

"Menominee – Where the best of Michigan begins"

MENOMINEE COUNTY BOARD OF COMMISSIONERS

*Menominee County Courthouse
839 10th Avenue
Menominee, Michigan 49858*

*[Redacted] - County Administrator
Sherry DuPont - Administrative Assistant
Telephone: (906) 863-7779 or 863-9648
Fax: (906) 863-8839*

MENOMINEE COUNTY FINANCE COMMITTEE

~A QUORUM OF THE BOARD MAYBE PRESENT~

DATE: Monday ~ October 10, 2016
TIME: 9:00 AM
PLACE: Menominee County Library –Stephenson, MI

*****AGENDA*****

1. Call Meeting to Order
2. Pledge of Allegiance
3. Roll Call
4. Approval of Agenda
5. Approval of Previous Minutes ~ 8.12.16
6. Public Comment *(limited to 5 minutes on agenda items only)*
7. Department Head/Elected Official Reports *(limited to 10 min.)*
8. Business
 - a. Hourly pay for Interim Administrator
 - b. Addition of Over Time line item in Administration Budget
 - c. Parks projects
 - d. Road Patrol – Un-funded MERS liability
9. Public Comment
10. Commissioner Comment
11. Adjournment

*Bernie Lang Charlie Meintz - Chairperson Larry Schei - Vice Chairperson James Furlong
Raymond Williams John Nelson William Cech Gerald Piche Jan Hafeman*

"Menominee – Where the best of Michigan begins"

MENOMINEE COUNTY BOARD OF COMMISSIONERS

*Menominee County Courthouse
839 10th Avenue
Menominee, Michigan 49858*

*Brian R. Bousley - County Administrator
Sherry DuPont - Administrative Assistant
Telephone: (906) 863-7779 or 863-9648
Fax: (906) 863-8839*

MENOMINEE COUNTY FINANCE COMMITTEE

~A QUORUM OF THE BOARD MAYBE PRESENT~

DATE: Friday ~ October 7, 2016
TIME: 8:15 AM
PLACE: Menominee County Annex (MSU-E) –Stephenson, MI

*******AGENDA*******

1. Call Meeting to Order
2. Pledge of Allegiance
3. Roll Call
4. Approval of Agenda
5. Approval of Previous Minutes ~ 8.12.16
6. Public Comment *(limited to 5 minutes on agenda items only)*
7. Department Head/Elected Official Reports *(limited to 10 min.)*
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 - a. Hourly pay for Interim Administrator
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Menominee County Finance Committee
Minutes of Meeting
August 12, 2016

*****DRAFT*****

The Finance Committee met on August 12, 2016 at 8:30 AM at the Menominee County Annex.

Present at the meeting were Coms. Schei, Cech, Hafeman and Nelson

Others present: Brian Bousley; Sherry DuPont; Diane Lesperance, Jodie Barrette

Call Meeting to order: Chairperson Nelson called the meeting to order at 8:30 AM.

Pledge of Allegiance: The Pledge of Allegiance was recited

Roll Call: Roll call was taken; All Finance Commissioners were present.

Agenda: An amendment by Com. Hafeman supported by Com. Schei. Amendment to add corrections officers training as a discussion item. Agenda was approved as amended by Com. Hafeman and supported by Com. Schei. Motion approved 4/0.

Previous Meeting minutes: Minutes from 7.8.16 were approved by Com. Hafeman and supported by Com. Cech. Motion approved 4/0.

Public Comment: None

Department Head/Elected Official Reports: *(limited to 10 min.)* None

Business:

a. 2015-16 Budget Amendments - #6 (45&46) ~ Two budget amendments; #45 for an anonymous gift to the library \$1,000. And #46 to increase the cost of construction for the parking lot work at the CH. We had \$50,000 budgeted. The full budget with an addition was \$59,200. All commissioners are in favor of the amendments.

