



**MENOMINEE REGIONAL AIRPORT**  
**2801 22<sup>nd</sup> Avenue**  
**Menominee, MI 49858**  
**906-863-8408**

*Note: Quorum of the Menominee County Board of Commissioners may be present. If you are an individual who needs special accommodations while attending the meeting, as required by the "Americans with Disabilities Act", please notify the Airport Manager's office at 906-863-8408 at least 6 hours prior to the meeting in order to make suitable arrangements. (TDD 800-649-3777)*

**Menominee Regional Airport Committee**  
**Menominee County Courthouse – Court Room B**  
839 10<sup>th</sup> Avenue, Menominee, MI 49858 ~ 906-863-7779  
Tuesday ~ January 15<sup>th</sup>, 2019 ~ 4:00 PM

## **AGENDA**

- A. Call to Order
- B. Pledge of Allegiance
- C. Roll Call
- D. Approval of the Agenda
- E. Approval of Previous Minutes: December 18<sup>th</sup>, 2018
- F. Public Comment (*Statements, not debate, limited to 5 minutes per person on agenda items only*)
- G. Presentations (*limited to twenty minutes*): None
- H. Business
  - Financial
    - 1. Month-End Budget Report Status
    - 2. Manager Report
      - a. Fuel Sales
      - b. Activity
  - Other Business
    - 1. Discussion/Action ~ Consent to Sublease ~ Garry Anderson #31 to Scot Menke
    - 2. Discussion/Action ~ Consent to Sublease ~ Mark Burbey #8 to Everett Anderson
    - 3. Discussion/Action ~ Consent to Sublease ~ Merlin Zelm #14D to William Kuntze
    - 4. Discussion/Action ~ Consent to Sublease ~ Eagles Flying Club of Menominee, Inc. #16 to Justin Brown
    - 5. Discussion/Action ~ Expansion of the Airport Committee
    - 6. Discussion/Action ~ Airport Personnel & Organizational Structure
    - 7. Update ~ Civil Air Patrol Lease
    - 8. Update ~ Airport Use Ordinance and Minimum Standards
- I. Public Comment (*Limited to 5 minutes*)
- J. Commissioner Comment
- K. Next meeting date ~ February 19<sup>th</sup>, 2019
- L. Adjourn

**Menominee Regional Airport Committee**

*Steve Gromala, Chair, Gerald Piche, William Cech*

**Menominee County Board of Commissioners**

*Gerald Piche, Chairman William Cech, Vice Chairman Steve Gromala Bernie Lang Larry Phelps Larry Schei  
Charlie Meintz Jan Hafeman John Nelson*

Menominee Regional Airport Committee  
Minutes of Meeting  
December 18<sup>th</sup>, 2018

\*\*\*\*\*DRAFT\*\*\*\*\*

The Menominee Regional Airport Committee met on December 18<sup>th</sup>, 2018 at 4:00 PM at the Menominee Regional Airport, Conference Room.

- A. Call Meeting to order:** Com. Gromala called the meeting to order at 4:00 PM
- B. Pledge of Allegiance:** Recited by all
- C. Roll Call:** Coms. Cech, Gromala & Piche all present. Also present were Jason Carviou, Jeff LaFleur and Doreen Averill
- D. Approval of Agenda:** Motion to approve amended agenda by Com. Piche, seconded by Com. Cech. Motion carried – 3/0.
- E. Approval of Previous Minutes:** Motion to approve Previous Minutes from November 20<sup>th</sup>, 2018’s meeting made by Com. Cech, seconded by Com. Piche. Motion carried – 3/0
- F. Public Comment:** None
- G. Presentations:** None

**H. Business**

**Financial**

- 1) Month-End Budget Report Status – **Jason:** 2 months into the BY and there’s nothing concerning at this time.
- 2) Manager’s Report ~
  - a) Fuel Sales: **Jason:** Through November, there was \$16K in sales. That’s 10% of our budget for the year. I like to be at 16%, but it’s that time of the year.
  - b) Activity: **Jeff:** We sold 2100 gal. of fuel for the weekend, thanks to the boat launch at Marinette Marine. **Jason:** With this past weekend’s sales, we’ll be at a good spot for the first quarter. **Jeff:** Everyone was very appreciative – no complaints. **Jason:** I talked to some of the pilots that came through and they are amazed at how wonderful our Airport is..... The new access cards have been mailed out to those who did not get them previously. The old access cards were deactivated 12/15/18. I am currently working on developing new Use Ordinance and Minimum Standards for the Airport. As far as what can and cannot be stored in the hangars, I have printed copies from the FAA of the frequently asked questions regarding what can be stored in

hangars. It's available for anyone to take. **Jeff:** Other than that, we'll serve anyone who comes through the door – we'll take care of them.

