fair. My guess is you lost money. **Annex**: I go to town in the morning. I can't get into the annex now because it's locked. You have meetings there all day long. Mr. Carhoun, won't be bothered to answer a telephone, won't come out and is now locking the door so you can't get back to the offices to find someone. He's useless. Stephanie Bruno (Snap-ed), this is one part of MSU that you can't pitch out the door. She's on the road all the time helping in the community. Chopped up some of the offices up there, looks like hell in there now. If you do lose MSU, I agree, move Peggy and Kandace up there. Bill Hafeman: I'm on the fair board. I was not notified. I would personally like to see the fair moved to Nadeau twp. where they have the Rodeo

every year. It's on the highway and will draw at least twice as many people, you'll have more vendors. They have the Rodeo grounds, a beautiful building that's used for multipurpose. The only thing they're lacking at that location is a place to house the animals. Possibly an exhibit building. I'd like to work with the board to do some analysis and more background to see if Nadeau Twp. would be acceptable to having the fair there.

Commissioner Comment: Schei: I intend to put the discussion item on the board agenda about the fair. I would welcome the input at public comment tomorrow night. Hafeman: I somewhat agree with the fair, I'm not sure eleven miles out to the fair is very difficult. I think that's the reason we don't have the attendance there. Eco. Dev. we aren't getting what we paid for on the North end of the County. Lang: Location of the fair. We've discussed that through the years, that Shakey Lakes maybe wasn't the most ideal location. But there was always resistance. Nelson: I appreciate the history on that. The EDC report in Oct. was for last year, not this year. The fair, I don't know. When I see some numbers, we can make a decision. Brian, I'd like to thank you for taking the time to address the vestibule.

Adjourn: Moved by Com. Hafeman supported by Com. Lang to adjourn the meeting at 11:34 A.M. Motion approved 4/0.

Menominee County Finance Committee
Minutes of Meeting
August 25, 2014

*****DRAFT*****

The Finance Committee met on August 25, 2014 at 9:30 AM at the Menominee County Courthouse, Administrative Office.

Present at the meeting were Coms. Hafeman, Lang and Schei, and Nelson, Brian Bousley, & other members of the public.

Call Meeting to order: Chairperson Nelson called the meeting to order at 9:30 AM.

Pledge of Allegiance: The Pledge of Allegiance was recited

Roll Call: Roll call was taken; all commissioners are present.

Agenda was approved by Com. Schei and supported by Com. Hafeman as written. Motion approved 4/0.

Previous Meeting minutes: Previous minutes from Aug. 11, 2014 were not yet available for approval.

Public Comment: None

Business:

- a. **2014/15 Budget Discussion:** Bousley: We do have some changes. Pg. 3-District Court we removed \$20,000 due to the Cunningham case. (less court costs reimbursed). Pg. 18-Equalization, memberships and subscriptions. Peggy asked for an additional \$175 to cover additional fees. Pg. 21-Buildings and grounds flat rate retirement. We removed that from here and will pay it off from the MERS unfunded liability acct. Pg. 25 – Sheriff dept. Same thing. We removed the flat rate retirement and will pay that from the MERS unfunded liability. Page 34, DHS Board we removed \$5,000. Nelson: Did we ever get an answer from GAP funds and why they don't use the available resources. Brian: I talked to Russell about this, he said he'd get back to me. Pg. 35 Autopsies we increased. Hafeman: have those gone up in cost? Bousley: No we just have more requests now. They are not always done. They are currently done at St. Francis in Escanaba. Pg. 39 –Conservation District we reduced the appropriation to \$3,000. (from \$5,000). Pg. 70-71 Childcare – we had to make some changes because the grant has decreased. This increased by \$9,851. Nelson: The retirement dropped substantially because this is one of the new DC employees. Juv. Prob. Officer – in home care: funding sources were dropped so we had to increase the county appropriation. Hafeman: Economic development, page 38, we haven't gotten reports on it;