b. 2016/17 Budget Requests –

1. FOC ~ The Friend of the court was available to discuss issues with the board. In 2012 the State court admin. office did an audit on the FOC office. They identified that the staffing in the office was short over one full time employee, when compared to the case load. At that time there was a hiring freeze. The previous FOC did not pursue the staffing at that time due to the hiring freeze. In 2015, I came to the board requesting a full time employee based on this and the needs of the office. At that time I was told that I didn't have enough time under my belt to request an employee even though the state did the audit. The consensus at that time was that I needed to get more familiar with the office and to make sure I felt we needed it. I think we need help. Since 2012, our caseload hasn't gone down, we've had a recent change in 2015, Judge Hupy retiring and Judge Hass taking over Probate. Judge Hupy did not utilize the FOC office the same way as Judge Celello and Judge Barglind. They (Celello/Barglind) require the FOC office to prepare reports, make recommendations, and do investigations on custody and parenting time hearings and complaints. Judge Hupy did not do that, he did all of his work from the bench. Judge Hass has chosen to utilize our office the way the Circuit Court Judges do. That has increased the level of work in our office, quite a bit. I've noticed a large increase in the number of custody recommendations/investigations I have to do for the Judges as well. So much so that I've neglected my administrative duties as the FOC. I have to change that. I'd like to ask for a part time (to start) caseworker to work specifically on the parenting time and custody, and back up the office

as well. Some of the work will be IV-D work and we will get money back from the CRP contract. In addition, we now receive medical support incentive money from the federal gov. A portion (15%) of what we collect on the medical support on our support orders, comes back to the county. A proposal and letter from the state court administrator's office have been given to the Commissioners. I propose we pay half of the cost for the employee from the 215 fund and the other half funded by the general fund. I project the new person will be working 25% of the time on IV-D work therefore we'll be reimbursed by the state for that 25%. The other 75% of the time will be custody and parenting time specific...where I feel we need more dedication. Nelson: Have you taken this to the personnel committee? Bousley: because of the lateness of this request, I thought this should come to Finance first to see if it is even feasible for the budget. It's not a "new" position it is a caseworker (which we already have) but that person will focus on custody and parenting time. Nelson: We should do something internal if we possibly can. Schei: Not being critical...I was in the admin office when you came into the office while you were on vacation. Employees shouldn't work while on vacation. You're right, you will get burnt out. I do believe you've justified this and I do support this. As far as the money goes, we are looking at adding money for the County Fair appropriation and for the Fair Manager. That doesn't help get the work done in the courthouse. We're not in a position to judge whether she is right or wrong in her Department. We're looking at the dollars and cents. We should look at trying to make that money available, that's my feeling. Nelson: I'd like to look at the budget and see if we can come up with something internally. It's not adding a new position, so it doesn't have to go to the personnel committee. Hafeman: Do you foresee this position becoming a full time position in the future? Barrette: I don't know, I'm not asking for a full time person. If in the future I think it should be fulltime, I'll come back to the board to ask for that. Nelson: Can we come back to this in a little bit?

2. X-ray system for Courthouse Security: - Bousley: We received a letter from all Judges on this one. Cost for the machine is about \$26,000. About half of that (\$13,000) can be paid for by a RAP grant (MMRMA), The State Court Administrators' office offered a \$10,000 Security Grant, leaving about \$3,000 that Hannahville will cover. It's one of those items that we have to pay out to receive the money back (Reimbursable grant). It'll be easier to explain to you where everything will be within the vestibule. We'll have a walk-thru at the next CB meeting to show you where things will be placed. Nelson: What about future maintenance on the machine? Is there a warranty? Bousley: Yes. There is a one year warranty on the machine. We'll have to purchase a maintenance agreement after the initial year. I will check to see what they will charge for an annual maintenance fee. Schei: I think the field trip is mandatory...for the next meeting at the Courthouse. I'd also like to look at the fence between the Courthouse and the Jail. Consensus is to have the "walk through" of the vestibule at the next CB meeting at the Courthouse so we can show where all of the equipment is to be placed and how it will all work.

