

"Menominee County – Where the Best of Michigan Begins"

MENOMINEE COUNTY BOARD OF COMMISSIONERS

*Menominee County Courthouse
839 10th Avenue
Menominee, MI 49858
www.menomineecounty.com*

*Jason Carviou – County Administrator
Sherry DuPont – Administrative Assistant
Telephone: (906) 863-7779 or 863-9648
Fax: (906) 863-8839*

Airport Committee

Tuesday, July 21, 2020 – 4:00 PM

*Menominee County Courthouse – Courtroom B
839 10th Avenue Menominee, MI 49858
(906) 863-7779*

This meeting is open to the public; however, you may also attend the meeting remotely using the information provided below.

BY COMPUTER:

Meeting Link:

<https://menomineecountygovernment.my.webex.com/menomineecountygovernment.my/j.php?MTID=m6a0dae03f6ef60cc426897403c455e30>

Meeting Number: 126 243 1781

Password: hZPAJHAJ933

BY PHONE:

Phone Number: 1-408-418-9388

Access Code: 126 243 1781

Password: 49725425

****Note:** Standard telephone and internet rates may apply.

If you have any questions or need assistance with the virtual software, please contact Jason Carviou, County Administrator, at 906-863-9648 (Work), 906-290-0002 (Cell), or by email at JCarviou@menomineeco.com

- A. Call to Order
- B. Pledge of Allegiance
- C. Roll Call (Commissioners: Gromala, Piche, & Cech)
- D. Approval of the Agenda
- E. Approval of the Previous Minutes (June 16, 2020)
- F. Public Comment (*Statements, not debate, limited to 5 minutes on agenda items only*)
- G. Business
 - FY 19/20 Budget Report
 - Fuel Sales Report
 - Activity Report
 - Shetter/Ernis Hangar Swap
 - Airport Logging Project – Update
 - FY 20/21 Budget
 - New Business Items
- H. Public Comment (*Limited to 5 Minutes*)
- I. Commissioner Comment
- J. Adjourn

MENOMINEE COUNTY AIRPORT COMMITTEE

Minutes of Meeting

June 16, 2020

****DRAFT****

The Menominee County Airport Committee met on June 16, 2020 at 4:05 PM at the Menominee County Courthouse in Menominee, Michigan.

I. Call to Order

The meeting was called to order by Chair Gromala at 4:05 PM.

II. Pledge of Allegiance

The Pledge of Allegiance was recited by those in attendance.

III. Roll Call

Commissioners Present: Chair Gromala, Commissioner Schei (Attending on Behalf of Commissioner Piche), & Commissioner Cech.

Others Present: Jason Carviou, County Administrator & Jeff LaFleur, Lead Operations Technician.

IV. Approval of the Agenda

Motion made by Commissioner Schei, seconded by Commissioner Gromala to approve. Vote taken. **MOTION CARRIED UNANIMOUSLY.**

V. Approval of Previous Minutes (February 18, 2020)

Motion made by Commissioner Gromala, seconded by Commissioner Cech to approve. Vote taken. **MOTION CARRIED UNANIMOUSLY.**

VI. Public Comment

None

VII. Business

A. FY 19/20 Budget Report

The Committee review revenue/expense reports through May 30, 2020. Fuel revenue is up considerably over the previous year. Expenses are mostly in line or lower than budgeted; as discussed previously was the airfield maintenance expenses that will have to be increased for the next budget.

B. Fuel Sales Report

Per the General Ledger, fuel sales were as follows:

Business Sales - \$21,371.77

Cash Sales - \$0.00

Credit Card Sales - \$64,059.52

Pre-Paid Sales - \$10,237.15

Total Sales - \$95,668.44

Administrator Carviou advised that through May 2020, fuel sales have reached 64% of the anticipated revenue for the year. The benchmark is 67%. Fuel sales have been increasing even in light of COVID-19.

C. Activity Report

Jeff Lafleur advised things have been slow during the past several months due to COVID-19; however, there is still some air traffic of larger aircraft coming into Marinette Marine and they are buying fuel, which is helping sales.

Independent Roofing finished the new roof on the community hangar. It looks good and it fixed the leaking inside the building.

D. Pilotsmith, Inc. – Commercial Operating Agreement

The Committee was updated on the progress that Pilotsmith, Inc was making with State regulators. The plan is to start operations on June 22, 2020 if they can get everything squared away with MDOT-AERO. The State has already provided conditional approval as long as Pilotsmith Inc. submits all the required paperwork.

E. M & M Aviation LLC

Administrator Carviou advised that the commercial operating agreement with M & M Aviation LLC is set to expire at the end of June and needs to be renewed. He presented a new operating agreement with similar terms to the previous agreement, but increases the rent by \$50/month and includes garbage service.

Motion made by Commissioner Cech, seconded by Commissioner Schei to recommend to the County Board to approve the new commercial operating agreement with M & M Aviation LLC. Vote taken. **MOTION CARRIED UNANIMOUSLY.**

F. Airfield Maintenance

Jeff LaFleur advised that emergency repairs were made to a sinkhole in the middle of the main taxiway caused by a failed culvert. M & M Trucking cut and disposed of the old concrete. The concrete was delivered and Jeff and Jeremy did the finishing work to save money. The project was approved by Administrator Carviou and Chairman Gromala as an emergency repair during the COVID-19 shutdown. Total cost was about \$2,500.

G. Airport Days – August 16, 2020

Mark Yankovich advised they were planning to move forward with Airport Days as scheduled for August 16, 2020; however, it is going to be considerably scaled back due to COVID-19 concerns. The skydivers are scheduled for sure and they hope to still have Valley Med and some other static displays, as well as Young Eagles and a food vendor. It is too difficult to get most government agencies to commit right now as they are still under lockdown for an unknown amount of time.

H. Airport Logging Project

Administrator Carviou advised that the logger that will be cutting Mason park this winter expressed interest in also logging the airport at the same time. Based on previous conversations, it was determined that most of the property is scrub brush and not worth much. It might be worth it to see if the logger will take the project and cut everything even if the County doesn't get a lot for stumpage – it would be better than having to pay to have it cut.

The Committee directed Administrator Carveout to contact the Forester and see if the logger is still interested. If so, work on getting a contract together to be considered by the Committee.

I. FY 20/21 – Discussion

Discussion was had regarding the need for additional space and different options that could be considered – adding on to the existing structure, building a new pole building, buying existing hangar space, etc. This is a capital project that may be worth pursuing for next year.

The Committee directed Jeff LaFleur to setup a teleconference with our consultants Mead & Hunt to discuss the options of what we could and could not do and where it would be located.

J. CARES ACT

Administrator Carviou advised that he applied and was approved for a grant through the CARES Act, which will provide \$30,000 of aid to the airport due to COVID-19. The plan will be to use these funds to offset salary and benefits for the approved time period of the grant.

IX. Public Comment

None

X. Commissioner Comment

Commissioner Gromala – Commented on the Eagle Herald Editorial regarding the airport and the new commercial operators and continued growth.