**Jason:** A quick note that the Equalization Department has updated the GIS mapping of the Airport – it is now down to five parcels instead of the double digit number of parcels previously.

#### **Other Business**

- 1) Discussion/Action ~ Letter of Agreement – Eagles Flying Club. **Jason:** Recommends that the Committee makes a recommendation to forward this to the County Board for approval. **Com. Cech:** I'll make that motion, seconded by Com. Piche. Motion carried 3/0
- 2) Discussion/Action ~ Discussion on the changes that were made by CAP to their lease agreement. Jason will continue to work with CAP to get the lease agreement completed & implemented. Progress will be updated at the next meeting.
- 3) Discussion/Action ~ Expansion of the Airport Committee – Com. Gromala read a statement (Attachment 1) regarding his wishes for committee expansion. This issue was tabled until January 15<sup>th</sup>, 2019 Airport Committee meeting.

**I. Public Comment: Cody Parkovitch** – Consider an open archery season on airport property to help control the deer and wildlife population. **Com. Shei:** I believe Sturgeon Bay allows archery hunting on their airport – the manager controls that issue. I know other airport do this but the DNR has to be involved for the permits.

**J. Commissioner Comment: Com. Gromala:** We will research it and get with the DNR regarding an archery season at the Airport. Com. Gromala read a written statement of this comments regarding the Airport (Attachment 2). **Com. Cech:** Added that it is something that we should look into..... Wishes everyone a Merry Christmas & Happy New Year.

**K. Next Meeting:** January 15<sup>th</sup>, 2019

**L. Adjourn:** A motion made by Com. Cech, seconded by Com. Piche. Motion carried 3/0 at 5:00pm

## *Attachment 1*

I would propose that we recommend to the full Board that the Airport Committee be increased by two people to be appointed by the Board with full voting rights.

One appointed member to come from those that use the airport. The other to come from the business community.

Both appointees should be residents of Menominee County.

I would like to see these appointments be for two years.

I know that some current Board members will argue that adding members will only cost additional per diem and mileage expenses but I feel that such an addition will help us understand needs of those using this facility.

I believe that there is some confusion about this Committee's action with regard to why things are done at this airport. First of all, I believe that this airport is a very important asset to our retaining business as well as recruiting new business into our area.

So many of these businesses use the airport by the air freight services offered at our airport. The airport also makes it easier for transporting employees and customers to these businesses. It is for these reasons I believe Menominee County decided to retain sponsorship and ownership of Menominee Regional Airport.

A secondary reason was to provide local pilots with a place to fly in and have a secure place to store their aircraft.

Some of our local pilots are confused in this understanding. This airport could never survive solely on revenues obtained by land leases and the small amount of fuel sales from this group.

A major source of revenue comes from landing fees and fuel sales from tourists and business. These revenues still do not currently provide this airport with revenues sufficient to maintain this airport.

Menominee County sees the benefit this airport gives to retain current business in our community which give our residents employment.

It is a fact that Menominee County will be required to make improvements to our current runways, taxiways, facilities, and equipment. Menominee County would never be able to justify this multi-million dollar expenditure if it was to only benefit approximately 35 local individuals. It is also true that we never could funds these expenditures without obtaining grants from the FAA and MDOT-Aero. In order to apply for these grants we must assure these governmental bodies that we will follow all rules and regulations set down by them.

In the past how to interpret these mandated rules and regulations were a bit 'hazy' which could risk us losing these grants. When Menominee County took over sole ownership of this airport these issues were brought to our attention.

Menominee County has, in a systematic way, taken steps to address these rules and regulations in order to remain compliant and assure that these grant monies from the FAA and State remain available.

By doing so we have “ruffled the feathers” of some local pilots. I am sad that some people don’t understand that this airport is for the benefit of all the residents of Menominee County.

I ask that we all look at the big picture. Help us make this airport better. Understand that this airport exists because of its important to the businesses that use it and employs our residents. This is why Menominee County took on this responsibility instead of walking away as Marinette County.

To those who do not want to “get on board” with us in reaching our goals I suggest you follow through on your constant threats to leave this airport. I wish you good luck in finding a facility that will accept you!