we don't have anything for the north county even though there's been economic development, they had to handle it all on their own. I can name three businesses that have expanded with no help. I think it's overpriced. I'd like to make a motion that we eliminate that. Nelson supports for the purpose of discussion. Hafeman: We don't get any income back on that because it's a tax abatement and we end up with no income from it. Nelson: County wide I think economic development is important, I just don't think we have the right person, nor should we fund it for that reason. It should be county wide. We were promised reports, and we haven't seen any. I suggest we take the \$20,000... Lang: where do you draw the line on where part of the county doesn't benefit through Economic development. Is that thru Stephenson or thru Daggett, it's a fictitious question. We have representation on that board of directors, is there a concern from the board of directors Brian? Bousley: we've talked about it, it's brought up all the time. We did the ABS in Wallace. Nancy says she puts herself out there, but no one contacts her. Nelson: There was a serious issue about just blatantly not responding to an area in the county. That is a problematic employee, not a problematic position. I think economic development is great, I just think the employee has to focus throughout the county. Lang: Who's the employee responsible to, the EDC right? That's a governing board. They should keep track if she's doing a job or not. She does send them about every other month in a packet. Schei: We aren't seeing any benefit from the person. I think we need to promote economic development. I propose Nancy Douglas have office hours in the annex so she is available to everyone in the county. We should be talking to the board, not the employee. Hafeman: I think we should be asking for two things: Representation on the North end of the County, and we should be asking for the quarterly reports. Furthermore, we should not make payments until we have these. Nelson: This was supposed to be a quarterly payment. I don't see funding it at all, but we should be withholding payments until there is some productivity. I do believe that a majority of the time should be spent on this end of the county, or wherever the most jobs are being developed. Hafeman: They just put on 30 new people at Wilson Evergreen; they're putting on 30 new people at Wendricks Truss; Steward manufacturing has been expanding, we've got Pepsi in Hermansville; where's economic development then? Schei: What is Economic Development supposed to do? What are we expecting it to be? Hafeman: I'd like to see them coordinate some of the funding for these places, grants or whatever. That hasn't happened. Lang: We should be checking with that board to see if they're satisfied with her performance. A lot of stuff in the name of economic development is not something that you can plaster all over front page of the newspaper. When you're negotiating, you can't display all the details. Schei: Northern Fab. says they wouldn't be in business right now if it weren't for the help of economic development. We have a motion to eliminate the \$20,000 for Economic Development 2/2 Lang and Schei are opposed.

- b. **Fair Discussion:** Schei: The fair board normally gets \$5,000 from us. Brian was supposed to come up with a figure, but we don't have that yet. The Fair board would like to propose to the county board that they need more money. Bousley: The report I have on revenue coming in at \$11,755.50 with the \$5,000 that we put in. Plus gate receipts 75% is \$5,700 = \$17,455.50. The expenses were \$14,803.76. Fair manager \$3,500 was not included in this. Nelson: How much did we pay the employees that work at the parks for the fair? It would cost the county roughly \$10,000 to run the Fair. Schei: We need to decide whether we give

them more money or not. Nelson: We can give them a \$4,000 appropriation and \$3,500 for the Manager. Schei: I move we increase the appropriation to \$8,500, Com. Lang concurs. Hafeman: I don't think we can consider moving the fair for a couple of years until we have plans with other people. Schei: I'm interested in seeing the appropriation raised to allow the Fair Board to do what they want to do. Bousley: The Fair Board was getting on us because we no longer have that fair manager position. They should be the ones to hire a Fair Manager. Hafeman: Carry two line items under the appropriations one for the \$5,000 and one for \$3,500 for the Fair Manager, specifically. Schei: Yes, I'd agree with that. I would make a motion to leave the \$5,000 in and add a line item in for the fair manager contract for \$3,500. It has to say "contractual". Lang: I'd go along with that. All commissioners concur with the two appropriations for the Fair. Hafeman: Increases in salaries are not consistent across the board. She pages through the departments and finds that all salaries are not consistent. Some are at 1.5% some are at 2%, county clerk is at 5% increase. Marc Kleiman spoke about employees having step increases on their anniversary dates when they're not at the top level; plus the 2% increase. So it's not going to be equal across the board. Hafeman: Vets Affairs is at 4.5%. Secondary Road patrol is up 5.8%. Nelson: Equalization: the DMG study which goes to a grade 10. What is the difference in cost? Bousley: from a grade 7 to a grade 10, it's about 74 cents/hr. The misinformation came when at a personnel committee; Peggy wanted that job to be a grade 12. That would have been a 11% increase in pay. Bousley: we have to have a public hearing at the first meeting in Sept. We have to publish this 6 days prior to the meeting. Hafeman: move to allow the budget to go to the full board with the changes as discussed, supported by Lang. All commissioners concur.