C. - 2016/17 Budget - Draft 2 - Bousley: Bottom line \$77,410. SUD board has \$25,000, John thinks that should be \$52,000 because that's what we should get from the SUD Board. Counseling services are lacking for the County. Nelson: The SUD money should be enough so that we can contract for a counselor within the county. Bousley: Probate Ct. 101-148 - adjustment in longevity - add'l \$50 missed. 101-426 - Emerg. Mgt. We took out a grant...that was in the current budget. Appropriations: Fair board requested \$6,000 and an additional \$4,000 for the manager. I have not seen the books. I would like to see the books. Nelson: Do we get money from Hannahville for this at all? Schei: We got grants for the laptop computer, the horse arena, and printer. Hafeman: They should ask for equipment from Hannahville...pet cages etc. Schei: The County used to provide the Fair Manager. Now we've opted to put in an appropriation for the fair manager position. Hafeman: I don't see increasing it. Bousley: I'd like to see their books before we go forward with this amount for the Fair and Manager. I'd like to see us sit on this for now until we see the books and where they're at. **Consensus is to not add anything at this time for the Fair board.** 205-315 road patrol grant was removed. It was in the current budget...should not be carried into the 2016/17 Budget. Library changes discussed.

Diane: Personal property tax we lost in 2012, should be fully refunded to us.

D. - Corrections officer Training - We had a typo in there...it should be \$7,000...we only had \$700. These are for funds for the officers' training...cannot be used for anything else.

Nelson: I've asked about this before...the exec. Secretary position at the Sheriff Dept. That person was hired to handle prisoner board money...and is not taking in the amount discussed. The revenue we're taking in is not covering the cost of that position. This is the third or fourth meeting I've requested this info. We changed what the position was written for so she could become fulltime...because she was supposed to take in the prisoner board money which would cover her personnel costs. That's not happening...her job description was changed so she could collect the prisoner board money. DuPont: Yes, but only part of her job description covers that. She does a lot more than just prisoner board money. I looked at that when you brought it up the

last time. I will send you a copy of her job description. Nelson: Animal Control...have we done anything with that yet? Bousley: The city is supposed to meet with me sometime this month. Nelson: Well that's going to be a contract anyway. Bousley: Yes, that's what we talked about. Nelson: Has the Judge come down with the ordinance yet? Bousley: Actually the Asst. PA is handling that. That ordinance can't be rolled out until the beginning of the fiscal year, so he's working on it.

Nelson: We had a pressing question, we said we'd go back to at the end of the meeting. If we cannot find internal personnel for Jodie, there is an \$8,000 cost to increase this budget for the part time position. Schei: I support the position. We should adjust the budget at the county board meeting to reflect that. Hafeman: I support it, as long as it doesn't go to a full time position. Bousley: That would be a request from her to move it to full time. Cech: I think she needs help and has asked. Now let's see what she can do with it. Nelson: I think we look internal, if not there, we should provide the assistance...using the correct resources though. If you have an issue with mental health, or CPS...someone's dropping the ball. Hafeman: How can we utilize the SUD money to help with this? Nelson: That goes through the courts and probation. Bousley: We can look at utilizing the money there and in the jail...for drug testing supplies, etc. Nelson: Ok, with that said, we recommend sending this to the full board for approval.

Public Comment: Diane Lesperance: I agree with you supporting the position for Jodie. I know that a few years back, I remember going to CB meetings and hearing that the child care fund was over in excess of \$200,000. Jodie Barrette – Thank you!

Commissioner Comment: Schei: Thank Jodie for an excellent presentation, she did her homework and I'm impressed. I think overall this committee is doing their job. Cech: I also than Jodie, you've done your homework and waited your time...you've grown into your job, good luck. Hafeman: I really feel that the children of this county are very important to us. I know you've been trying to look at the situation. I hope we can find good ways to fund some of this. Possibly job sharing or internal hiring would be better yet. Nelson: Thank all of you for being here on such short notice. I will continue to work on the Substance Abuse money. Walk for Blake – Blake has a childhood illness that there is no cure for.

Adjourn: Moved by Com. Cech supported by Com. Hafeman, to adjourn the meeting at 10.21 AM. Motion approved 4/0.

TO: County Commissioners,

I stepped in as the Interim Administrator (with the blessing of the County Board) for the people of Menominee County. I feel it is imperative that there be a knowledgeable individual in the Administration office during a transitional period such as this.