Fund 216 MENOMINEE REGIONAL AIRPORT

GL Number	Description	Balance
<b>*** Assets ***</b>		
216-000-001.00	CASH	325,765.64
216-000-001.01	CASH - AIRPORT	0.00
216-000-040.00	ACCOUNTS RECEIVABLE	0.00
216-000-101.00	FUEL INVENTORY	34,464.44
216-000-123.01	PREPAID INSURANCE	0.00
216-000-123.02	PREPAID LIABILITY INSURANCE	4,238.28
<b>Total Assets</b>		<b>364,468.36</b>
<b>*** Liabilities ***</b>		
216-000-200.00	ACCOUNTS PAYABLE	0.00
216-000-257.00	ACCRUED WAGES PAYABLE	0.00
216-585-228.00	SALES, USE AND WITHHOLDING TAXES	0.00
<b>Total Liabilities</b>		<b>0.00</b>
<b>*** Fund Balance ***</b>		
216-000-390.00	FUND BALANCE	91,274.92
216-000-393.03	DESIGNATED FUND BALANCE	161,268.04
<b>Total Fund Balance</b>		<b>252,542.96</b>
<b>Beginning Fund Balance - 17-18</b>		<b>252,542.96</b>
<b>Net of Revenues VS Expenditures - 17-18</b>		<b>75,317.76</b>
<b>*17-18 End FB/18-19 Beg FB</b>		<b>327,860.72</b>
<b>Net of Revenues VS Expenditures - Current Year</b>		<b>36,607.64</b>
<b>Ending Fund Balance</b>		<b>364,468.36</b>
<b>Total Liabilities And Fund Balance</b>		<b>364,468.36</b>