XI. Adjournment

Motion made by Commissioner Cech, seconded by Commissioner Schei to adjourn. Vote taken. **MOTION CARRIED UNANIMOUSLY.**

GL NUMBER	DESCRIPTION	2019-20		YTD BALANCE 06/30/2020	ACTIVITY FOR MONTH 06/30/20	AVAILABLE BALANCE	% BDT USED
		ORIGINAL BUDGET	AMENDED BUDGET				
Fund 216 - MEMONINEE REGIONAL AIRPORT							
Revenues							
Dept 000							
216-000-633.00	LANDING FEES	8,000.00	8,000.00	7,415.00	550.00	585.00	92.69
216-000-633.01	RAMP/PARKING FEES	100.00	100.00	100.00	0.00	0.00	100.00
216-000-634.00	ENGINE PRE-HEAT	50.00	50.00	0.00	0.00	50.00	0.00
216-000-634.01	CARGO HANDLING FEE	250.00	250.00	0.00	0.00	250.00	0.00
216-000-634.02	AIRPORT DE-ICING	250.00	250.00	75.00	0.00	175.00	30.00
216-000-642.00	AVIATION FUEL/OTL - BUSINESS	50,000.00	50,000.00	24,701.77	3,330.00	25,298.23	49.40
216-000-642.01	AVIATION FUEL - CASH	250.00	250.00	0.00	0.00	250.00	0.00
216-000-642.02	AVIATION FUEL - CREDIT CARD	100,000.00	100,000.00	78,892.93	14,833.41	21,107.07	78.89
216-000-642.03	SODA MACHINE	100.00	100.00	0.00	0.00	100.00	0.00
216-000-642.04	Oil Sales - Credit Card	100.00	100.00	13.00	0.00	87.00	13.00
216-000-642.05	PREPAID FUEL SALES	0.00	10,000.00	13,649.75	3,412.60	(3,649.75)	136.50
216-000-670.00	RENT/HANGER LEASE	37,000.00	37,000.00	30,911.69	3,819.42	6,088.31	83.55
216-000-670.01	RAMP/ TIE DOWN FEE	100.00	100.00	210.00	30.00	(110.00)	210.00
216-000-672.00	AFTER HOUR FEES	2,000.00	2,000.00	1,375.00	0.00	625.00	68.75
216-000-672.01	TERMINAL SIGN DISPLAY	500.00	500.00	0.00	0.00	500.00	0.00
216-000-676.00	MISCELLANEOUS REVENUE	0.00	0.00	1,274.64	0.00	(1,274.64)	100.00
216-000-699.00	TRANSFERS/APPROPRIATION	119,342.00	109,342.00	89,506.50	0.00	19,835.50	81.86
216-000-699.01	COUNTY OPERATING TRANSFER	50,000.00	50,000.00	37,500.00	0.00	12,500.00	75.00
216-000-699.03	TRANSFER IN FROM FUND BALANCE	0.00	36,150.00	0.00	0.00	36,150.00	0.00
Total Dept 000 - NONE		368,042.00	404,192.00	285,625.28	25,975.43	118,566.72	70.67
TOTAL REVENUES		368,042.00	404,192.00	285,625.28	25,975.43	118,566.72	70.67
Expenditures							
Dept 585							
216-585-704.00	SALARIES	92,013.00	92,013.00	61,967.46	7,299.11	30,045.54	67.35
216-585-706.00	OVERTIME	4,000.00	4,000.00	3,849.08	0.00	150.92	96.23
216-585-707.00	LONGEVITY	1,000.00	1,000.00	1,000.00	0.00	0.00	100.00
216-585-712.00	HOSPITAL INSURANCE	36,250.00	36,250.00	29,775.23	3,043.76	6,474.77	82.14
216-585-713.00	LIFE INSURANCE	60.00	60.00	42.48	4.72	17.52	70.80
216-585-715.00	FICA-MEDI	5,218.00	5,218.00	3,748.67	405.24	1,469.33	71.84
216-585-715.01	FICA-MEDI	1,220.00	1,220.00	876.71	94.78	343.29	71.86
216-585-716.00	WORKMENS COMPENSATION	4,985.00	4,985.00	2,296.83	765.35	2,688.17	46.07
216-585-718.00	RETIREMENT	3,264.00	3,264.00	2,184.77	261.14	1,079.23	66.94
216-585-718.01	MERS UNFUNDED LIABILITY	12,708.00	12,708.00	8,968.00	1,059.90	3,740.00	70.57
216-585-727.00	OFFICE SUPPLIES	500.00	500.00	1.24	0.00	498.76	0.25
216-585-728.00	OFFICE EQUIPMENT	250.00	250.00	1.79	0.00	248.21	18.62
216-585-729.00	POSTAGE	250.00	250.00	46.55	4.00	203.45	18.62
216-585-729.01	MISCELLANEOUS PURCHASES	50.00	50.00	56.98	0.00	(6.98)	113.96
216-585-742.00	GAS, OIL ETC	0.00	0.00	0.00	(461.59)	0.00	0.00
216-585-743.00	AVIATION FUEL PURCHASES	85,000.00	85,000.00	46,390.52	0.00	38,609.48	54.58
216-585-743.01	CREDIT CARD PROCESSING FEES	3,000.00	3,000.00	3,035.71	80.21	(35.71)	101.19
216-585-744.00	EQUIPMENT FUEL PURCHASE	6,000.00	6,000.00	3,772.68	568.89	2,227.32	62.88
216-585-745.00	UNITFORMS	800.00	800.00	0.00	0.00	800.00	0.00
216-585-755.01	OTHER OPERATING - JANITORIAL	2,000.00	2,000.00	0.00	0.00	2,000.00	0.00
216-585-755.02	OTHER OPERATING - GENERAL	1,500.00	1,500.00	802.61	169.86	697.39	53.51
216-585-755.03	LICENSES/PERMITS	500.00	500.00	317.19	267.19	182.81	63.44
216-585-801.00	PROFESSIONAL/CONTRACTURAL SERVICES	1,500.00	1,500.00	816.87	112.47	683.13	54.46
216-585-831.00	LIABILITY INSURANCE	12,000.00	12,000.00	12,106.32	1,462.23	(106.32)	100.89
216-585-850.00	TELEPHONE/INTERNET	4,600.00	4,600.00	3,589.29	412.61	1,010.71	78.03
216-585-860.00	TRAVEL/CONFERENCES	1,000.00	1,000.00	0.00	0.00	1,000.00	0.00
216-585-901.00	ADVERTISING	500.00	500.00	71.34	0.00	428.66	14.27