On October 4, 2016 the Executive committee met to discuss pay for the Administrative Assistant while sitting in as the "Interim County Administrator". Discussion was, if the Interim Administrator does not do all of the additional duties of Parks, Airport, Bldgs./Grnds. Supervisor, then the pay would not be that of the Administrator as budgeted. The Executive committee decided on giving the Admin Asst. an additional \$2/hr. plus overtime...They did not ask the Admin. Asst. to submit a proposal, nor was she asked if \$2.00/hr. will be sufficient for the additional duties in the office.

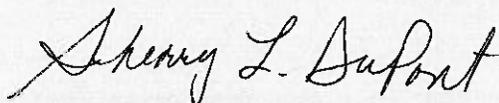
Let me clarify...At the time the previous County Administrator was hired, that job description did NOT include Parks, Airport, or Buildings/Grnds. Supervisor duties. The salary (\$72,995) approved in the budgets for the County Administrator did NOT include the additional duties of the Parks, Airport or buildings/grnds. Supervisor. **No additional pay was given to the administrator when those "added" duties were given.**

Frankly I think \$2.00/hr. is an insult to me and my knowledge/ability. You want me to do all of the duties of the Administrator for \$2.00/hr.?? The County Administrator's salary is budgeted at \$35.00/hr.

I'm not asking for the Administrator's pay (though legally I could). I'm not here to "gouge" the people of their tax dollars, but do feel the added workload deserves more compensation. I'm not asking the board for much more than their offer. I propose being compensated at \$25/hr. plus overtime pay at time and ½, retroactive back to September 28th, 2016. (That's \$3.15/hr. more than I'm already paid.)

I ask the board to reconsider their offer of \$2.00/hr. (more than current pay) plus overtime and consider my proposal of \$25/hr. plus overtime pay (at time and one half) retroactive back to September 28, 2016.

Thank you for your consideration



Sherry DuPont

Administration

Current Pay

County Administrator	Bousley, Brian	Per Contract	\$72,995
Administrative Secretary	DuPont, Sherry	DMG Gr 9 Step 6	\$45,448
		Admin. Sec. \$21.85/hr	
		Executive committee increased pay to \$2.00/hr = 23.85/hr +OT	
			\$49,608
		I suggest an increase in pay of \$3.15/hr + OT	25.00/hr+OT
			\$52,000

35.09
x 40
1403.6

OT-MAX
37.5 x 10 = 375.00

\$126 - hourly rate/wk
\$501.00/wk

1902.60

Elected Officials

Clerk	Kleiman, Marc	Board	\$57,762
Prosecuting Attorney	Merkel, Bill	Board	\$96,752
Sheriff	Marks, Kenny	Board	\$65,000
County Treasurer	Lesperance, Diane	BD	\$54,876

Average pay of Elected officials: \$68,597.50

that's \$32.99/hr.

Department Heads

E911 Director	Wormwood, Debra	DMG Gr 13 Stp 6	\$58,427
Equalization Director	Schroud, Peggy	DMG Gr 15 Step 6	\$64,896
Friend of Court	Barrette, Jodie	DMG Gr 14 Step 2&3	\$54,980
Library Director	Winnicki, Amanda	DMG Gr12 Step 2	\$47,819

Average pay of Department Heads: \$56,530.50

that's \$27.18/hr.

Fund: General (101)
 Activity: County Administrator (172)