\* Year Not Closed

REVENUE AND EXPENDITURE REPORT FOR MENOMINEE COUNTY  
 PERIOD ENDING 01/31/2019

GL NUMBER	DESCRIPTION	2018-19		YTD BALANCE 01/31/2019 NORM (ABNORM)	ACTIVITY FOR MONTH 01/31/19 INCR (DECR)	AVAILABLE BALANCE/ NORM (ABNORM)	% BDCY USFD
		ORIGINAL BUDGET	2018-19 AMENDED BUDGET				
Fund 216 - MENOMINEE REGIONAL AIRPORT							
Revenues							
Dept 000							
216-000-541.00	STATE PAYMENT	0.00	0.00	0.00	0.00	0.00	0.00
216-000-631.03	GROUND POWER UNIT	0.00	0.00	0.00	0.00	0.00	0.00
216-000-633.00	LANDING FEES	7,500.00	7,500.00	2,575.00	500.00	4,925.00	34.33
216-000-633.01	RAMP/PARKING FEES	100.00	100.00	50.00	0.00	50.00	50.00
216-000-634.00	ENGINE PRE-HEAT	100.00	100.00	0.00	0.00	100.00	0.00
216-000-634.01	CARGO HANDLING FEE	500.00	500.00	0.00	0.00	500.00	0.00
216-000-634.02	AIRPORT DE-ICING	500.00	500.00	0.00	0.00	500.00	0.00
216-000-642.00	AVIATION FUEL/OIL - BUSINESS	60,000.00	60,000.00	2,874.62	0.00	57,125.38	4.79
216-000-642.01	AVIATION FUEL - CASH	250.00	250.00	0.00	0.00	250.00	0.00
216-000-642.02	AVIATION FUEL - CREDIT CARD	100,000.00	100,000.00	21,100.37	417.58	78,899.63	21.10
216-000-642.03	SODA MACHINE	100.00	100.00	0.00	0.00	100.00	0.00
216-000-642.04	Oil Sales - Credit Card	150.00	150.00	8.00	0.00	142.00	5.33
216-000-665.00	INTEREST EARNED	0.00	0.00	0.00	0.00	0.00	0.00
216-000-670.00	RENT/HANGER LEASE	35,000.00	35,000.00	13,600.62	2,070.21	21,399.38	38.86
216-000-670.01	RAMP/ TIE DOWN FEE	100.00	100.00	0.00	0.00	100.00	0.00
216-000-672.00	AFTER HOUR FEES	2,000.00	2,000.00	125.00	0.00	1,875.00	6.25
216-000-672.01	TERMINAL SIGN DISPLAY	0.00	0.00	0.00	0.00	0.00	0.00
216-000-676.00	MISCELLANEOUS REVENUE	500.00	500.00	0.00	0.00	500.00	0.00
216-000-677.00	SALARY REIMBURSEMENT	0.00	0.00	0.00	0.00	0.00	0.00
216-000-699.00	TRANSFERS/APPROPRIATION	87,393.00	87,393.00	21,848.25	0.00	65,544.75	25.00
216-000-699.01	COUNTY APPROPRIATION - CAPITAL IMPROVEM	50,000.00	50,000.00	12,500.00	0.00	37,500.00	25.00
216-000-699.02	EQUITY TRANSFER FROM AIRPORT	0.00	0.00	0.00	0.00	0.00	0.00
216-000-699.03	TRANSFER IN FROM FUND BALANCE	0.00	0.00	0.00	0.00	0.00	0.00
216-000-699.04	TRANSFER IN FROM DESIGNATED	50,000.00	50,000.00	0.00	0.00	50,000.00	-0.00
Total Dept 000 - NONE		394,193.00	394,193.00	74,681.86	2,987.79	319,511.14	18.95
TOTAL REVENUES		394,193.00	394,193.00	74,681.86	2,987.79	319,511.14	18.95
Expenditures							
Dept 585							
216-585-704.00	SALARIES	98,886.00	98,886.00	14,798.26	1,818.98	84,087.74	14.96
216-585-705.00	SALARIES - PART TIME	26,130.00	26,130.00	1,775.56	295.59	24,354.44	6.80
216-585-706.00	OVERTIME	3,000.00	3,000.00	926.48	34.11	2,073.52	30.88
216-585-707.00	LONGEVITY	1,000.00	1,000.00	1,000.00	0.00	0.00	100.00
216-585-712.00	HOSPITAL INSURANCE	34,716.00	34,716.00	5,401.45	0.00	29,314.55	15.56
216-585-713.00	LIFE INSURANCE	60.00	60.00	7.08	0.00	52.92	11.80
216-585-715.00	FICA-OASDI	7,275.00	7,275.00	870.77	123.72	6,404.23	11.97
216-585-715.01	FICA-MEDI	1,701.00	1,701.00	203.64	28.94	1,497.36	11.97
216-585-716.00	WORKMENS COMPENSATION	6,079.00	6,079.00	1,139.07	0.00	4,939.93	18.74
216-585-718.00	RETIREMENT	4,052.00	4,052.00	0.00	0.00	4,052.00	0.00
216-585-718.01	MERS UNFUNDED LIABILITY	5,952.00	5,952.00	2,003.00	496.00	3,949.00	33.65
216-585-727.00	OFFICE SUPPLIES	350.00	350.00	47.47	0.00	302.53	13.56
216-585-728.00	OFFICE EQUIPMENT	400.00	400.00	0.00	0.00	400.00	0.00
216-585-729.00	POSTAGE	250.00	250.00	53.59	0.00	196.41	21.44
216-585-729.01	MISCELLANEOUS PURCHASES	50.00	50.00	0.00	0.00	50.00	0.00
216-585-742.00	GAS, OIL ETC	3,000.00	3,000.00	230.10	0.00	2,769.90	7.67
216-585-743.00	AVIATION FUEL PURCHASES	85,000.00	85,000.00	0.00	0.00	85,000.00	0.00
216-585-743.01	CREDIT CARD PROCESSING FEES	3,000.00	3,000.00	611.41	8.77	2,388.59	20.38
216-585-744.00	EQUIPMENT FUEL PURCHASE	2,500.00	2,500.00	0.00	0.00	2,500.00	0.00
216-585-745.00	UNIFORMS	500.00	500.00	0.00	0.00	500.00	0.00
216-585-755.01	OTHER OPERATING - JANITORIAL	2,000.00	2,000.00	0.00	0.00	2,000.00	0.00
216-585-755.02	OTHER OPERATING - GENERAL	1,500.00	1,500.00	0.00	0.00	1,500.00	0.00