GL NUMBER	DESCRIPTION	2019-20		YTD BALANCE 06/30/2020	ACTIVITY FOR MONTH 06/30/20	AVAILABLE BALANCE	% BDT USED
		ORIGINAL BUDGET	AMENDED BUDGET				
Fund 216 - MENOMINEE REGIONAL AIRPORT							
Expenditures							
216-585-920.00	NATURAL GAS/HEATING	5,000.00	5,000.00	3,680.38	157.12	1,319.62	73.61
216-585-920.01	WATER & SEWER	1,300.00	1,300.00	635.97	318.30	664.03	48.92
216-585-920.02	NOT USED	0.00	0.00	0.00	(318.30)	0.00	0.00
216-585-920.03	ELECTRIC	8,000.00	8,000.00	6,016.44	638.88	1,983.56	75.21
216-585-955.00	AIRPORT SALES TAX	6,500.00	6,500.00	6,130.88	170.42	369.12	94.32
216-585-970.00	CAPITAL OUTLAY	50,000.00	50,000.00	0.00	0.00	50,000.00	0.00
216-585-970.03	CAPITAL OUTLAY - ROOF	0.00	36,150.00	36,150.00	24,100.00	0.00	100.00
216-585-981.00	EQUIPMENT MAINTENANCE/PARTS	5,000.00	5,000.00	2,304.21	448.94	2,695.79	46.08
216-585-981.01	AIRFIELD MAINTENANCE/REPAIRS	3,000.00	3,000.00	10,126.45	2,181.25	(7,126.45)	337.55
216-585-981.02	BUILDING MAINTENANCE/REPAIRS	1,500.00	1,500.00	285.52	0.00	1,214.48	19.03
216-585-984.00	NEW/REPLACEMENT EQUIPMENT	1,500.00	1,500.00	170.81	48.97	1,329.19	11.39
216-585-990.00	AIRPORT LOAN - PRINCIPAL	5,493.00	5,493.00	0.00	0.00	5,493.00	0.00
216-585-990.01	AIRPORT LOAN - INTEREST	580.00	580.00	0.00	0.00	580.00	0.00
Total Dept 585 - AIRPORT EXPENDITURE		368,041.00	404,191.00	251,218.98	43,794.55	152,972.02	62.15
TOTAL EXPENDITURES		368,041.00	404,191.00	251,218.98	43,794.55	152,972.02	62.15
Fund 216 - MENOMINEE REGIONAL AIRPORT:							
TOTAL REVENUES		368,042.00	404,192.00	285,625.28	25,975.43	118,566.72	70.67
TOTAL EXPENDITURES		368,041.00	404,191.00	251,218.98	43,794.55	152,972.02	62.15
NET OF REVENUES & EXPENDITURES		1.00	1.00	34,406.30	(17,819.12)	(34,405.30)	3,440.63

Menominee Regional Airport
PRIVATE TENANT LAND LEASE

THIS AGREEMENT, made and entered into this 28th day of July, 2020, by and between MENOMINEE COUNTY, of Menominee, Michigan, a governmental entity existing by and under the authority of the laws of the State of Michigan, hereinafter referred to as the Lessor, and CHAD ERMIS, hereinafter referred to as the Lessee.

WHEREAS, Menominee County (Lessor) is the owner of the Menominee Regional Airport, and Lessor is desirous of leasing to Lessee certain premises located on the Airport property, together with the right to use and enjoy individually and in common with others the facilities referred to; and

WHEREAS, Lessee desires to lease the premises from Lessor; and

WHEREAS, the purpose of this lease is to provide Lessee with land space sufficient to construct or maintain a hangar facility, together with sufficient area surrounding such a facility for maintenance thereof, and for the parking of vehicles used to transport Lessee and guests to and from the hangar for the purpose of using, maintaining and constructing the aircraft stored in the hangar; and

NOW, THEREFORE, for and in consideration of the rents and covenants of this Lease, Lessee leases from the Lessor the following premises, rights and easements on and to the Airport on the following terms and conditions:

1. **Property Description.** Hangar # 17 (2,058 sq. feet) – Parcel # 051-088-140-00
2. **Building Construction.** Lessee shall have the right to erect, maintain, and alter office and administration buildings, shops, radio antennae, and other improvements to the described premises, providing the structures conform to Michigan Building Code requirements and any local ordinance now or hereafter in effect. All plans for building or improvements shall be reviewed and approved in writing by the Lessor prior to construction. In the event of new construction on land not already occupied by a hangar, unless construction of a facility has been commenced within thirty (30) days from the date of this lease, this lease shall be considered void and of no effect.
3. **Term.** The term of this Lease shall be for a period of ten (10) years, commencing on January 1, 2019, and expiring on December 31, 2028. At the end of the initial ten (10) year term, this lease may be renewed for an additional ten (10) year term, if mutually agreed upon by both parties, in writing, and thirty (30) days or more before the expiration of the initial term.
4. **Rents.** In consideration of the foregoing, the Lessee agrees to pay to the Lessor an annual rental at the rate of **twenty cents** (\$0.20) per square foot, excluding the square foot area of ingress and egress road and apron area. The rental shall be paid in advance each year, and Lessor shall charge all Lessees of comparable Airport lands the same rental rate in compliance with FAA requirements. Commencing on the first (1st) day of January in the year following the commencement of this Lease, and every year on January 1 thereafter during the term of this Lease, the annual rate of rent shall be increased by the annual Consumer Price Index, defined as to the amount obtained by dividing the initial rental price per square foot per annum by the Detroit-Ann Arbor, All Items Consumer Price Index figure which is the most recently published one immediately preceding the commencement date of this Lease, and multiplying the quotient thereof by the Consumer Price Index, Detroit-Ann Arbor, All Items, which is the most recent one published immediately before the effective date of the rent adjustment which is being computed.

It is expressly understood that the rent will be increased in accordance with changes in the Consumer Price Index once every year during the term of this Agreement, and any extension(s).

5. **Insurance.**

- a) Lessee agrees to deposit with Lessor a policy of comprehensive premises liability insurance. Such policy shall be issued by a company licensed to do business in Michigan and shall be an amount of not less than \$500,000.00, with Lessor as a named additional insured under the policy.
- b) The policy of insurance shall be approved by Lessor as to legal form before it is filed, and shall contain a provision that the same may not be cancelled before the expiration of its term except upon 30 days written notice to Lessor.
- c) The cancellation or other termination of any insurance policy issued in compliance with this section shall automatically terminate this Lease, unless another policy has been filed and approved pursuant to this section and shall be in effect at the time of such cancellation or termination.

6. **Lessee Rights.** Lessee shall have the right:

- a) In common with others so authorized, to use common areas of the Airport, including runways, taxiways, aprons, roadways, floodlight, landing lights, signals and other conveniences for take-off, flying and landing aircraft.
- b) To the non-exclusive use, in common with others, of the Airport parking areas, appurtenances and improvements thereon, but this shall not restrict the right of Lessor to charge visitors a fee for the use of such areas.
- c) Of access to and from the leased premises, limited to streets, driveways or sidewalks designated for such purposes by Lessor, and which rights shall extend to Lessee's passengers, guests, and invitees.

Notwithstanding anything herein to the contrary, it is expressly understood and agreed that the rights granted under this Lease are non-exclusive, and Lessor reserves the right to grant similar privileges to another lessee or other lessees on other parts of the Airport.