O.T. - 706.00

Account Number	Account Title	2014/15 Budget	2014/15 Actual	2015/16 Budget	2016/17 Budget
704.00	Salaries - Permanent	117,569	117,693	118,443	122,278
707.00	Longevity	250	250	300	350
713.00	Life Insurance	60	55	60	60
715.00	FICA-OASDI	6,850	6,802	6,774	7,004
715.01	FICA-Med	1,602	1,591	1,584	1,638
716.00	Workmen's Compensation	1,332	953	1,317	1,487
718.00	Retirement DC	4,767	4,682	4,767	4,623
718.01	Flat Rate Retirement	37,452	24,103	41,620	39,804
727.00	Office Supplies	1,000	638	1,000	1,000
727.01	Office Supplies - Unallocated	1,000	1,024	1,000	1,000
729.00	Postage	1,000	59	1,000	500
801.01	Professional Physicals	500	113	500	500
802.00	Memberships/Subscriptions	500	204	500	500
860.00	Travel/Education	900	1,568	1,600	1,600
900.00	Printing & Publishing	300	224	300	300
931.00	Office Equipment - Maintenance	1,500	15	1,500	1,500
931.01	Office Equip Maint - Unallocated	3,500	3,224	3,500	3,500
934.03	Hannahville Grant - expenses			7,500	-
942.00	Equip Rent/Lease-US Bank	5,147	1,464	5,147	3,000
970.00	Capital Outlay	-	-	2,200	-
	Total	\$ 185,230	\$ 164,661	\$ 200,611	\$ 190,643
	Hospital ins. - other legislative	\$ 37,780		\$ 37,971	\$ 38,659
	Fiat rate retirement			\$ 8,633	\$ 8,986
				\$ 247,215	\$ 238,288

Fund 208 COUNTY PARKS

GL Number	Description	Balance
*** Assets ***		
208-000-001.00	CASH	88,135.79
208-000-004.00	IMPREST CASH	300.00
208-000-040.00	ACCOUNTS RECEIVABLE	0.00
208-000-084.00	DUE FROM OTHER FUNDS	0.00
208-000-123.00	PREPAID EXPENSE	0.00
208-000-123.01	Prepaid Insurance	0.00
Total Assets		88,435.79
*** Liabilities ***		
208-000-200.00	ACCOUNTS PAYABLE	(2.36)
208-000-257.00	Accrued Wages Payable	0.00
208-000-273.00	UNDISTRIBUTED RECEIPTS	2,424.58
208-000-276.00	RECEIPTS REFUNDABLE	0.00
Total Liabilities		2,422.22
*** Fund Balance ***		
208-000-390.00	FUND BALANCE	58,996.38
208-000-393.03	DESIGNATED FUND BALANCE	724.50
Total Fund Balance		59,720.88
Beginning Fund Balance		59,720.88
Net of Revenues VS Expenditures		26,292.69
Fund Balance Adjustments		0.00
Ending Fund Balance		86,013.57
Total Liabilities And Fund Balance		88,435.79

Fund 220 PARK IMPROVEMENT FUND

GL Number	Description	Balance
*** Assets ***		
220-000-001.00	CASH	(1,510.08)
220-000-040.00	ACCOUNTS RECEIVABLE	0.00
220-000-073.00	DUE FROM STATE	0.00
Total Assets		(1,510.08)
*** Liabilities ***		
220-000-200.00	ACCOUNTS PAYABLE	0.00
Total Liabilities		0.00
*** Fund Balance ***		
220-000-390.00	FUND BALANCE	2,039.83
Total Fund Balance		2,039.83
Beginning Fund Balance		2,039.83
Net of Revenues VS Expenditures		(3,549.91)
Ending Fund Balance		(1,510.08)
Total Liabilities And Fund Balance		(1,510.08)

**BID SPECS for Menominee County
Shakey Lakes Park**

**JOB DESCRIPTION: REPLACE ROOF and install new Skylight panels
(and repair as needed under roof structure)
on the 4-H Exhibition building located in Shakey Lakes Park.**

**Scope of Work: Remove, repair as needed, and Replace the metal roof on 4-H building
Install 28 new clear skylight panels**

PROVIDE & INSTALL the following:

Building permit (check to see if can be waived for the county)

Contractor must be licensed and insured to work in MICHIGAN

**Metal roof panels (200' X 31') (Color to be determined w preference for lighter color)
plus any trim pieces to finish the project**

Fasteners (qty and type)

Lumber as needed for repairs

28 Clear Skylight panels (size to be determined)

**Quotes must include all materials, labor, taxes and permit and inspection fees to
complete project work. Work must be completed prior to June 15, 2017.**

To view project onsite, contact Jim Quist at 906-290-3208

Bids must be submitted by December 10, 2016.

**SUBMIT to: Menominee County Administration Office
839 Tenth Street Menominee MI 49858**

**BID SPECS for Menominee County
Shakey Lakes Park Electrical upgrade**

JOB DESCRIPTION: Provide power and equipment for 50/30/20a sites 40-57

Scope of Work: Feed wire to new sites.