GL NUMBER	DESCRIPTION	2018-19		YTD BALANCE 01/31/2019 NORM (ABNORM)	ACTIVITY FOR MONTH 01/31/19 INCR (DECR)	AVAILABLE BALANCE NORM (ABNORM)	% BDGT USED
		ORIGINAL BUDGET	2018-19 AMENDED BUDGET				
<b>Fund 216 - MENOMINEE REGIONAL AIRPORT</b>							
<b>Expenditures</b>							
216-585-755.03	LICENSES/PERMITS	500.00	500.00	95.00	0.00	405.00	19.00
216-585-756.01	CONSTRUCTION SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
216-585-801.00	PROFESSIONAL/CONTRACTURAL SERVICES	2,500.00	2,500.00	392.77	0.00	2,107.23	15.71
216-585-801.01	AUDIT SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
216-585-831.00	LIABILITY INSURANCE	13,000.00	13,000.00	0.00	0.00	13,000.00	0.00
216-585-850.00	TELEPHONE/INTERNET	3,500.00	3,500.00	778.92	0.00	2,721.08	22.25
216-585-860.00	TRAVEL/CONFERENCES	520.00	520.00	0.00	0.00	520.00	0.00
216-585-901.00	ADVERTISING	500.00	500.00	0.00	0.00	500.00	0.00
216-585-920.00	NATURAL GAS/HEATING	5,000.00	5,000.00	519.20	0.00	4,480.80	10.38
216-585-920.01	WATER	550.00	550.00	0.00	0.00	550.00	0.00
216-585-920.02	SEWER	650.00	650.00	0.00	0.00	650.00	0.00
216-585-920.03	ELECTRIC	8,000.00	8,000.00	1,198.97	0.00	6,801.03	14.99
216-585-930.03	DO NOT USE	0.00	0.00	0.00	0.00	0.00	0.00
216-585-955.00	AIRPORT SALES TAX	6,500.00	6,500.00	2,149.77	875.60	4,350.23	33.07
216-585-970.00	CAPITAL OUTLAY	50,000.00	50,000.00	1,300.00	0.00	48,700.00	2.60
216-585-970.01	CAPITAL OUTLAY - COURTESY VAN	0.00	0.00	0.00	0.00	0.00	0.00
216-585-970.02	FIRE CRASH BLDG EXPANSION	0.00	0.00	0.00	0.00	0.00	0.00
216-585-981.00	EQUIPMENT MAINTENANCE/PARTS	5,000.00	5,000.00	476.63	0.00	4,523.37	9.53
216-585-981.01	AIRFIELD MAINTENANCE/REPAIRS	1,500.00	1,500.00	2,045.98	0.00	(545.98)	136.40
216-585-981.02	BUILDING MAINTENANCE/REPAIRS	1,500.00	1,500.00	49.10	0.00	1,450.90	3.27
216-585-984.00	NEW/REPLACEMENT EQUIPMENT	1,500.00	1,500.00	0.00	0.00	1,500.00	0.00
216-585-990.00	AIRPORT LOAN - PRINCIPAL	5,312.00	5,312.00	0.00	0.00	5,312.00	0.00
216-585-990.01	AIRPORT LOAN - INTEREST	760.00	760.00	0.00	0.00	760.00	0.00
<b>Total Dept 585 - AIRPORT EXPENDITURE</b>		<b>394,193.00</b>	<b>394,193.00</b>	<b>38,074.22</b>	<b>3,681.71</b>	<b>356,118.78</b>	<b>9.66</b>
<b>TOTAL EXPENDITURES</b>		<b>394,193.00</b>	<b>394,193.00</b>	<b>38,074.22</b>	<b>3,681.71</b>	<b>356,118.78</b>	<b>9.66</b>
<b>Fund 216 - MENOMINEE REGIONAL AIRPORT:</b>							
<b>TOTAL REVENUES</b>		<b>394,193.00</b>	<b>394,193.00</b>	<b>74,681.86</b>	<b>2,987.79</b>	<b>319,511.14</b>	<b>18.95</b>
<b>TOTAL EXPENDITURES</b>		<b>394,193.00</b>	<b>394,193.00</b>	<b>38,074.22</b>	<b>3,681.71</b>	<b>356,118.78</b>	<b>9.66</b>
<b>NET OF REVENUES &amp; EXPENDITURES</b>		<b>0.00</b>	<b>0.00</b>	<b>36,607.64</b>	<b>(693.92)</b>	<b>(36,607.64)</b>	<b>100.00</b>

COUNTY OF MENOMINEE  
839 10th Avenue  
Menominee, Michigan 49858  
PURCHASE ORDER

No. 04082

(INDICATE THIS NUMBER ON INVOICE)