7. **Maintenance of Buildings.** Lessee will maintain the structures occupied by Lessee in good order, and make minor repairs as are necessary. In the event of fire, or any other casualty, the Lessee of any such structure so affected shall either repair or replace the building, or restore the leased area to its original condition; such action must be accomplished within 120 days of the date the damage occurred. Upon petition by Lessee, Lessor may grant an extension of time if it appears such extension is warranted.
8. **Maintenance of Property.** Lessee shall keep its hangar and grounds surrounding the leased premises in a reasonably neat, clean, and aesthetically pleasing condition at all times. Lessee shall provide for the adequate and sanitary handling and disposal, away from the Airport, of all trash, waste, and other materials, including, but not limited to, used oil, solvents, and other waste. Lessee agrees to keep the leased premises free from unnecessary accumulation of waste or other debris or combustible materials. Fuel, other flammables, explosives, or other potentially hazardous materials may not be stored in any hangars. All non-airworthy aircraft not in an enclosed structure shall be removed from the airport on thirty (30) days written notice from Lessor at Lessee's expense unless a waiver is requested and granted by Lessor for insurance purpose. Aircraft with visible accident damage shall be placed in an enclosed structure or removed from the airport within 48 hours of release by the accident investigation team.

9. **Right to Inspect.** Lessor reserves the right to enter upon the leased premises at any reasonable time for the purpose of making any inspection it may deem expedient to the proper enforcement of any of the covenants or conditions of this Lease.
10. **Lease Transfer.** Lessee may not, at any time during the term of this lease, assign, hypothecate, or transfer this Lease or any interest herein, without the written consent of Lessor. Lessee may lease that portion of buildings placed on the premises by Lessee which are not needed by Lessee **with the written approval of Lessor.** All covenants and agreements herein contained shall be binding upon the parties hereto, their successors and assigns.
11. **Right of First Refusal.** Menominee County shall have the first right of refusal to match any offer to purchase any building located on the leased premises. Menominee County shall have 30 days from the date of receipt by the Menominee County Administrator of notification of a bona fide offer to purchase any building and/or structure located on the leased premises, in which to match the offer, including all of its terms. In the event that written notice to match the offer is not given by certified mail to Lessee's at its address of record within 30 days of receipt of notice of the offer by the Menominee County Administrator, Menominee County shall have waived its right to match the offer, and Lessee is free to accept the offer, subject to the provisions in Section 10 regarding Lease Transfer. The offer shall have no modifications and/or qualifications that are not revealed to Menominee County through notice to the Menominee County Administrator.
12. **Laws and Regulations.** Lessee agrees to observe and obey, during the term of this Lease, all laws, ordinances, rules and regulations promulgated and enforced by Lessor pertaining to the Airport, now or hereafter in effect. Lessee will observe all Federal, State, and local laws, including rules and regulations of Federal and State aeronautical authorities, or other boards and agencies.
13. **Hold Harmless.** Lessee agrees to hold Lessor free and harmless from loss from each and every claim and demand of whatever nature, made on behalf of or by any person or persons, for any wrongful, careless or negligent act or omission on the part of Lessee, its agents, servants and employees, and from all loss and damages by reason of such acts or omissions.
14. **Quiet Enjoyment.** So long as Lessee conducts its business in a fair, reasonable and workmanlike manner, Lessee shall peaceably have and enjoy the leased premises, and all the rights and privileges herein granted.
15. **Obstruction Lights.** Lessee agrees to install, maintain and operate any required obstruction lights on the tops of all buildings or structures to be placed on the leased premises.
16. **Title VI, Civil Rights Assurances.** The Lessee, for himself, his personal representatives, successors in interest, and assigns, agrees that (1) no person on the grounds of race, color, or national origin shall be excluded from participation in, denied the benefits of, or be otherwise subjected to discrimination in the use of said facilities; (2) that in the construction of any improvements on, over, or under such land and the furnishing of services thereon, no person on the grounds of race, color, or national origin shall be excluded from participation in, denied the benefits of, or be otherwise subjected to discrimination; (3) that the Lessee shall use the premises in compliance with all other requirements imposed by or pursuant to Title 49, Code of Federal Regulations, Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Non-discrimination, in Federally Assisted Programs of the Department of Transportation - Effectuation of Title VI of the Civil Rights Act of 1964, and as the Regulations may be amended.

In the event of breach of any of the above non-discrimination covenants, Lessor shall have the right to terminate the lease and to re-enter and repossess the land and the facilities thereon, and hold the same as if the Lease had never been made or issued.

17. **Affirmative Action.** Lessee assures that it will undertake an affirmative action program as required by 14 CFR Part 152, Subpart E, to ensure that no person shall on the grounds of race, creed, color, national origin, or sex be excluded from participating in any employment activities covered in 14 CFR Part 152, Subpart E. The Lessee assures that no person shall be excluded on these grounds from participating in or receiving the services or benefits of any program or activity covered by this subpart. The Lessee assures that it will require that its covered sub-organizations provide Assurances to the Lessor that they similarly will undertake affirmative action programs and that they will require assurances from their sub-organizations, as required by 14 CFR Part 152, Subpart E, to the same effect.
18. **Nondiscrimination.** Lessee and/or its sub-lessees, licensees, or assigns, as required by law, shall not discriminate against an employee or applicant for employment with respect to hire, tenure, terms, conditions or privileges of employment, or a matter directly or indirectly related to employment because of race, color, religion, national origin, age, sex, disability that is unrelated to the individual's ability to perform the duties of a particular job or position, height, weight or marital status. Tenant and/or its sub-lessees, licensees, or assigns shall adhere to all applicable federal, state and local laws, ordinances, rules and regulations prohibiting discrimination, including but not limited to, the following:
 - A. The Elliott-Larsen Civil Rights Act, 1976 PA 453, as amended.
 - B. The Michigan Persons with Disabilities Civil Rights Act, 1976 PA 220, as amended.
 - C. Section 504 of the Federal Rehabilitation Act of 1973, P.L. 93-112, 87 Stat. 394, as amended, and regulations promulgated thereunder.
 - D. The Americans with Disabilities Act of 1990, P.L. 101-336, 104 Stat 328 (42 USC Sec. 12101 *et seq.*), as amended, and regulations promulgated thereunder.

Breach of this section shall be regarded as a material breach of this Lease, and in the event Lessee and/or its sub-lessees, licensees, or assigns is found not to be in compliance with this section, Lessor may terminate this Lease, effective as of the date of delivery of written notification to Lessee and/or its sub-lessees, licensees, or assigns.

19. **Taxes.** Lessee shall pay all taxes or assessments that may be levied against the personal property of the Lessee or the buildings which it may erect on lands leased exclusively to Lessee, as well as any real property taxes imposed on the lands leased exclusively to Lessee.
20. **Airport Development.** Lessor reserves the right to further develop or improve the Airport as it sees fit, regardless of the desires or view of the Lessee, and without interference or hindrance. If the development of the Airport requires the relocation of the Lessee, Lessor (1) agrees to provide a comparable location, and agrees to relocate all buildings or provide similar facilities for the Lessee at no cost to the Lessee; or (2) may terminate this lease upon thirty (30) days written notice to Lessee provided, however, that Lessor shall pay Lessee the then market value of the hangar constructed thereon as determined by two qualified appraisers, one of which shall be selected by the Lessor and one of which shall be selected by the Lessee. If the appraisers cannot agree upon a value of the hangar, then the Lessor and Lessee shall mutually appoint a third appraiser whose appraisal shall be binding on both parties.

