

The Menominee County Board of Road Commissioners held a regular meeting in their offices north of Stephenson on Tuesday, February 10, 2026.

Chair Kosewski called the meeting to order at 9:00 a.m. with the following persons present or absent:

Present: Leonard Kosewski, James Marsicek, Darrell Cass, Emily Thoune, and John Olsen (via phone). Also present were Thomas Dault, Dave Kohrt, Scott Lippens, and Tyler Hanson.

Absent: Ken Bower.

The Pledge of Allegiance was recited.

Roll call was taken by Thoune: Marsicek– Present; Kosewski – Present; Bower – Absent.

Approval of Agenda – Moved by Marsicek, seconded by Kosewski to approve the agenda as presented. Carried unanimously.

Public comments – Tom Dault, Menominee township resident, requested an update on the status of 2.5 Road in Menominee township. Cass stated that the Township has requested updated estimates to pave or chip seal. Mr. Dault also mentioned that there are potholes developing where culverts were replaced in the same area. Cass noted that he will have the foremen investigate and address accordingly.

Public appearances – None.

Consent Agenda. –

All matters listed under the Consent Agenda item are considered routine by the Board and will be enacted by one motion. There will be no separate discussion of these items. If discussion of an item is required, it will be removed from the consent agenda and considered separately.

- a. Additions/corrections to, and Approval of Minutes of Reorganizational Meeting, Regular Meeting, Closed Session Meeting and Township Meetings of 01/13/26; Township Meetings of 01/14/26; and Township Meetings of 1/15/26.
- b. Financial Report.

FINANCIAL REPORT					
February 10, 2026					
		Receipts	Expenditures	Payables / Reserves	Balances
Balance - January 6, 2026					6,687,271.44
Receipts thru End of Month		277,337.80			
Expenditures thru End of Month			902,101.66		
Balance at End of Month - January 31, 2026					\$6,062,507.58
Monthly MTF Funds		689,043.17			
Receipts thru - 02/06/26					
Expenditures thru - 02/06/26					
Balance - February 6, 2026		966,380.97	902,101.66		6,751,550.75
Payables & Reserves					
<i>Payroll / Taxes / Insurance Obligations</i>					
Biweekly Payroll - 2 Payrolls (Est.)				200,000.00	
Biweekly FICA - 2 payrolls (Est.)				45,000.00	
Workers Compensation Insurance-CRASIF				48,444.00	2025 Premium less Pmts
Liability Insurance-MCRCSIP				162,000.00	
<i>Equipment Obligations</i>					
State Maintenance & Equipment Advances				408,330.00	Maint Adv Reduced-Light Winters
2025 Grader Purchase - Dec 2025				448,226.16	Fabick (Delivery Delayed-FY26)
Hitachi Wheel Loader - 5 Year Financing - thru April 2026				14,122.61	
2022 Freightliner Plow Trucks - 5 Year Financing - thru Feb 2027				101,416.31	
2022 John Deere 624P Wheel Loader - 5 Year Financing - thru Feb 2027				50,413.36	
John Deere tractor/Mower - 5 Year Financing - thru Apr 2027				39,344.79	
Cat 315-07HT Excavator				205,000.00	Fabick
Krypto Klaw for Cat 315 Excavator				32,000.00	Fabick
Used Spreader/Delivery/Recondition&Install				4,000.00	
Boom Mower (\$81,480-27K Trade in of Flail Mowers)				54,480.00	Reisterer & Schnell
R240 6-Disc Mower				15,531.62	Reisterer & Schnell
Hannahville 2% Grant - Wood Chipper				20,000.00	Hnvl Indian Community
AX19 Wood Chipper - Rental				95,000.00	Vermeer
Used V-Box Spreader				7,500.00	
Foremen Pickups-Ford F350				0.00	Gorno Ford + Add ons

the Board discussed the details of each of the proposals. Moved by Marsicek, seconded by Kosewski to award the site assessment and market evaluation study to UP Engineers & Architects for \$41,800. Carried unanimously.

Set date for the annual project selection meeting. – Moved by Marsicek, seconded by Kosewski to hold the annual project selection meeting on Thursday, February 26, 2026, at 9am, at the Stephenson Office. Carried unanimously.

Other Business –

Staff:

-Cass announced that Nick Hanchek was selected as the Road Commission representative for the County Board of Commissioners.

-Cass announced that the Road Commission was awarded bridge replacement funds from the new Neighborhood Road Fund to replace the 2.5 Ln / Deer Park bridge in Menominee Township.

-Cass informed the board that Bill Fister has accepted a temporary employment contract to perform the Weighmaster function.

-Cass provided an operations update to the Board.

-Cass and the Board expressed their deepest condolences to the Kakuk Family for their loss of Reine Kakuk, beloved wife of Tony Kakuk, retired Road Commissioner.

Commissioners:-None.

County Commissioners: - None.

Public comments. – Inquiry about the timing of the CR577 bridge replacement. Cass noted that it has been moved to FY2028.

Discuss performance evaluation of Engineer-Manager. Cass requested that the board discuss his performance evaluation in a closed session pursuant to MCL 15.268(a) of the Open Meetings Act.

Moved by Marsicek, seconded by Kosewski to meet in closed session under Section 8(a) of the Open Meetings Act, to discuss the performance evaluation of the Engineer-Manager. Olsen called Roll Call Vote: Marsicek-Yes; Kosewski-Yes; Bower-Absent.

9:40 am. CLOSED SESSION BEGAN

10:25 pm Return from CLOSED SESSION

Moved by Marsicek, seconded by Kosewski to return to open meeting. Olsen called Roll Call Vote: Marsicek-Yes; Kosewski-Yes; Bower-Absent.

Approve 2025 Performance Evaluation of Engineer-Manager. – Moved by Marsicek, seconded by Kosewski to approve the 2025 Performance Evaluation & Goals for the Engineer-Manager Cass. Carried unanimously.

Approve 2026 Performance Goals for the Engineer-Manager. – Moved by Marsicek, seconded by Kosewski to approve the 2026 Performance Goals for the Engineer-Manager Cass. Carried unanimously.

Public Comment. – None.

There being no further business, Chair Kosewski called for a motion to adjourn. Moved by Marsicek, seconded by Kosewski to adjourn the meeting at 10:27 p.m. Carried unanimously.