VENDOR: Fortress Fence

DATE 12-7-18

ADDRESS: \_\_\_\_\_

DEPARTMENT Dispatch DEPARTMENT HEAD SIGNATURE \_\_\_\_\_

QUANTITY	DESCRIPTION	UNIT PRICE	AMOUNT
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*Slide Gate trolley - Includes Installation*

*\$1466.00*

*216-585-981.01*

TOTAL \$1,466.00

APPROVED

*Henry J. Aupiais*

Chief Fiscal Officer

ORIGINAL



**MENOMINEE REGIONAL AIRPORT  
CONSENT TO SUBLEASE**

This Consent to Sublease is made by and between Menominee County, as Lessor, and GARRY ANDERSON as Lessee, of the Private Tenant Land Lease dated 1-06-2012, for sublease of a portion of the Leased Premises described as HANGAR # 31 located at the Menominee Regional Airport, to SCOT MEINKE, as Sublessee, under a Sublease dated 12-26-2018.

1. Pursuant to Sec. 10 of the Lease, Lessor consents to the Sublease and the transactions contemplated. Lessor's consent to the Sublease will not be deemed as consent to:

- (i) Any further or other subleasing of the Subleased Premises;
- (ii) Any subleasing of any other portion of the Leased Premises, or;
- (iii) The subleasing of any portion of the Leased Premises to any other sublessee or on any other or different terms than those stated in the Sublease.

Lessee will provide Lessor with a fully executed copy of the Sublease promptly after execution.

2. Lessee acknowledges that:

- (i) Lessee will remain primarily liable for, and will not be released from, the full and faithful performance of all terms and conditions of the Lease, notwithstanding the existence of (and Lessor's consent to) the Sublease, or any breach committed by Sublessee under the Sublease, and
- (ii) Lessor will be entitled to pursue all remedies available in the event of the Lessee's breach of the Lease, without regard to the performance or nonperformance of the terms of the Sublease by Sublessee.

3. All covenants and agreements contained in the Lease are binding upon Lessee and Sublessee.

4. This Consent to Sublease expires upon expiration or termination of the Lease or Sublease, whichever occurs first.

MENOMINEE COUNTY, Lessor

\_\_\_\_\_  
Date: \_\_\_\_\_

Garry Anderson, Lessee

GARRY ANDERSON Date: 12-26-2018

**MENOMINEE REGIONAL AIRPORT  
CONSENT TO SUBLEASE**

This Consent to Sublease is made by and between Menominee County, as Lessor, and Mark Burbey as Lessee, of the Private Tenant Land Lease dated March 17<sup>th</sup> 2003, for sublease of a portion of the Leased Premises described as Hangar # 8 located at the Menominee Regional Airport, to Everett Anderson, as Sub-Lessee, under a Sublease dated 12-19-18.

1. Pursuant to Sec. 10 of the Lease, Lessor consents to the Sublease and the transactions contemplated. Lessor's consent to the Sublease will not be deemed as consent to:

- (i) Any further or other subleasing of the Subleased Premises;
- (ii) Any subleasing of any other portion of the Leased Premises, or;
- (iii) The subleasing of any portion of the Leased Premises to any other sublessee or on any other or different terms than those stated in the Sublease.

Lessee will provide Lessor with a fully executed copy of the Sublease promptly after execution.

2. Lessee acknowledges that:

- (i) Lessee will remain primarily liable for, and will not be released from, the full and faithful performance of all terms and conditions of the Lease, notwithstanding the existence of (and Lessor's consent to) the Sublease, or any breach committed by Sublessee under the Sublease, and
- (ii) Lessor will be entitled to pursue all remedies available in the event of the Lessee's breach of the Lease, without regard to the performance or nonperformance of the terms of the Sublease by Sublessee.

3. All covenants and agreements contained in the Lease are binding upon Lessee and Sublessee.

4. This Consent to Sublease expires upon expiration or termination of the Lease or Sublease, whichever occurs first.

MENOMINEE COUNTY, Lessor

\_\_\_\_\_ Date: \_\_\_\_\_

MARK BURBEY, Lessee

Mark Burbey Date: Dec 23, 2018

**MENOMINEE REGIONAL AIRPORT  
CONSENT TO SUBLEASE**

This Consent to Sublease is made by and between Menominee County, as Lessor, and Merlin Zelm as Lessee, of the Private Tenant Land Lease dated May 25, 2018, for sublease of a portion of the Leased Premises described as Hangar #3 located at the Menominee Regional Airport, to William Kuntze, as Sub-lessee,<sup>140</sup> under a Sublease dated 12-28-18.