Public Comment: Diane: Agree with Larry on Economic Development. Possibly have someone meet with people on the northern part of the county. Maybe the word is not out there that there is an agency out there for help. I have been approached about lowering tax for some businesses, but I can't make that decision. It's been said that Equalization is the greatest revenue generator in the county. I would tend to disagree with that. Our office collects all of the taxes; Which generates the majority of the income for the county. The Equalization dept. does not do the appraisals or the assessments, the townships do that. The assessors sign the rolls. I commented at the personnel meeting stating that it will affect the morale in the county. That was in reference to the level of the equalization department position. I looked over the DMG study and there were several job descriptions that were the job of the Equalization Director and could not be done by the staff appraiser. Gerald Piche: troubling thing from the chairman, I've observed that Menominee County newspaper tends to stop at the Powers area. People east of Powers read the Escanaba paper. John made the comment, "we don't read it on our end", there's something wrong with making a comment like that. Shouldn't the people of Powers and east, be informed of what Menominee Papers are saying? Maybe you should read it. Let them decide if it's correct or wrong. Only putting \$4,000 in for the fair; I was lost with the idea there. Kleiman: In reference to the position in the Equalization Dept. people talk about it being a measly 74 cents/hr. I just figured out a 2% salary increase for the elected officials, which we didn't receive last year, my increase would be 52 cents/hr. So it's no big deal if the equalization position gets 74 cents, but for myself or Diane, 52 cents is a big deal?

Commissioner Comment: Schei: I think we need to do all we can if we're going to have a fair. If

we don't have a fair, maybe we should pool our money with another county for the fair. Hafeman: I think the fair is a viable thing even though we're looking at decreasing attendance at the fair. If it's moved to a different more assessable location, it would be more viable and we would have more attendance. Moving it would take buildings, and it would take more than one year. Nelson: There are other newspapers to be read in the north end of the county. It's what people choose to read based on fact. The newspaper doesn't stop in Powers; there aren't many stands available because not many people read it. Elected officials, there is a salary you were hired in at. Equalization is near and dear to me, having growing up with it, and understanding the difficulties with it, having worked in this building, I understand Equalization better than most people. It seems to me that sometimes it gets to a personality issue. My experience with equalization, there was a director and deputy director. The last thing I'll say, Sherry please don't take this to heart; four years ago the board approved about \$10,000 in raises for Sherry from her position where she was at to where she's at today, from about 33 to 43 thousand \$. You look at positions and what they're worth. It's time to etch personalities out of this and move forward.

Adjourn: Moved by Com. Hafeman supported by Com. Schei to adjourn the meeting at 11:02 A.M. Motion approved 4/0.

Budget Amendments #7 ~ 2013/14 Budget Year

26	9/5/2014	MMRMA Refund for Lightning Strike	\$ 76,661.93	101-103-970.14
			\$ 76,661.93	101-000-677.02
27	9/10/2014	Move from Fund Balance - Additional training for 3 corrections officers	\$ 1,874.08	264-363-881.00
28	9/17/2014	Needed Computer Upgrades for System Security	\$ 700.00	101-265-931.00
			\$ (700.00)	101-265-980.02
29	9/12/2014	Cover Repair Costs on Car Acquired from Sheriff Department	\$ 2,200.00	101-265-981.00
			\$ (1,200.00)	101-265-755.00
			\$ (1,000.00)	101-265-930.01

2013-2014

BUDGET AMENDMENT
NUMBER #26
September 5, 2014

Re: MMRMA Refund for the Lightning Strike

Account Numbe	DESCRIPTION		Budget
101-103-970.14	March 30, 2014 Lightning Strike	\$	76,661.93
101-000-677.02	Workers Comp/MMRMA Refund	\$	76,661.93

Menominee County
Request for Budget Amendment

Budget Year: 2013/2014

Please Increase
Revenue/Expenditure Account 101-103-970.14 by \$ 76,661.93
Lightning Strike
march 30, 2014
Lightning Strike

Please Decrease
Revenue/Expenditure Account 101-000-677.02 by \$ 76,661.93
Workers comp | MURMA Refund

Date of Request 9/5/2014

Justification Lightning Strike Damage

Requesting Department Admin.