PROVIDE & INSTALL the following:

**18 Power Pedestals
no more than 1500' 4/0 URD and #4 Aluminum
Electrical permit
2 – 200A breakers
2 – breaker install kits**

Wire installed with a trencher.

Quotes must include all materials, labor, taxes and permit and inspection fees to complete project work. Work must be completed prior April 25th, 2017.

To view project onsite, contact Jim Quist at 906-290-3208

Bids must be submitted by November 10, 2016.

Sherry DuPont

Bailey Park -

From: Santilli, Bill (MDOT) <Santilib@michigan.gov>
Sent: Monday, October 03, 2016 9:58 AM
To: Sherry DuPont
Cc: Collins, Dennis (MDOT)
Subject: MDOT Permit Application
Attachments: Menominee County MDOT Permit Application.pdf

Hi Sherry:

Per our phone conversation this morning, I've attached the MDOT permit application which has recently been received for the purpose of constructing an entrance for a future home along highway M-35 near County Road 338. No attachments were included with this submittal, therefore the only things I know about this request are what's listed on this application. I appreciate any information that you could provide that might give us a better idea of what is being proposed (and where) as MDOT will eventually need to know an exact location of the work area along with some details of the type of access road being considered (if in fact this permit request is for an entrance off of highway M-35).

As I mentioned, please contact either myself or Dennis Collins if you're able to provide some assistance. Our phone number is 906-875-6644.

Thanks!

Bill

*Brian spoke to Jim Hoffman (M+H trucking)
to have him do the work for this project (Road to the
Landing area)
Approx. cost \$3,500.00*

Visit TreeTopProducts.com for one-stop shopping from all our sites!

FALL

Home > Wood > The Original Picnic Table

The Original Picnic Table

Parent SKU:
1XT6018

\$201.85

Sale \$160.85

(you save \$41)

See Quantity Pricing
Below

Stain or paint tables any color of your choice.



The Original Picnic Table



Click to zoom

- Tabletop & Seats: All natural spruce
- Tabletop Length: 6 ft.
- Frame: Treated, southern yellow pine
- Add 2" x 6" board design
- Zinc-plated hardware

[Read More...]

\$201.85

Sale \$160.85

(you save \$41)

Buy 6 for
\$124.85 each
and save 23%

Usually Ships in 3-5 Days

124.85
 X 30

 \$ 3745.50

Benefits Features Customer Reviews Product Documentation

- A staple for parks, picnic areas and backyards
- 6' wooden picnic table endures rigors of all weather conditions
- All natural spruce seats and pre-assembled tabletop
- Treated, Southern Yellow Pine leg supports
- Easy-to-assemble 2" x 6" board design
- Stain or paint tables with your choice of color
- Zinc-plated hardware included

*2% Grant submitted
 9/2016
 \$ 4,150*



Cadillac Culvert, Inc.
Corrugated Metal Products

HOME

ABOUT US

PRODUCTS

RESOURCES

LATEST

FIRE PIT RINGS

One of our signature products is our fire pit rings which are available in both single wall and concrete reinforced double wall designs. In addition to these standard designs, specialty rings can be produced in compliance with the Michigan Department of Natural Resources specifications or with options for access.

Round sizes (inches in diameter): 24, 30, 36, 42, 48, 54, 60, 72, and custom sizes.

Square sizes (inches): 32x32 & 44x44 — Double-walled concrete filled, 30 inside x 42 outside.

Mild carbon steel grates can be made for any one of our fire pits!



69.99 - 4' diameter.

TRACTOR SUPPLY.