The parties may forego the preceding requirement for appraisers to determine the fair market value of the hangar if both parties can mutually agree on an acceptable selling pricing.

21. **Lessor's Rights.** Lessor reserves the right, but shall not be obligated to Lessee, to maintain and keep in repair the landing area of the Airport and all publicly owned facilities of the Airport, together with the right to direct and control all activities of Lessee in this regard.
22. **Airport Protection.** Lessor reserves unto itself, its successor and assigns, for the use and benefit of the public, a right of flight for the passage of aircraft in the airspace above the surface of the leased premises, together with the right to cause in that airspace such noise as may be inherent in the operation of aircraft, now known or hereafter used, for navigation of or flight in the airspace, and for use of the airspace for landing on, taking off from, or operating on the Airport. Lessee agrees for itself, its successors and assigns (a) to restrict the height of structures, objects of natural growth, and other obstructions on the leased premises to such a height so as to comply with Federal Aviation Regulations Part 77, and (b) to prevent any use of the leased premises which would interfere with or adversely affect the operation or maintenance of the Airport, or otherwise constitute an Airport hazard.
23. **Obstructions.** Lessor reserves the right to take any action it considers necessary to protect the aerial approaches of the Airport against obstruction, together with the right to prevent Lessee from erecting, or permitting to be erected, any building or other structure on the Airport which, in the opinion of Lessor, would limit the usefulness of the Airport or constitute a hazard to aircraft. Lessee shall, upon approval by Lessor and prior to any construction of any nature within the boundaries of the Airport, prepare and submit to the Federal Aviation Administration, FAA Form 7460-1, "Notice of Proposed Construction or Alteration," as required by Federal Aviation Regulations Part 77.
24. **Subordination Provision.** This Lease shall be subordinate to the provisions of any existing or future agreement between Lessor and the United States or the State of Michigan, relative to the operation or maintenance of the Airport, the execution of which has been or may be required as a condition precedent to the expenditure of Federal or State funds for the development of the Airport. Furthermore, this Lease may be amended to include provisions required by those agreements with the United States or the State of Michigan.
25. **Default.**
 - A. **Notices.** Any notice required or permitted to be given hereunder by one party to the other shall be in writing and the same shall be given and shall be deemed to have been delivered, served and given upon receipt by the party to be notified or upon being placed in the United States mail, postage prepaid, by registered or certified mail, addressed to such party at the address provided for such party herein.

Any notices to Lessor shall be sent to: Menominee County, Attn: County Administrator, 839 10th Avenue, Menominee, MI 49858.

Any notices to Lessee shall be addressed to: Chad Ermis, 425 N Splake Court, Peshtigo, WI 54157.

The addresses set forth above shall be effective for all notices to the respective parties until written notice of a change in address is given pursuant to the provisions hereof.

B. Lessor's Remedies Upon Default. All rights and remedies herein enumerated shall be cumulative, and none shall exclude any other right or remedy allowed by law.

(a) All rent shall be paid without demand and without any set-off, counterclaim or deduction whatsoever. If Lessee fails to pay the rent as specified in this Lease within five (5) days of due date, Lessee shall be considered in default. If Lessee defaults in the payment of rent, and does not cure the default within twenty (20) days upon receipt of written demand for payment of the rent, or if Lessee defaults in the prompt and full performance of any other provisions of the agreement and does not cure the default within twenty (20) days upon receipt of written notice (unless the default involves a hazardous condition, which shall be cured forthwith if reasonably possible), Lessor may terminate this Lease and shall be entitled to possession of the leased premises which are the subject of this Lease, and Lessor may pursue any or all other remedies as may be available to it under the Lease, with or without process of law, or in law or at equity for any such default, and Lessee shall be liable for any damages resulting from such default.

(b) In the event that Lessee's operations conducted on the leased premises are hazardous or disruptive to the business operations conducted by Lessor on the Airport to the extent that Lessor is unable to conduct its business on the Airport, Lessee shall have 30 days in which to cure such hazard or disruption to the satisfaction of Lessor. Lessee's failure to eliminate the hazard or disruption within 30 days shall be deemed a material breach of this Lease, and Lessor shall have the right to terminate this Lease on 30 days written notice.

(c) Upon any termination of this Lease, whether by lapse of time or otherwise, Lessee shall vacate the leased premises immediately, and have a period of one (1) year from such effective termination date to remove any building or buildings from the leased premises. Any building or buildings not removed within such time shall become the sole property of Lessor for and on behalf of the Menominee Regional Airport.

C. Interest. All amounts of money payable by Lessee to Lessor under this Lease, if not paid when due, shall bear interest from the date due until paid at the rate of 18% per annum.

D. Laws. The laws of the State of Michigan shall govern the validity, performance and enforcement of this Lease and any amendments.

E. Severability of Provisions. If any term, covenant or condition of this Lease or the application of any provision to any person or party or circumstance shall, to any extent, be invalid or unenforceable, the remainder of this Lease or the application of such term, covenant or condition to persons, parties or circumstances other than those held invalid or unenforceable, shall not be affected, and each term, covenant or condition of this Lease shall be valid and be enforced to the maximum extent permitted by law.

F. Validity of Agreement. Except as modified above, this Lease shall remain in full force and effect and shall remain binding upon both Lessor and Lessee. This Lease constitutes the whole agreement of the parties, and shall in no way be conditioned, modified or supplemented except by a written agreement executed by both parties.

In Witness Whereof, the authorized representatives of the parties hereto have executed this instrument on the day and year first above written.

LESSOR: MENOMINEE COUNTY

LESSEE: CHAD ERMIS

By: _____
Gerald Piche, County Board Chair

By: *Chad Ermis*
Chad Ermis, Owner

By: _____
Jason Carviou, County Administrator

Dated: _____

Dated: 6/17/2020

AIRPLANE HANGAR BILL OF SALE

This sale agreement is made by and between (Seller) North Shetter address 1 Northwood Cove, Menominee, MI 49858 and (Buyer) Chad Ermis address 425 N Splake Ct., Peshtigo, WI 54157.

With the signing of this sale agreement and the Buyer transferring the total purchase price of \$1.00 AOC to the Seller, the Seller hereby sells and forever transfers the ownership of the airplane hangar described below, to the Buyer.

Description of the airplane hangar being sold.

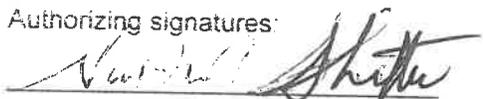
Located on leased land at KMMN – Menominee Regional Airport

Parcel # 051-088-140-00 Hangar # 17

Seller represents and warrants that it has full and good title to the described airplane hangar, full authority to sell and transfer the same, and that the airplane hangar being sold is free and clear of all liens, encumbrances, liabilities, and adverse claims, of every nature and description.

Buyer understands that the airplane hangar is being sold in its present condition "as is" and "where is" and that Seller disclaims any implied warranty of condition or function, or any responsibility thereof.