1. Pursuant to Sec. 10 of the Lease, Lessor consents to the Sublease and the transactions contemplated. Lessor's consent to the Sublease will not be deemed as consent to:

- (i) Any further or other subleasing of the Subleased Premises;
- (ii) Any subleasing of any other portion of the Leased Premises, or;
- (iii) The subleasing of any portion of the Leased Premises to any other sublessee or on any other or different terms than those stated in the Sublease.

Lessee will provide Lessor with a fully executed copy of the Sublease promptly after execution.

2. Lessee acknowledges that:

(i) Lessee will remain primarily liable for, and will not be released from, the full and faithful performance of all terms and conditions of the Lease, notwithstanding the existence of (and Lessor's consent to) the Sublease, or any breach committed by Sublessee under the Sublease, and

(ii) Lessor will be entitled to pursue all remedies available in the event of the Lessee's breach of the Lease, without regard to the performance or nonperformance of the terms of the Sublease by Sublessee.

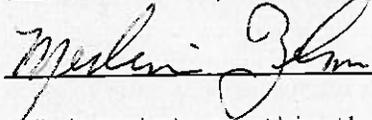
3. All covenants and agreements contained in the Lease are binding upon Lessee and Sublessee.

4. This Consent to Sublease expires upon expiration or termination of the Lease or Sublease, whichever occurs first.

MENOMINEE COUNTY, Lessor

\_\_\_\_\_ Date: \_\_\_\_\_

MERLIN ZELM, Lessee

 \_\_\_\_\_ Date: 12-28-2018

**MENOMINEE REGIONAL AIRPORT  
CONSENT TO SUBLEASE**

This Consent to Sublease is made by and between Menominee County, as Lessor, and Eagles Flying Club of Menominee as Lessee, of the Private Tenant Land Lease dated May 25, 2018, for sublease of a portion of the Leased Premises described as Hangar 16 located at the Menominee Regional Airport, to Justin Brown, as Sublessee, under a Sublease dated 12-26-18.

1. Pursuant to Sec. 10 of the Lease, Lessor consents to the Sublease and the transactions contemplated. Lessor's consent to the Sublease will not be deemed as consent to:

- (i) Any further or other subleasing of the Subleased Premises;
- (ii) Any subleasing of any other portion of the Leased Premises, or;
- (iii) The subleasing of any portion of the Leased Premises to any other sublessee or on any other or different terms than those stated in the Sublease.

Lessee will provide Lessor with a fully executed copy of the Sublease promptly after execution.

2. Lessee acknowledges that:

(i) Lessee will remain primarily liable for, and will not be released from, the full and faithful performance of all terms and conditions of the Lease, notwithstanding the existence of (and Lessor's consent to) the Sublease, or any breach committed by Sublessee under the Sublease, and

(ii) Lessor will be entitled to pursue all remedies available in the event of the Lessee's breach of the Lease, without regard to the performance or nonperformance of the terms of the Sublease by Sublessee.

3. All covenants and agreements contained in the Lease are binding upon Lessee and Sublessee.

4. This Consent to Sublease expires upon expiration or termination of the Lease or Sublease, whichever occurs first.

MENOMINEE COUNTY, Lessor

\_\_\_\_\_ Date: \_\_\_\_\_

EAGLES FLYING CLUB OF MENOMINEE, Lessee

 \_\_\_\_\_ Date: 1-2-19

Department	Position	FTE	Addition	Deletion	Salary	Longevity	Health Insurance	Life Insurance	FICA	FICA - MED	Worker's Compensation	Retirement	Total
Airport	Manager	1.0	0.0	1.0	\$ 50,647.00	\$ -	\$ 19,287.00	\$ 30.00	\$ 2,841.00	\$ 664.00	\$ 2,443.00	\$ 4,051.00	\$ 79,963.00
Airport	Lineman	0.5	0.0	0.5	\$ 26,130.00	\$ -	\$ -	\$ -	\$ 1,620.00	\$ 379.00	\$ 1,261.00	\$ -	\$ 29,390.00
Airport	Lineman	1.0	1.0	0.0	\$ 40,200.00	\$ -	\$ 19,287.00	\$ 30.00	\$ 2,193.00	\$ 513.00	\$ 1,939.00	\$ 3,216.00	\$ 67,378.00

Budget Impact \$ 41,975.00

**Menominee Regional Airport  
Organizational Structure**