Elected Official/Dept. Head _____

Chief Fiscal Officer's Approval Bob Bausly

Date Posted to General Ledger _____

Posted by: _____

2013-2014

BUDGET AMENDMENT
NUMBER #27
September 10, 2014

**Re: Move from Fund Balance (non lapsing) - Increased Expenses Due to 3 Correcti
in Academy**

Account Numbe DESCRIPTION

Budget

264-363-881.00 Corrections Activities - Training

\$ 1,874.08



Menominee County
Request for Budget Amendment

Budget Year: 2013-2014

Please Increase
Revenue Account 264-000-645.00 \$946.31

Please Increase
Expenditure Account 264-363-881.00 by \$1,874.08

Date of Request 9/10/2014

Justification
This is a roll-over account, funds are available. Had increased revenues this year. Increased expenses due to 3 corrections officers attending academy.

Requesting Department Sheriff

Elected Official/Dept. Head *[Signature]*

Chief Fiscal Officer's Approval *[Signature]*

Date Posted to General Ledger _____

Posted by: _____

2013-2014

BUDGET AMENDMENT
NUMBER #28
September 17, 2014

Re: Needed Computer Upgrades for System & Security

Account Numbe	DESCRIPTION		Budget
101-265-931.00	Office Equipment Maint/Small Tools	\$	700.00
101-265-980.02	Computer Paper	\$	(700.00)

MENOMINEE COUNTY
REQUEST FOR BUDGET AMENDMENT

BUDGET YEAR: 2013-2014

Please Increase
Revenue/Expenditure Account

101-265-931.00 by 700

Please Decrease
Revenue/Expenditure Account

101-265-980.02 by 700

Date of Request:

9/17/14

Justification:

Needed computer upgrades
for system security.

Requesting Department:

Buildings + Grounds

Elected Official/Dept Head

Jim Mekash

Chief Fiscal Officer's Approval

DMR Bowsly

Date Posted to G/L

Posted by:

COPY

2013-2014

BUDGET AMENDMENT
NUMBER #29
September 17, 2014

Re: Cover Repair Costs on Car Aquired from Sheriff Department

Account Numbe	DESCRIPTION		Budget
101-265-981.00	Vehicle Maintenance	\$	2,200.00
101-265-755.00	Other Operating Supplies	\$	(1,200.00)
101-265-930.01	Building Maintenance	\$	(1,000.00)

MENOMINEE COUNTY
REQUEST FOR BUDGET AMENDMENT

BUDGET YEAR: 2013-2014

Please Increase

Revenue/Expenditure Account

101-265-981.00 by

2200⁰⁰

Please Decrease

Revenue/Expenditure Account

101-265-755.00 by

1200⁰⁰

101-265-930.01

1000⁰⁰

Date of Request:

9/12/14

Justification:

Cover repair costs on car
acquired from Sheriff Dept.

Requesting Department:

Buildings & Grounds

Elected Official/Dept Head

Jim Mekash

Chief Fiscal Officer's Approval

Br. R. Bandy

Date Posted to G/L

Posted by:

	Budget 2012-2013	Actual 2012/13	Budget 2013-2014	Budget 2014/15
Revenues				
Property Taxes	\$ 4,848,706	\$ 4,965,659	\$ 4,971,190	\$ 5,030,742
Other - without property taxes	2,160,027	2,335,116	2,232,589	2,416,967
Transfers In from other funds	-	-	-	-
Total Revenues	7,008,733	7,300,775	7,203,779	7,447,709
Expenditures				
Board of Commissioners	\$ 108,489	\$ 93,406	\$ 115,009	\$ 87,884
Other Legislative	988,323	909,256	1,426,548	1,455,085
Circuit/Family Court	212,483	243,159	212,455	215,573
Family Court	275,200	261,979	276,485	285,945
District Court	392,056	365,700	400,917	401,083
Friend of Court	247,185	247,309	253,192	257,175
Probate Court	108,059	110,618	122,097	129,198
Jury Commission	6,691	5,007	6,691	6,691
County Administrator	172,988	188,039	153,354	185,230
Board of Canvassers	2,000	2,000	2,000	2,000
Legal	10,000	4,194	10,000	10,000
County Clerk	306,609	305,320	278,961	284,056
County Treasurer	220,816	208,208	223,222	218,635
Equalization	128,601	127,395	129,515	138,075
MSU Extension	91,998	80,397	88,642	61,381
Elections	44,950	45,098	45,000	46,500
Buildings n Grounds	354,536	294,875	328,135	338,617
Prosecuting Attorney	367,323	357,804	370,604	366,855
Register of Deeds	89,807	83,660	85,212	109,409
Drain Commission	539	538	539	539
Sheriff's Dept	1,695,752	1,628,901	1,656,918	1,663,872
Marine Law	7,037	6,796	7,031	7,030
Snowmobile Law	7,000	6,883	7,000	7,000
Off Road Recreational Vehicles	8,500	5,205	8,500	8,500
ATV Education	3,500	-	3,500	3,500
Planning Commission	900	329	1,150	900
Brownfield Authority	2,000	-	2,000	2,000
Emergency Management	59,877	47,082	51,185	27,319
Waste Management	18,000	-	-	19,000
Health & Welfare	46,500	52,864	48,350	62,308
Medical Examiner	52,858	45,857	53,058	58,658
Vets Burial & Relief	13,680	11,500	13,680	13,680
Veterans Affairs	58,144	55,737	60,557	65,501
Economic Development	20,000	20,000	20,000	20,000
Sub Total	\$ 6,122,402	\$ 5,815,116	\$ 6,461,508	\$ 6,559,199
Appropriations	357,082	341,563	316,882	525,382
Operating Transfers	454,202	454,202	392,609	337,506
Total Expenditures	\$ 6,933,686	\$ 6,610,881	\$ 7,170,999	\$ 7,422,086
Fund Balance (per audit)	\$ 5,370,773	\$ 5,370,773	\$ 5,973,271	
Non-spendable		\$ 43,066		
restricted		\$ 16,215		
committed		\$ 1,380,355		
assigned		\$ 38,760		
unassigned		\$ 4,494,875		
Fund Balance - beginning Next YR		\$ 5,973,271		
change in fund balance		\$ 602,498		
Excess (Deficit)	\$ 75,047		\$ 32,780	\$ 25,623

Changes to the budget since the public hearing

1. MERS retirement rates were received on 9/9/14 – prior to that we were using the numbers sent in June (but we just found out that they are for the 2015/16 budget ☹). So there was a reduction in the MERS rates; reducing the county budget in most all departments.
2. We had a change in the library employees. The Part time employee at the Hermansville Branch is retiring. The library board hired a new part time employee to take the place of the retiring one. That salary was reduced due to a lower step. Also a reduction of the county appropriation.
3. Sheriff Dept. – One employee went from a single health ins. to the OPT OUT option. Reducing the Sheriff Budget.
4. Road Patrol – One employee went from a 2 person health ins. to a Family plan. Increasing the Road Patrol Budget.
5. Prosecuting Attorney – One of the employees was “opted out” of ins., but we did not have it included in the Department budget. Increasing the county budget.

RETIREMENT RATES

01AIRPORT	0.00%
02-SHERIFF-NON-UNIC	0
10 CH NON UNION	0.00%
44-LIBRARY	0
20 SHERIFF DEPT	22.10%
23 Road Patrol Deputies	17.69%
18 911 employees	15.88%
17 Administrator	6.24%
16 CH UNION	20.13%
15 B&G/Parks Super	0.00%

Estimated rates for next year (2014/15) can be found in the MERS actuarial as of December 31, 2012
 "Computed Employer Contributions"
 As of 1/1/14 road pulled from sheriff
 as of 1/1/14 E-911 was removed from CH non union

*After the monthly have not yet
 Currently have not yet
 2014/15 Budget*

RETIREMENT RATES

01AIRPORT	0.00%
02-SHERIFF-NON-UNIC	0
10 CH NON UNION	0.00%
44-LIBRARY	0
20 SHERIFF DEPT	21.35%
23 Road Patrol Deputies	16.33%
18 911 employees	13.51%
17 Administrator	6.53%
16 CH UNION	19.43%
15 B&G/Parks Super	0.00%

Estimated rates for next year (2014/15) can be found in the MERS actuarial as of December 31, 2012
 "Computed Employer Contributions"
 As of 1/1/14 road pulled from sheriff
 as of 1/1/14 E-911 was removed from CH non union

New Rates - 9/19/2014