Authorizing signatures:





Seller

Buyer

North A. Shetter

Chad Ermis

(seller's name printed)

(buyer's name printed)

6/18/2020

6/18/2020

date signed

date signed

Menominee Regional Airport
PRIVATE TENANT LAND LEASE

THIS AGREEMENT, made and entered into this 28th day of July, 2020, by and between MENOMINEE COUNTY, of Menominee, Michigan, a governmental entity existing by and under the authority of the laws of the State of Michigan, hereinafter referred to as the Lessor, and NORTH SHETTER, hereinafter referred to as the Lessee.

WHEREAS, Menominee County (Lessor) is the owner of the Menominee Regional Airport, and Lessor is desirous of leasing to Lessee certain premises located on the Airport property, together with the right to use and enjoy individually and in common with others the facilities referred to; and

WHEREAS, Lessee desires to lease the premises from Lessor; and

WHEREAS, the purpose of this lease is to provide Lessee with land space sufficient to construct or maintain a hangar facility, together with sufficient area surrounding such a facility for maintenance thereof, and for the parking of vehicles used to transport Lessee and guests to and from the hangar for the purpose of using, maintaining and constructing the aircraft stored in the hangar; and

NOW, THEREFORE, for and in consideration of the rents and covenants of this Lease, Lessee leases from the Lessor the following premises, rights and easements on and to the Airport on the following terms and conditions:

1. **Property Description.** Hangar # 30 (1,890 sq. feet) – Parcel # 051-088-210-00
2. **Building Construction.** Lessee shall have the right to erect, maintain, and alter office and administration buildings, shops, radio antennae, and other improvements to the described premises, providing the structures conform to Michigan Building Code requirements and any local ordinance now or hereafter in effect. All plans for building or improvements shall be reviewed and approved in writing by the Lessor prior to construction. In the event of new construction on land not already occupied by a hangar, unless construction of a facility has been commenced within thirty (30) days from the date of this lease, this lease shall be considered void and of no effect.
3. **Term.** The term of this Lease shall be for a period of ten (10) years, commencing on January 1, 2019, and expiring on December 31, 2028. At the end of the initial ten (10) year term, this lease may be renewed for an additional ten (10) year term, if mutually agreed upon by both parties, in writing, and thirty (30) days or more before the expiration of the initial term.
4. **Rents.** In consideration of the foregoing, the Lessee agrees to pay to the Lessor an annual rental at the rate of twenty cents (\$0.20) per square foot, excluding the square foot area of ingress and egress road and apron area. The rental shall be paid in advance each year, and Lessor shall charge all Lessees of comparable Airport lands the same rental rate in compliance with FAA requirements. Commencing on the first (1st) day of January in the year following the commencement of this Lease, and every year on January 1 thereafter during the term of this Lease, the annual rate of rent shall be increased by the annual Consumer Price Index, defined as to the amount obtained by dividing the initial rental price per square foot per annum by the Detroit-Ann Arbor, All Items Consumer Price Index figure which is the most recently published one immediately preceding the commencement date of this Lease, and multiplying the quotient thereof by the Consumer Price Index, Detroit-Ann Arbor, All Items, which is the most recent one published immediately before the effective date of the rent adjustment which is being computed.

It is expressly understood that the rent will be increased in accordance with changes in the Consumer Price Index once every year during the term of this Agreement, and any extension(s).

5. **Insurance.**

- a) Lessee agrees to deposit with Lessor a policy of comprehensive premises liability insurance. Such policy shall be issued by a company licensed to do business in Michigan and shall be an amount of not less than \$500,000.00, with Lessor as a named additional insured under the policy.
- b) The policy of insurance shall be approved by Lessor as to legal form before it is filed, and shall contain a provision that the same may not be cancelled before the expiration of its term except upon 30 days written notice to Lessor.
- c) The cancellation or other termination of any insurance policy issued in compliance with this section shall automatically terminate this Lease, unless another policy has been filed and approved pursuant to this section and shall be in effect at the time of such cancellation or termination.

6. **Lessee Rights.** Lessee shall have the right:

- a) In common with others so authorized, to use common areas of the Airport, including runways, taxiways, aprons, roadways, floodlight, landing lights, signals and other conveniences for take-off, flying and landing aircraft.
- b) To the non-exclusive use, in common with others, of the Airport parking areas, appurtenances and improvements thereon, but this shall not restrict the right of Lessor to charge visitors a fee for the use of such areas.
- c) Of access to and from the leased premises, limited to streets, driveways or sidewalks designated for such purposes by Lessor, and which rights shall extend to Lessee's passengers, guests, and invitees.

Notwithstanding anything herein to the contrary, it is expressly understood and agreed that the rights granted under this Lease are non-exclusive, and Lessor reserves the right to grant similar privileges to another lessee or other lessees on other parts of the Airport.

7. **Maintenance of Buildings.** Lessee will maintain the structures occupied by Lessee in good order, and make minor repairs as are necessary. In the event of fire, or any other casualty, the Lessee of any such structure so affected shall either repair or replace the building, or restore the leased area to its original condition; such action must be accomplished within 120 days of the date the damage occurred. Upon petition by Lessee, Lessor may grant an extension of time if it appears such extension is warranted.
8. **Maintenance of Property.** Lessee shall keep its hangar and grounds surrounding the leased premises in a reasonably neat, clean, and aesthetically pleasing condition at all times. Lessee shall provide for the adequate and sanitary handling and disposal, away from the Airport, of all trash, waste, and other materials, including, but not limited to, used oil, solvents, and other waste. Lessee agrees to keep the leased premises free from unnecessary accumulation of waste or other debris or combustible materials. Fuel, other flammables, explosives, or other potentially hazardous materials may not be stored in any hangars. All non-airworthy aircraft not in an enclosed structure shall be removed from the airport on thirty (30) days written notice from Lessor at Lessee's expense unless a waiver is requested and granted by Lessor for insurance purpose. Aircraft with visible accident damage shall be placed in an enclosed structure or removed from the airport within 48 hours of release by the accident investigation team.