4 for River Park -

Fund 205 ROAD PATROL

GL Number	Description	Balance
*** Assets ***		
205-000-001.00	CASH	891,099.31
Total Assets		<u>891,099.31</u>
*** Liabilities ***		
205-000-200.00	ACCOUNTS PAYABLE	(28.32)
Total Liabilities		<u>(28.32)</u>
*** Fund Balance ***		
205-000-390.00	FUND BALANCE	780,457.92
205-000-393.03	DESIGNATED FUND BALANCE	490.47
Total Fund Balance		<u>780,948.39</u>
Beginning Fund Balance		780,948.39
Net of Revenues VS Expenditures		110,179.24
Ending Fund Balance		891,127.63
Total Liabilities And Fund Balance		891,099.31

Municipality Funding Level Calculator

Based on the 12/31/2015 Actuarial Valuation

Municipality # (4 digits)

Municipality Name

5502	Menominee Co (div 23- Rd Patrol)
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2,136,448	Total 12/31/2015 Actuarial Accrued Liability
1,360,913	12/31/2015 Valuation Assets
775,535	Unfunded (Overfunded) Actuarial Accrued Liabilities
63.7%	Funding Percentage as of 12/31/2015
400,000	Proposed Lump Sum Amount
Recalculated Expected 12/31/15 Funded Ratio if Payment Contributed by:	
83.80%	September 30, 2016
83.70%	October 31, 2016
83.60%	November 30, 2016
83.40%	December 31, 2016
83.30%	January 31, 2017
83.20%	February 28, 2017
83.10%	March 31, 2017
82.90%	April 30, 2017
82.80%	May 31, 2017

Important Notes:

The lump sums are based on the data and benefit provisions as found in the December 31, 2015 actuarial valuation. If benefit provisions have changed, actual funded ratios may be materially different.

The funded ratios above are based on the current conversion between actuarial value of assets and market value assets. Because AVA is greater than MVA, the lump sum improves the funded ratio better than what would be implied based on market value funding.

The MERS Plan Document requires that the requesting division and participating municipality or court be not less than 100% funded at the time a supplemental actuarial valuation is requested; and the MERS Plan Document requires that the funded level be not less than 100% after adoption of the proposed benefit. The above calculations reflect the assets required to achieve 100% funding by the date specified. The governing body may make a cash contribution, or transfer employer assets from a different division, or both, to meet the 100% requirement. The calculations are estimates only, based on the most recent December 31 Annual Actuarial Valuation, and are provided only for purposes of Plan Document compliance. The actual funded percentage may be different than 100%. No estimates will be provided after Dec 31 until the next Annual Actuarial Valuation has been issued by the Actuary.

Municipality Funding Level Calculator

Based on the 12/31/2015 Actuarial Valuation

Municipality # (4 digits)

Municipality Name

5502

Menominee Co (div 23- Rd Patrol)

2,136,448	Total 12/31/2015 Actuarial Accrued Liability
1,360,913	12/31/2015 Valuation Assets
775,535	Unfunded (Overfunded) Actuarial Accrued Liabilities
63.7%	Funding Percentage as of 12/31/2015
500,000	Proposed Lump Sum Amount
Recalculated Expected 12/31/15 Funded Ratio if Payment Contributed by:	
88.80%	September 30, 2016
88.70%	October 31, 2016
88.50%	November 30, 2016
88.40%	December 31, 2016
88.20%	January 31, 2017
88.10%	February 28, 2017
87.90%	March 31, 2017
87.80%	April 30, 2017
87.60%	May 31, 2017

Important Notes:

The lump sums are based on the data and benefit provisions as found in the December 31, 2015 actuarial valuation. If benefit provisions have changed, actual funded ratios may be materially different.

The funded ratios above are based on the current conversion between actuarial value of assets and market value assets. Because AVA is greater than MVA, the lump sum improves the funded ratio better than what would be implied based on market value funding.

The MERS Plan Document requires that the requesting division and participating municipality or court be not less than 100% funded at the time a supplemental actuarial valuation is requested; and the MERS Plan Document requires that the funded level be not less than 100% after adoption of the proposed benefit. The above calculations reflect the assets required to achieve 100% funding by the date specified. The governing body may make a cash contribution, or transfer employer assets from a different division, or both, to meet the 100% requirement. The calculations are estimates only, based on the most recent December 31 Annual Actuarial Valuation, and are provided only for purposes of Plan Document compliance. The actual funded percentage may be different than 100%. No estimates will be provided after Dec 31 until the next Annual Actuarial Valuation has been issued by the Actuary.