9. **Right to Inspect.** Lessor reserves the right to enter upon the leased premises at any reasonable time for the purpose of making any inspection it may deem expedient to the proper enforcement of any of the covenants or conditions of this Lease.
10. **Lease Transfer.** Lessee may not, at any time during the term of this lease, assign, hypothecate, or transfer this Lease or any interest herein, without the written consent of Lessor. Lessee may lease that portion of buildings placed on the premises by Lessee which are not needed by Lessee **with the written approval of Lessor.** All covenants and agreements herein contained shall be binding upon the parties hereto, their successors and assigns.
11. **Right of First Refusal.** Menominee County shall have the first right of refusal to match any offer to purchase any building located on the leased premises. Menominee County shall have 30 days from the date of receipt by the Menominee County Administrator of notification of a bona fide offer to purchase any building and/or structure located on the leased premises, in which to match the offer, including all of its terms. In the event that written notice to match the offer is not given by certified mail to Lessee's at its address of record within 30 days of receipt of notice of the offer by the Menominee County Administrator, Menominee County shall have waived its right to match the offer, and Lessee is free to accept the offer, subject to the provisions in Section 10 regarding Lease Transfer. The offer shall have no modifications and/or qualifications that are not revealed to Menominee County through notice to the Menominee County Administrator.
12. **Laws and Regulations.** Lessee agrees to observe and obey, during the term of this Lease, all laws, ordinances, rules and regulations promulgated and enforced by Lessor pertaining to the Airport, now or hereafter in effect. Lessee will observe all Federal, State, and local laws, including rules and regulations of Federal and State aeronautical authorities, or other boards and agencies.
13. **Hold Harmless.** Lessee agrees to hold Lessor free and harmless from loss from each and every claim and demand of whatever nature, made on behalf of or by any person or persons, for any wrongful, careless or negligent act or omission on the part of Lessee, its agents, servants and employees, and from all loss and damages by reason of such acts or omissions.
14. **Quiet Enjoyment.** So long as Lessee conducts its business in a fair, reasonable and workmanlike manner, Lessee shall peaceably have and enjoy the leased premises, and all the rights and privileges herein granted.
15. **Obstruction Lights.** Lessee agrees to install, maintain and operate any required obstruction lights on the tops of all buildings or structures to be placed on the leased premises.
16. **Title VI, Civil Rights Assurances.** The Lessee, for himself, his personal representatives, successors in interest, and assigns, agrees that (1) no person on the grounds of race, color, or national origin shall be excluded from participation in, denied the benefits of, or be otherwise subjected to discrimination in the use of said facilities; (2) that in the construction of any improvements on, over, or under such land and the furnishing of services thereon, no person on the grounds of race, color, or national origin shall be excluded from participation in, denied the benefits of, or be otherwise subjected to discrimination; (3) that the Lessee shall use the premises in compliance with all other requirements imposed by or pursuant to Title 49, Code of Federal Regulations, Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Non-discrimination, in Federally Assisted Programs of the Department of Transportation - Effectuation of Title VI of the Civil Rights Act of 1964, and as the Regulations may be amended.

In the event of breach of any of the above non-discrimination covenants, Lessor shall have the right to terminate the lease and to re-enter and repossess the land and the facilities thereon, and hold the same as if the Lease had never been made or issued.

17. **Affirmative Action.** Lessee assures that it will undertake an affirmative action program as required by 14 CFR Part 152, Subpart E, to ensure that no person shall on the grounds of race, creed, color, national origin, or sex be excluded from participating in any employment activities covered in 14 CFR Part 152, Subpart E. The Lessee assures that no person shall be excluded on these grounds from participating in or receiving the services or benefits of any program or activity covered by this subpart. The Lessee assures that it will require that its covered sub-organizations provide Assurances to the Lessor that they similarly will undertake affirmative action programs and that they will require assurances from their sub-organizations, as required by 14 CFR Part 152, Subpart E, to the same effect.
18. **Nondiscrimination.** Lessee and/or its sub-lessees, licensees, or assigns, as required by law, shall not discriminate against an employee or applicant for employment with respect to hire, tenure, terms, conditions or privileges of employment, or a matter directly or indirectly related to employment because of race, color, religion, national origin, age, sex, disability that is unrelated to the individual's ability to perform the duties of a particular job or position, height, weight or marital status. Tenant and/or its sub-lessees, licensees, or assigns shall adhere to all applicable federal, state and local laws, ordinances, rules and regulations prohibiting discrimination, including but not limited to, the following:
 - A. The Elliott-Larsen Civil Rights Act, 1976 PA 453, as amended.
 - B. The Michigan Persons with Disabilities Civil Rights Act, 1976 PA 220, as amended.
 - C. Section 504 of the Federal Rehabilitation Act of 1973, P.L. 93-112, 87 Stat. 394, as amended, and regulations promulgated thereunder.
 - D. The Americans with Disabilities Act of 1990, P.L. 101-336, 104 Stat 328 (42 USC Sec. 12101 *et seq.*), as amended, and regulations promulgated thereunder.

Breach of this section shall be regarded as a material breach of this Lease, and in the event Lessee and/or its sub-lessees, licensees, or assigns is found not to be in compliance with this section, Lessor may terminate this Lease, effective as of the date of delivery of written notification to Lessee and/or its sub-lessees, licensees, or assigns.

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 - A. **Notices.** Any notice required or permitted to be given hereunder by one party to the other shall be in writing and the same shall be given and shall be deemed to have been delivered, served and given upon receipt by the party to be notified or upon being placed in the United States mail, postage prepaid, by registered or certified mail, addressed to such party at the address provided for such party herein.

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C. Interest. All amounts of money payable by Lessee to Lessor under this Lease, if not paid when due, shall bear interest from the date due until paid at the rate of 18% per annum.

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F. Validity of Agreement. Except as modified above, this Lease shall remain in full force and effect and shall remain binding upon both Lessor and Lessee. This Lease constitutes the whole agreement of the parties, and shall in no way be conditioned, modified or supplemented except by a written agreement executed by both parties.

In Witness Whereof, the authorized representatives of the parties hereto have executed this instrument on the day and year first above written.

LESSOR: MENOMINEE COUNTY

LESSEE: NORTH SHETTER

By: _____
Gerald Piche, County Board Chair

By: William G. Shetter
North Shetter, Owner

By: _____
Jason Carviou, County Administrator

Dated: _____

Dated: 6/15/2020

AIRPLANE HANGAR BILL OF SALE

This sale agreement is made by and between (Seller) Chad Ermis____ address _425 Splake Ct.,
Peshtigo, WI 54157, and (Buyer) _North Shetter____address 1 Northwood Cove, Menominee, MI 49858_

With the signing of this sale agreement and the Buyer transferring the total purchase price of \$1.00 AOC_
to the Seller, the Seller hereby sells and forever transfers the ownership of the airplane hangar described
below, to the Buyer.

Description of the airplane hangar being sold:

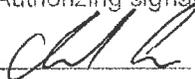
Building on leased land at KMNM, Menominee Regional Airport

Parcel # 051-088-210-00 Site # 30

Seller represents and warrants that it has full and good title to the described airplane hangar, full authority
to sell and transfer the same, and that the airplane hangar being sold is free and clear of all liens,
encumbrances, liabilities, and adverse claims, of every nature and description.

Buyer understands that the airplane hangar is being sold in its present condition "as is" and "where is"
and that Seller disclaims any implied warranty of condition or function, or any responsibility thereof.

Authorizing signatures:



Seller

Chad Ermis

(seller's name printed)

6/18/2020

date signed



Buyer

North A Shetter

(buyer's name printed)

6/18/2020

date signed

GL NUMBER	DESCRIPTION	2017-18 ACTIVITY	2018-19 ACTIVITY	2019-20 ORIGINAL BUDGET	2019-20 AMENDED BUDGET	2020-21 ADMIN BUDGET	CHANGE FROM 2019-20	CHANGE FROM 2020-21	CHANGE FROM 18/19 ACTUAL	NOTES
MENOMINEE REGIONAL AIRPORT										
216-000-533.00	LANDING FEES	8,965	9,625	8,000	8,000	10,000	2,000	2,000	375	
216-000-533.01	RAMP/PARKING FEES	125	300	100	100	100	0	0	200	
216-000-534.00	ENGINE PRE-HEAT	30	50	50	50	25	(25)	(25)	0	
216-000-534.01	CARGO HANDLING FEE			250	250	25	(225)	(225)	25	
216-000-534.02	AIRPORT DE-ICING			250	250	25	(225)	(225)	25	
216-000-542.00	AVIATION FUEL/OIL - BUSINESS	46,848	38,916	50,000	50,000	50,000	0	0	11,084	Flight School/Aircraft Rental Fuel Will Be Depicted Here
216-000-542.01	AVIATION FUEL - CASH	328	1,280	250	250	25	(225)	(225)	(1,155)	
216-000-542.02	AVIATION FUEL - CREDIT CARD	95,377	100,897	100,000	100,000	110,000	10,000	10,000	9,103	
216-000-542.03	SODA MACHINES			100	100	25	(75)	(75)	25	
216-000-542.04	OIL/SALES - GENERAL/OIL SALES			100	100	25	(75)	(75)	96	
216-000-542.05	PREPAID FUEL SALES	101	121	100	100	25	(75)	(75)	15,000	
216-000-570.00	RENT/LEASES/LEASE-PRIVATE HANGAR LEASES	32,156	30,134	37,000	37,000	15,000	15,000	15,000	15,000	
216-000-570.01	RAMP/TIE DOWN FEE	180		100	100	10,661	(6,339)	(6,339)	(13,473)	
	NEW ACCOUNT					25	(75)	(75)	25	
	COMMERCIAL LEASE - ENTROM					19,466	19,466	19,466	6,600	
	COMMERCIAL OPERATING AGREEMENTS					1,250	(500)	(500)	0	
216-000-672.00	TERMINAL SIGN DISPLAY	2,000	1,250	2,000	2,000	0	(500)	(500)	0	
216-000-672.01	TRANSFERS/APPROPRIATION	38,991	87,383	119,342	119,342	0	(119,342)	(119,342)	(87,393)	Was Not Budgeted Revenue in FY19/20 - Not Sure How It Made It into The Budget
216-000-699.00	COUNTY OPERATING TRANSFER	135,000	135,000	50,000	50,000	155,208	305,208	305,208	105,208	
216-000-699.01										
MENOMINEE REGIONAL AIRPORT - REVENUE TOTALS										
		400,101	319,816	368,042	368,042	376,460	10,418	10,418	58,644	
216-585-704.00	SALARIES	58,944	62,106	92,013	92,013	98,311	6,298	6,298	36,205	
216-585-706.00	OVERTIME	4,560	6,238	4,000	4,000	4,500	500	500	(1,738)	
216-585-707.00	LONGEVITY	1,000	1,000	1,000	1,000	1,000	0	0	0	
216-585-712.00	HEALTH INSURANCE	17,089	16,733	36,250	36,250	37,267	1,017	1,017	20,534	
	NEW ACCOUNT					0	0	0	0	
216-585-713.00	LIFE INSURANCE	28	28	60	60	60	0	0	32	
216-585-715.00	FICA-OSAD	4,527	4,194	5,218	5,218	6,885	1,667	1,667	7,691	
216-585-715.01	FICA-MEDI	982	981	1,220	1,220	0	(1,220)	(1,220)	(891)	
216-585-716.00	WORKMENS COMPENSATION	6,572	4,556	4,985	4,985	5,373	388	388	767	
216-585-718.00	RETIREMENT - DEFINED CONTRIBUTION			3,264	3,264	3,585	321	321	3,585	
216-585-718.01	MENS UNFUNDED-HANAFY RETIREMENT - DEFINED BENEFIT	5,682	5,971	12,708	12,708	11,688	(1,020)	(1,020)	5,717	Split Health Insurance and Dents/Vision Insurance
216-585-728.00	OFFICE SUPPLIES	192	407	500	500	350	(150)	(150)	(57)	Split Health Insurance and Dents/Vision Insurance
216-585-728.01	OFFICE EQUIPMENT	32	90	250	250	100	(150)	(150)	10	
216-585-729.00	POSTAGE	295	95	250	250	180	(70)	(70)	55	
216-585-729.01	MISCELLANEOUS PURCHASES			50	50	30	(20)	(20)	32	
216-585-743.00	AVIATION FUEL PURCHASES	96,077	94,361	85,000	85,000	100,000	15,000	15,000	5,659	
216-585-743.01	CREDIT CARD PROCESSING FEES	2,913	3,218	3,000	3,000	3,500	500	500	282	
216-585-744.00	EQUIPMENT FUEL PURCHASE	3,216	3,000	6,000	6,000	6,000	0	0	3,000	
216-585-745.00	UNIFORMS	1,531	500	800	800	800	0	0	300	
216-585-755.01	OTHER OPERATING - JANITORIAL	2,089	178	2,000	2,000	2,000	0	0	1,872	
216-585-755.02	OTHER OPERATING - GENERAL	1,327	288	1,500	1,500	1,300	(200)	(200)	1,212	
216-585-801.00	LICENSES/PERMITS	2,882	385	500	500	500	0	0	115	
216-585-831.00	LIABILITY INSURANCE	2,882	888	1,500	1,500	1,500	0	0	632	
216-585-850.00	TELEPHONE/INTERNET	10,620	9,775	12,000	12,000	14,000	2,000	2,000	4,225	
216-585-860.00	TRAVEL/CONFERENCES	4,437	4,105	4,600	4,600	4,800	200	200	694	
216-585-901.00	ADVERTISING	222	484	1,000	1,000	1,000	0	0	506	
216-585-920.00	NATURAL GAS/HEATING	4,606	4,376	5,000	5,000	5,000	0	0	624	
216-585-920.01	ELECTRIC	582	582	1,300	1,300	1,300	0	0	717	
216-585-955.00	AIRPORT SALES TAX	7,466	7,027	8,000	8,000	8,500	500	500	1,473	
216-585-970.00	GARAGE/BUILDING TRANSFER TO DESIGNATED FUND BALANCE - ACP	6,282	5,282	6,500	6,500	6,500	0	0	1,238	
216-585-983.00	EQUIPMENT MAINTENANCE/PARTS	35,977	9,459	50,000	50,000	25,000	(25,000)	(25,000)	15,541	
216-585-983.01	AIRFIELD MAINTENANCE/REPAIRS	3,911	4,138	5,000	5,000	4,100	(500)	(500)	362	
216-585-983.02	BUILDING MAINTENANCE/REPAIRS	3,046	10,644	3,000	3,000	10,000	7,000	7,000	(644)	
216-585-984.00	NEW/REPLACEMENT EQUIPMENT	1,131	1,487	1,500	1,500	1,500	0	0	63	
216-585-990.00	AIRPORT LOAN - PRINCIPAL	1,634	720	1,500	1,500	1,500	(500)	(500)	280	
216-585-990.01	AIRPORT LOAN - INTEREST	5,137	5,784	5,493	5,493	5,493	187	187	396	Last Year 2022
		935	788	580	580	393	(187)	(187)	(395)	Last Year 2022
MENOMINEE REGIONAL AIRPORT - EXPENSE TOTALS										
		256,341	289,461	348,041	348,041	368,041	10,419	10,419	108,959	

Current Year Projected Surplus \$25,800 - Transfer that to ACP to Make the Difference